

Distribution Notice

| Section 1: Issuer information | | | | |
|---|--|---------|-----------------|--|
| Name of issuer | Just Life Group Limited | | | |
| Financial product name/description | Just Life Group Limited Ordinary Shares | | | |
| NZX ticker code | JLG | | | |
| ISIN (If unknown, check on NZX website) | NZJWIE0001S3 | | | |
| Type of distribution (Please mark with an X in the relevant box/es) | Full Year | | Quarterly | |
| | Half Year | Х | Special | |
| | DRP applies | Х | | |
| Record date | 17 th March 2022 | | | |
| Ex-Date (one business day before the Record Date) | 16 th March 2022 | | | |
| Payment date (and allotment date for DRP) | 24 th March 2022 | | | |
| Total monies associated with the distribution ¹ | \$985,240.73 based upon the number of ordinary shares on issue at the date of this announcement. | | | |
| Source of distribution (for example, retained earnings) | Retained Earnings | | | |
| Currency | NZD | | | |
| Section 2: Distribution amounts per financial product | | | | |
| Gross distribution ² | \$0.01388889 | | | |
| Gross taxable amount ³ | \$0.01388889 | | | |
| Total cash distribution ⁴ | \$0.01000000 | | | |
| Excluded amount (applicable to listed PIEs) | \$0.0000000 | | | |
| Supplementary distribution amount | \$0.00176471 | | | |
| Section 3: Imputation credits and Re | esident Withho | lding T | ax ⁵ | |
| Is the distribution imputed | Fully imputed | | | |
| | | | | |
| | | | | |
| If fully or partially imputed, please state imputation rate as % applied ⁶ | 28% | | | |

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (**RWT**). ³ "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

| Imputation tax credits per financial product | \$0.00388889 | | | | |
|---|---|-----------------|--|--|--|
| Resident Withholding Tax per financial product | \$0.00069444 | | | | |
| Section 4: Distribution re-investment plan (if applicable) | | | | | |
| DRP % discount (if any) | 2.5% | | | | |
| Start date and end date for determining market price for DRP | 3rd March 2022 | 16th March 2022 | | | |
| Date strike price to be announced (if not available at this time) | 17 th March 2022 | | | | |
| Specify source of financial products to be issued under DRP programme (new issue or to be bought on market) | New Issue of ordinary shares | | | | |
| DRP strike price per financial product | TBC | | | | |
| Last date to submit a participation notice for this distribution in accordance with DRP participation terms | 18 th March 2022, 5.00pm (NZT) | | | | |
| Section 5: Authority for this announcement | | | | | |
| Name of person authorised to make this announcement | Graeme Read | | | | |
| Contact person for this announcement | Graeme Read | | | | |
| Contact phone number | +64 21 267 7217 | | | | |
| Contact email address | GraemeR@Justlife.co.nz | | | | |
| Date of release through MAP | 24 th February 2022 | | | | |