

Analyst Briefing Pack

Annual audited results presentation

Year ended 31 December 2022

Agenda



- FY22 in review
- Pinancials
- Capital management
- Operating segments performance
- 5 Outlook
- 6 Contact



Focus on achieving excellence



- Business and growers faced multiple challenges
 - Harvests completed | All operating segments EBITDA positive | Operational improvement and capacity plans in place for 2023
- Seeka's regional presence strengthened

 OPAC (Ōpōtiki, May 2021) | Orangewood (Kerikeri, Nov 2021) | NZ Fruits (Gisborne, Feb 2022) | Businesses integrated | 11 packhouses in operation
- Higher revenue from bigger business, but profit impacted by higher costs and lower yields
 \$348m Revenue | \$46.1m EBITDA | \$7.6m NPBT | \$6.5m NPAT | \$0.16 EPS | \$548m of assets
- Industry-wide lower kiwifruit yields, poor fruit quality, severe labour shortages and Covid-19 disruptions

 Crop down on target | Up to 1,100 people short during peak operations | Covid-19 increased labour costs

 Orchard returns down from lower yields and quality issues | Operational challenges at OPAC
- Tangible progress on sustainability

 3 years of verified carbon footprint calculations | Reduction targets set for 2025 | Sustainability report published
- Business set for harvest 2023 with new packhouse automation and increased labour availability

 Automation projects at 3 facilities | Increase in RSE workers and normalisation of international travel | Operational improvements enacted



Group financials



\$348.4m revenue

Up 13% on FY21

\$46.1m EBITDA

Down 19% on FY21

- FY21 included \$7.6m Crown settlement of Kiwifruit Claim

\$7.6m Net profit before tax

Down 68% on FY21 from lower yields and higher costs

- Guidance range \$6.5m ~ \$9.0m

\$6.5m Net profit after tax

Down 56% on FY21

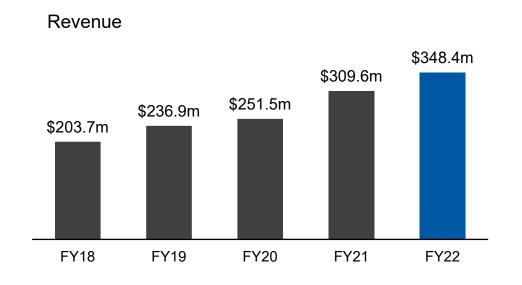
All results and comparatives consistent with NZ IFRS 16 Leases

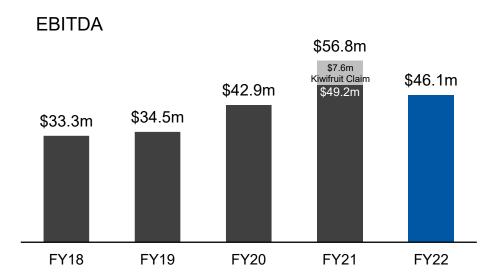
| NZD \$millions | FY22 | FY21 | Change |
|---|---------|---------|--------|
| | | | |
| Revenue | 348.4 | 309.6 | 13% |
| Cost of sales | 280.1 | 236.3 | 19% |
| Gross profit | 68.3 | 73.2 | (7%) |
| | | | |
| EBITDA | 46.1 | 56.8 | (19%) |
| EBIT | 19.1 | 32.2 | (41%) |
| Net profit before tax | 7.6 | 23.5 | (68%) |
| Net profit after tax | 6.5 | 14.9 | (56%) |
| | | | |
| Return on capital employed ¹ | 4.1% | 7.3% | (43%) |
| Net tangible asset backing per share | \$ 5.97 | \$ 5.71 | 5% |
| | | | |

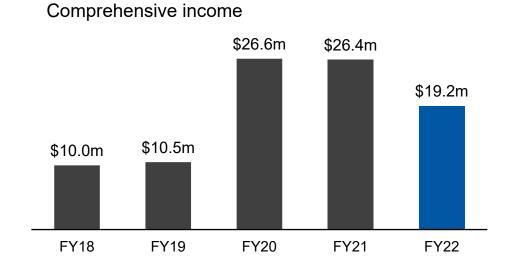
^{1.} ROCE excludes \$0.8m of other income (FY21 \$8.4m). See appendix for ROCE calculation.

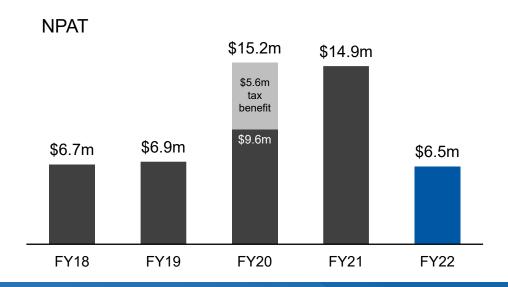
Trends in financial performance







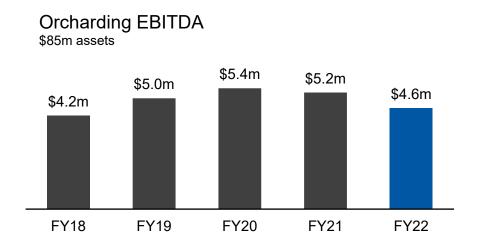


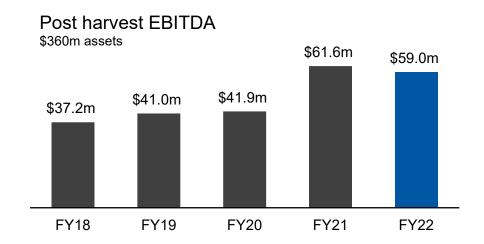


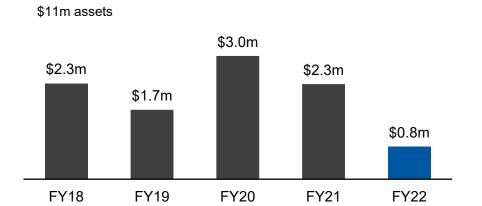
Trends in operating segment performance



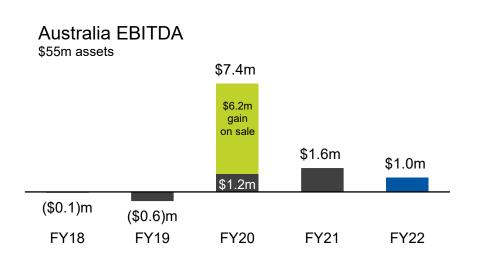
EBITDA







SeekaFresh retail services EBITDA





Financial position



Capital employed 31 December

\$81.8m increase in capital employed in FY22

\$48.0m increase in PP&E

 NZ Fruits acquisition, KKP packline automation and Transcool coolstore

\$5.9m increase in lease assets

Land and buildings

\$2.0m increase in business investments

 \$1.4m co-invested with Māori trusts in orcharding and orchard services enterprises

\$4.1m increase in intangibles and other

- \$3.5m of goodwill from NZ Fruits acquisition

| NZD \$millions | FY22 | FY21 | Change |
|--|--------|--------|--------|
| | | | |
| Current assets - excludes cash | | | |
| Trade and other receivables | 33.1 | 30.7 | 8% |
| Biological assets - crop | 18.4 | 18.4 | |
| Assets held for sale | 6.3 | 1.9 | 232% |
| Inventories and water rights | 12.0 | 7.3 | 66% |
| | 69.9 | 58.3 | 20% |
| | | | |
| Current liabilities - excludes debt | | | |
| Trade and other payables | (32.8) | (33.0) | |
| Tax liabilities | (0.3) | (7.5) | |
| | (33.1) | (40.5) | (18%) |
| Net working capital | 36.8 | 17.8 | 107% |
| Non current assets | | | |
| Property, plant and equipment | 375.8 | 327.8 | 15% |
| Lease assets | 55.8 | 49.9 | 12% |
| Investments in associates and joint arrangements | 6.0 | 4.0 | 50% |
| Investment in financial assets | 1.4 | 2.1 | (31%) |
| Derivatives | 3.4 | - | |
| Intangibles and other | 32.0 | 27.9 | 15% |
| | 474.4 | 411.6 | 15% |
| Capital employed | 511.2 | 429.4 | 19% |
| | | | 10 |

Balance sheet



Net bank debt 31 December

\$147.4m net bank debt at December 2022

- \$46.7m increase on December 2021 (46% increase)
- \$13.0m of cash and debt for NZ Fruits acquisition
- \$11.3 m automation projects at KKP and NZ Fruits
- \$4.7m coolstore capacity increase at Transcool

Syndicated five-bank funding

- Lead by Westpac NZ with Westpac Corporation, ASB, BNZ and Rabobank
- \$210.6m debt line
- Debt repayments slowed from 2022's drop in profit
- Syndicate support with covenant relief through to December 2023

\$6.3m of assets held for sale

\$3.1m AUD settled in February FY23
 Sold 750ML of excess water shares in Australia

| NZD \$millions | FY22 | FY21 | Change |
|---|--------|--------|--------|
| | | | |
| Non current liabilities - excludes debt | | | |
| Lease liabilities (current and non current) | (70.1) | (63.4) | 11% |
| Deferred tax | (22.8) | (18.4) | |
| Derivatives | - | (0.5) | |
| | (92.9) | (82.3) | 13% |
| | | | |
| Cash | (3.6) | (12.4) | |
| Interest-bearing bank debt | 150.9 | 113.0 | 34% |
| Net bank debt | 147.4 | 100.6 | 46% |
| Total equity | 270.9 | 246.5 | 10% |
| Net bank debt | 147.4 | 100.6 | |
| | | | |
| Net bank debt excluding assets held for sale ¹ | 141.1 | 98.7 | |
| EBITDA multiple | 3.06x | 1.74x | |
| EBITDA multiple pre NZ IFRS 16 Leases | 4.33x | 2.24x | |

Earnings per share and dividends



\$0.16 earnings per share ¹

No FY22 dividend 2

Prudently focussed on debt reduction

26 cents per share dividend paid from FY21²

- \$0.13 interim Oct 2021
- \$0.13 final Feb 2022

\$5.97 net tangible assets per share – up 5%

| FY22 | FY21 |
|----------|---|
| | |
| \$ 6.5 m | \$ 14.9 m |
| 41.3 m | 34.8 m |
| \$ 0.16 | \$ 0.43 |
| \$ 0.13 | \$ 0.25 |
| \$251 m | \$229 m |
| 42.0 m | 40.2 m |
| \$ 5.97 | \$ 5.71 |
| | \$ 6.5 m 41.3 m \$ 0.16 \$ 0.13 \$251 m 42.0 m |

2. FY22 payment of \$0.13 is FY21 final dividend. FY21 payment of \$0.25 is FY20 final dividend of \$0.12 plus FY21 interim dividend is \$0.13.

^{1.} As required by NZ IAS 33, 420,335 shares held by Seeka Trustee Limited for the Grower Loyalty and Employee Share Schemes are excluded from EPS calculations. If included, the weighted average EPS would be \$0.16 (FY21: \$0.42).



Orchard operations



Growing kiwifruit, avocado and kiwiberry for New Zealand orchard owners

Orchard revenue of \$80.5m – up 4% on FY21

Revenue growth from lift in kiwifruit volumes

\$4.6m EBITDA - down from \$5.2m in FY21

- Lower Zespri returns, higher production costs

Acquisitions increase regional operations and SunGold market share

- Ōpōtiki harvest down 2m trays from 2021 weather event

Investing in 142 hectares of kiwifruit, 2ha of kiwiberry and 16ha of avocado on long-term developments

- Partnering with landowners, iwi and Kānoa

Orchard operations well resourced for harvest 2023

- Lower yields per hectare in line with industry trend

| NZD \$millions | FY22 | FY21 | Change |
|---|--------|--------|--------|
| | | | |
| Revenue | 80.5 | 77.1 | 4% |
| EBITDA | 4.6 | 5.2 | (13%) |
| EBIT | 2.2 | 3.0 | (25%) |
| | | | |
| Segment assets | 84.9 | 73.7 | 15% |
| | | | |
| EBITDA pre NZ IFRS 16 | 1.4 | 2.4 | (42%) |
| Assets pre NZ IFRS 16 | 73.1 | 61.6 | 19% |
| | | | |
| Crop grown - class 1 trays (millions) | | | |
| Total kiwifruit trays grown - all varieties | 17.0 | 14.4 | 18% |
| Hayward trays (millions) | 7.9 | 8.7 | (9%) |
| Hayward yields - average per hectare | 9,650 | 12,300 | (22%) |
| SunGold trays (millions) | 8.8 | 5.4 | 62% |
| SunGold yields - average per hectare | 12,000 | 14,370 | (16%) |
| Organic and other trays | 0.3 | 0.3 | |

Post harvest operations



Packing, coolstoring and shipping kiwifruit and avocado for New Zealand orchard owners

Increased post harvest revenue of \$233.8m – up 19%

- Volume growth from acquisitions
- Kiwifruit yields significantly down across the industry
- 2m trays lost in Ōpōtiki from November 2021 storm

\$59.0m EBITDA – down 4%

- Lower throughput impacted margins
- Higher labour costs and severe shortages

Packed avocado for SeekaFresh

 Along with third-party contract packing of citrus, persimmon and avocado

Capacity set for 2023

- Normalisation of labour market and more RSE workers
- New KKP packline and automation projects allow Seeka to pack more fruit using significantly less labour

| NZD \$millions | FY22 | FY21 | Change |
|--|-------|-------|--------|
| | | | |
| Revenue | 233.8 | 195.9 | 19% |
| EBITDA | 59.0 | 61.6 | (4%) |
| EBIT | 41.2 | 44.6 | (8%) |
| | | | |
| Segment assets | 360.4 | 316.1 | 14% |
| | | | |
| EBITDA pre NZ IFRS 16 | 52.8 | 55.3 | (4%) |
| Assets pre NZ IFRS 16 | 337.2 | 293.3 | 15% |
| | | | |
| Kiwifruit trays packed (millions) | | | |
| SunGold | 26.4 | 19.4 | 36% |
| Hayward (and other varieties) ¹ | 15.6 | 19.8 | (21%) |
| Total class 1 | 42.0 | 39.2 | 7% |
| Class 2 | 1.4 | 1.5 | |
| Non standard supply ² | 0.4 | - | |
| Total packed | 43.8 | 40.7 | 7% |

Small volumes of RubvRed and Sweet Green kiwifruit

^{2.} Non standard supply are kiwifruit that are packed and marketed, but do not match the season's class 1 size or taste standards





Marketing produce to retail and independent store customers

SeekaFresh revenue of \$19.1m - down 12% on FY21

- Avocado sales commission impacted by slow start to 2022/23 programme, and less fruit into Australia
- Kiwifruit sales commission impacted by lower volumes and early-season quality issues

EBITDA of \$0.8m – down 66%

Tropical fruits import and ripening service, kiwiberry, Auckland wholesale market and Kiwi Crush performed well

| NZD \$millions | FY22 | FY21 | Change |
|-----------------------|-------|------|--------|
| | | | |
| Revenue | 19.1 | 21.6 | (12%) |
| EBITDA | 0.8 | 2.3 | (66%) |
| EBIT | (0.8) | 1.4 | |
| | | | |
| Segment assets | 11.5 | 11.7 | (2%) |
| | | | |
| EBITDA pre NZ IFRS 16 | (0.1) | 1.5 | |
| Assets pre NZ IFRS 16 | 7.7 | 7.6 | 2% |

Australian operations



Growing, packing and retailing kiwifruit and other Australian produce on owned and leased orchards

Revenue of \$14.0m – in line with FY21

\$1.0m EBITDA compared to \$1.6m in FY21

Developing new orchards

- 63 hectares of kiwifruit
- New variety pears
- New nashi varieties and dates

| NZD \$millions | FY22 | FY21 | Change |
|-------------------------------------|--------|--------|--------|
| | | | _ |
| Revenue | 14.0 | 13.9 | 1% |
| EBITDA | 1.0 | 1.6 | (20%) |
| EBIT | (1.1) | (0.1) | |
| | | | |
| Segment assets | 54.5 | 47.7 | 14% |
| | | | |
| EBITDA pre NZ IFRS 16 | (1.1) | (0.2) | |
| Assets pre NZ IFRS 16 | 47.7 | 40.5 | 18% |
| | | | |
| Kiwifruit (tonnes) | 1,766 | 2,106 | (16%) |
| Nashi (tonnes) | 1,004 | 976 | 3% |
| Pears (tonnes) | 1,987 | 1,751 | 13% |
| Other fruit (tonnes) | 131 | 121 | 8% |
| Total tonnes grown, packed and sold | 4,888 | 4,954 | (1%) |

Outlook



Supply chain operations reviewed from orchard to loadout

- Focussed on achieving excellence in fruit handling in 2023

Improvement in labour supply

- Large increase in RSE workers from the Pacific
- Malaysian programme re-established

Automation projects completed at KKP and Oakside in the Bay of Plenty and NZ Fruits in Gisborne

- Will lift capacity and improve fruit handling
- Significantly reduce demand for packhouse labour

Capacity, systems and team well prepared for harvest 2023

Cyclone Gabrielle impact still being assessed

- No significant damage to major assets
- Main Bay of Plenty growing region spared the worst – was not materially impacted
- Hawke's Bay worst hit only 5% of Seeka's kiwifruit crop grown in the region
- Harvest 2023 volumes are expected to be lower than 2022 due to early season frost, variable bud break and the cyclone
- Reduced 2023 capital expenditure and reduced costs in line with the expected crop

Contact

+64 21 356 516



For more information see www.seeka.co.nz or please call

| Michael Franks | Nicola Neilso |
|----------------|-----------------|
| | 111001011101100 |

Chief executive Chief financial officer

+64 21 841 606







EBITDA before revaluations and impairments is considered by Seeka's Board to be a key measure of performance and reflection of cash flow generation.

| NZD \$millions | FY22 | FY21 |
|---|--------|--------|
| Net profit before tax | 7,593 | 23,488 |
| | | |
| Interest expense | 7,204 | 4,082 |
| Lease interest expense | 4,289 | 4,610 |
| EBIT | 19,086 | 32,180 |
| | | |
| Impairment charges | | |
| Impairment of property, plant and equipment | 144 | 1,188 |
| Impairment of biological assets | 191 | - |
| Impairment of intangible assets | 681 | - |
| | | |
| Depreciation expense | 16,055 | 15,185 |
| Lease depreciation expense | 9,516 | 7,943 |
| Amortisation of intangible assets | 406 | 294 |
| EBITDA before impairments and revaluations | 46,079 | 56,790 |

ROCE calculation

Seeka

Return on capital employed is calculated as below

| NZD \$millions | Notes ² | FY20 | FY21 | FY22 |
|-------------------------------------|--------------------|---------|-----------|-----------|
| | | | | |
| EBIT | | 24,318 | 32,180 | 19,086 |
| Adjust for non-recurring items | | | | |
| Other income | 3 | (8,937) | (8,446) | (755) |
| Lease interest expense | | (3,877) | (4,610) | (4,289) |
| Acquisition and restructuring costs | 4 | - | 1,784 | 419 |
| Impairments | | 30 | 1,188 | 1,016 |
| EBIT - operating activities | | 11,534 | 22,096 | 15,477 |
| | | | | |
| Capital employed | | | | |
| Shareholder funds | | 176,293 | 246,491 | 270,943 |
| NZ IFRS16 adjustment ¹ | 13 | 13,551 | 13,482 | 14,260 |
| Interest-bearing bank debt | 17 | 83,019 | 113,003 | 150,942 |
| Cash | | (5,164) | (12,361) | (3,554) |
| Assets under construction | 10 | (3,646) | (10,142) | (20,916) |
| Assets classified as held for sale | 9 | (3,844) | (1,898) | (6,293) |
| Total capital employed | | 260,209 | 348,575 | 405,382 |
| | | | | |
| Average capital employed | | | 304,392 | 376,979 |
| | | | | |
| Return on capital employed | | | 7.3% | 4.1% |

^{1.} Lease liability less the right-of-use lease asset. 2. Notes to Seeka's 2022 financial statements

