

Disclosure of movement of 1% or more in substantial holding
or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To NZX
and
To Fletcher Building Ltd

Relevant event being disclosed: Movement of 1% or more

Date of relevant event: 30/09/2024

Date this disclosure made: 03/10/2024

Date last disclosure made: 24/09/2024

Substantial product holder(s) giving disclosure

Full name(s): Schroder Investment Management Australia Limited ("SIMAL") and all its related bodies corporate

Summary of substantial holding

Class of quoted voting products: Ordinary Shares

Summary for SIMAL and all its related bodies corporate

For **this** disclosure,—

- (a) total number held in class: 80,199,780
- (b) total in class: 783,043,596.00
- (c) total percentage held in class: 10.24%

For **last** disclosure,—

- (a) total number held in class: 56,097,620.00
- (b) total in class: 783,043,596.00
- (c) total percentage held in class: 7.16%

Details of transactions and events giving rise to relevant event

An increase of 24,102,160 shares on 30/09/2024 caused us to change more than 1% from the last disclosure threshold on an aggregate basis.

Details after relevant event

Details for SIMAL and all its related bodies corporate

Nature of relevant interest(s): eg, registered holder and beneficial owner of financial products, conditional put option with X Limited, derivative relevant interest over

quoted underlying. State whether a relevant agreement document is attached (with the number of pages) or need not be attached under regulation 139.

For that relevant interest,—

- (a) number held in class: 80,199,780.00
- (b) percentage held in class: 10.24
- (c) current registered holder(s): See Annexure A Table 1 and 2.
- (d) registered holder(s) once transfers are registered: See Annexure A

Additional information

Address(es) of substantial product holder(s): Level 20. Angel Place, 123 Pitt Street, Sydney NSW 2000 Australia

Nature of connection between substantial product holders: See Annexure A Table 3

Certification

I, Julie Soon – Company Secretary, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.



ANNEXURE A

Table 1: Relevant Interest

| Holder of Relevant Interest | Registered Holder of securities / Persons entitled to be registered as holder | Class (Ordinary) and number |
|------------------------------------|--|------------------------------------|
| SIMAL | BNP Paribas Securities Services | 12,199,889 |
| SIMAL | Citibank N.A. Hong Kong | 9,348,425 |
| SIMAL | JP Morgan Chase Bank N.A. | 8,988,755 |
| SIMAL | JP Morgan Custodial Services | 24,847,085 |
| SIMAL | STATE STREET BANK & TRUST CO | 24,815,626 |

Table 2: Holders of Relevant Interest

| Registered holder of securities | Holder of relevant interest |
|--|------------------------------------|
| Sch. Equity Opportunities - Australian and NZ Equities | JP Morgan Custodial Services |
| UniSuper - Australian Equities | BNP Paribas Securities Services |
| CFS32 - Australian Equities Core | Citibank N.A. Hong Kong |
| Spirit Super - Australian Equities | JP Morgan Chase Bank N.A. |
| Sch. Real Return MF - Australian Equities Core | JP Morgan Custodial Services |
| Schroder Sustainable Growth - Australian Equities ESG | JP Morgan Custodial Services |
| Aware Super - Australian Equity | STATE STREET BANK & TRUST CO |
| Aware Super - Managed Risk Australian Equities | STATE STREET BANK & TRUST CO |
| Aware Super - Australian Equities Biodiversity | STATE STREET BANK & TRUST CO |
| CFS Shr Fnd 9 - Australian and NZ Equities | Citibank N.A. Hong Kong |
| Sch. Aust. Equity Pool - Australian and NZ Equities | JP Morgan Custodial Services |
| Clearview - Australian and NZ Equities | BNP Paribas Securities Services |

An entity within the Group acts as investment manager for the funds set out above and the registered holders hold some or all of the assets within those funds.

Table 3: Nature of connection between substantial security holders

| Name | Nature of association |
|--|------------------------------|
| Schroder Investment Management Australia Limited ("SIMAL") | Related Fund Manager |