

NZX RELEASE

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Senior Manager Change

For the purposes of NZX Listing Rule 3.20.1, Napier Port (NZX:NPH) announces today a change within its senior management team.

Michel de Vos, General Manager Assets and Infrastructure, has resigned to relocate back to Australia with his family and pursue a new career opportunity.

Napier Port CEO Todd Dawson said: "On behalf of the Napier Port team, I would like to thank Michel for the vast contribution he has made to Napier Port during his eight years here, including most recently undertaking and seeing through to completion, Te Whiti Wharf. Michel leaves in place a strong and well led Assets and Infrastructure team at Napier Port, as well as an industry leading sustainability strategy and our foundational work on emissions reduction and management of climate change."

The effective date of Mr de Vos' resignation is expected to be February 2023.

For more information:

InvestorsMediaKristen LieJo-Ann Young

Chief Financial Officer Corporate Affairs Manager DDI: +64 6 833 4405 DDI: +64 6 833 4521

About Napier Port

Napier Port is New Zealand's fourth largest port by container volume. We are the gateway for Hawke's Bay and lower North Island's exports and operate a long-term regional infrastructure asset that supports the regional economy. Our strategic purpose is to collaborate with the people and organisations that have a stake in helping our region grow. View Napier Port's investor centre: www.napierport.co.nz/investor-centre/