# **Form 603**

Corporations Act 2001 Section 671B

## Notice of initial substantial holder

To Company Name/Scheme	Australia and New Zealand Banking Group Limited
ACN/ARSN	005 357 522
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	22 April 2022

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)		
Ordinary	139,745,231	139,745,231	5.001%		
Note: Vanguard Group also holds	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				

## 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 139,745,231

## 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 8,363,224
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 9,762,193
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 98,126,579
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 23,493,235

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities		
See Annexure A					

603 раде 2/2 15 Ju	ly 2001
--------------------	---------

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

STOROUN SCHOOL

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of
  - any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract,
  - scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the

securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or
  - may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a
  - contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company ACN/ARSN

Australia and New Zealand Banking Group Limited

005 357 522

Substantial Holder Name ACN/ARSN

Vanguard Group

N/A

	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)		Number of securities affected	Person's votes
	The Vanguard Group, Inc.	SELL	27.41	Ordinary	(8,167)	(8,167)
	The Vanguard Group, Inc.	BUY	27.45	Ordinary	6,240	6,240
	The Vanguard Group, Inc.	BUY	27.33	Ordinary	41,102	41,102
	The Vanguard Group, Inc.	BUY	27.45	Ordinary	1,318	1,318
	The Vanguard Group, Inc.	BUY	27.64	Ordinary	17,706	17,706
	The Vanguard Group, Inc.	BUY	27.71	Ordinary	11,804	11,804
	The Vanguard Group, Inc.	BUY	27.71	Ordinary	30,690	30,690
	The Vanguard Group, Inc.	BUY	27.71	Ordinary	8,370	8,370
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	4,600	4,600
	The Vanguard Group, Inc.	BUY	27.86	Ordinary	2,800	2,800
	The Vanguard Group, Inc.	BUY	27.86	Ordinary	14,755	14,755
	The Vanguard Group, Inc.	BUY	27.86	Ordinary	5,580	5,580
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	20,124	20,124
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	31,389	31,389
	The Vanguard Group, Inc.	BUY	27.94	Ordinary	71	71
	The Vanguard Group, Inc.	BUY	27.77	Ordinary	14,755	14,755
	The Vanguard Group, Inc.	BUY	27.77	Ordinary	5,580	5,580
	The Vanguard Group, Inc.	BUY	27.77	Ordinary	2,636	2,636
	The Vanguard Group, Inc.	SELL	27.82	Ordinary	(145)	(145)
	The Vanguard Group, Inc.	BUY	27.51	Ordinary	1,411	1,411
	The Vanguard Group, Inc.	BUY		,		
	, , , , , , , , , , , , , , , , , , ,	BUY	27.89 27.89	Ordinary	11,804	11,804
	The Vanguard Group, Inc. The Vanguard Group, Inc.		+	Ordinary	3,295	3,295
	J 17	BUY	27.73	Ordinary	5,564	5,564
	The Vanguard Group, Inc.		28.08	Ordinary	2,636	2,636
	The Vanguard Group, Inc.	BUY	28.08	Ordinary	2,636	2,636
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	838	838
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	1,676	1,676
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	5,204	5,204
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	2,921	2,921
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	36,909	36,909
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	7,006	7,006
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	398	398
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	469	469
	The Vanguard Group, Inc.	BUY	28.02	Ordinary	3,062	3,062
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	11,804	11,804
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	17,706	17,706
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	14,755	14,755
	The Vanguard Group, Inc.	BUY	28.02	Ordinary	12,605	12,605
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	3,122	3,122
	The Vanguard Group, Inc.	BUY	28.02	Ordinary	23,260	23,260
	The Vanguard Group, Inc.	BUY	28.02	Ordinary	1,056	1,056
	The Vanguard Group, Inc.	BUY		Ordinary	1,595	1,595
	The Vanguard Group, Inc.	BUY	27.68		1,298	1,298
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	129	129
	The Vanguard Group, Inc.	BUY	28.01	Ordinary	7,520	7,520
6-Jan-2022	The Vanguard Group, Inc.	BUY	27.68	Ordinary	2,234	2,234
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.40	Ordinary	1,748	1,748
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.13	Ordinary	14,119	14,119
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.43	Ordinary	26,559	26,559
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.43	Ordinary	23,608	23,608
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.43	Ordinary	4,683	4,683
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.40	Ordinary	33,589	33,589
7-Jan-2022	The Vanguard Group, Inc.	BUY	28.13	Ordinary	27,112	27,112
	The Vanguard Group, Inc.	BUY	28.33	Ordinary	11,542	11,542
	The Vanguard Group, Inc.	BUY	28.16	Ordinary	4,683	4,683
10-Jan-2022	The Vanguard Group, Inc.	BUY	28.16	Ordinary	2,636	2,636
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	28.16 28.22	Ordinary	2,636 13,160	13,160

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
11-Jan-2022	The Vanguard Group, Inc.	BUY	28.22	Ordinary	14,755	14,755
11-Jan-2022	The Vanguard Group, Inc.	BUY	28.22	Ordinary	17,706	17,706
11-Jan-2022	The Vanguard Group, Inc.	BUY	28.22	Ordinary	68,283	68,283
	The Vanguard Group, Inc.	BUY	28.22	Ordinary	10,116	10,116
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	79,040	79,040
	The Vanguard Group, Inc.	BUY	28.22	Ordinary	4,683	4,683
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	45,129	45,129
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY BUY	28.22 28.00	Ordinary Ordinary	2,636 2,335	2,636 2,335
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	30,707	30,707
	The Vanguard Group, Inc.	BUY	28.03	Ordinary	21,994	21,994
	The Vanguard Group, Inc.	BUY	28.03	Ordinary	1,730	1,730
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	26,559	26,559
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	20,232	20,232
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	6,244	6,244
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	1,977	1,977
	The Vanguard Group, Inc.	BUY	28.05	Ordinary	2,146	2,146
13-Jan-2022	The Vanguard Group, Inc.	BUY	28.40	Ordinary	296	296
	The Vanguard Group, Inc.	BUY	28.16	Ordinary	38	38
13-Jan-2022	The Vanguard Group, Inc.	BUY	28.20	Ordinary	9,643	9,643
13-Jan-2022	The Vanguard Group, Inc.	BUY	28.21	Ordinary	31,941	31,941
14-Jan-2022	The Vanguard Group, Inc.	BUY	28.28	Ordinary	801	801
17-Jan-2022	The Vanguard Group, Inc.	BUY	28.72	Ordinary	5,204	5,204
17-Jan-2022	The Vanguard Group, Inc.	BUY	28.43	Ordinary	31,790	31,790
	The Vanguard Group, Inc.	BUY	28.72	Ordinary	1,688	1,688
	The Vanguard Group, Inc.	BUY	28.75	Ordinary	4,083	4,083
	The Vanguard Group, Inc.	BUY	28.56	Ordinary	1,306	1,306
	The Vanguard Group, Inc.	BUY	28.56	Ordinary	50,356	50,356
	The Vanguard Group, Inc.	BUY	28.47	Ordinary	7,520	7,520
	The Vanguard Group, Inc.	BUY	28.56	Ordinary	17,890	17,890
	The Vanguard Group, Inc.	SELL	28.54	Ordinary	(50,227)	(50,227)
	The Vanguard Group, Inc.	BUY	28.47	Ordinary	3,122	3,122
	The Vanguard Croup, Inc.	BUY BUY	28.52	Ordinary	69,097 966	69,097
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	28.56 28.58	Ordinary Ordinary	1,308	966 1,308
	The Vanguard Group, Inc.	BUY	28.37	Ordinary	11,804	11,804
	The Vanguard Group, Inc.	SELL	28.44	Ordinary	(56,793)	(56,793)
	The Vanguard Group, Inc.	BUY	28.44	Ordinary	7,192	7,192
	The Vanguard Group, Inc.	BUY	28.11	Ordinary	1,748	1,748
	The Vanguard Group, Inc.	BUY	27.89	Ordinary	9,400	9,400
	The Vanguard Group, Inc.	SELL	28.56	Ordinary	(1,713)	(1,713)
	The Vanguard Group, Inc.	BUY		Ordinary	2,270	2,270
	The Vanguard Group, Inc.	BUY	28.56	Ordinary	97	97
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	18,824	18,824
25-Jan-2022	The Vanguard Group, Inc.	BUY	26.77	Ordinary	2,685	2,685
25-Jan-2022	The Vanguard Group, Inc.	BUY	26.77	Ordinary	7,407	7,407
	The Vanguard Group, Inc.	SELL	26.77	Ordinary	(1,688)	(1,688)
26-Jan-2022	The Vanguard Group, Inc.	BUY	27.05	Ordinary	4,683	4,683
	The Vanguard Group, Inc.	BUY	27.07	Ordinary	2,961	2,961
	The Vanguard Group, Inc.	BUY	27.11	Ordinary	313	313
	The Vanguard Group, Inc.	BUY	27.14	Ordinary	2,800	2,800
	The Vanguard Group, Inc.	SELL	27.11	Ordinary	(53,867)	(53,867)
	The Vanguard Group, Inc.	BUY	27.14	Ordinary	3,122	3,122
	The Vanguard Group, Inc.	BUY	27.11	Ordinary	48,827	48,827
	The Vanguard Croup, Inc.	SELL	27.47	Ordinary	(20,614)	(20,614)
	The Vanguard Group, Inc.	SELL	27.47	Ordinary	(170,654)	(170,654)
	The Vanguard Group, Inc.	SELL	27.47	Ordinary	(13,426)	(13,426)
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL BUY	27.47 27.32	Ordinary Ordinary	(2,241) 3,791	(2,241) 3,791
	The Vanguard Group, Inc.	BUY	27.32	Ordinary	2,206	2,206
	The Vanguard Group, Inc.	SELL	27.47	Ordinary	(510)	(510)
	The Vanguard Group, Inc.	BUY	26.53	Ordinary	1,304	1,304
	The Vanguard Group, Inc.	BUY	26.73	Ordinary	15,250	15,250
	The Vanguard Group, Inc.	SELL	27.18	Ordinary	(48,207)	(48,207)
31_lan_2022						

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
1-Feb-2022	The Vanguard Group, Inc.	BUY	26.53	Ordinary	1,311	1,311
1-Feb-2022	The Vanguard Group, Inc.	BUY	26.53	Ordinary	3,674	3,674
1-Feb-2022	The Vanguard Group, Inc.	BUY	26.53	Ordinary	407	407
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	95	95
	The Vanguard Group, Inc.	SELL	26.51	Ordinary	(43,567)	(43,567)
	The Vanguard Group, Inc.	BUY	26.81	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	26.42	Ordinary	80,893	80,893
	The Vanguard Croup, Inc.	BUY	26.53	Ordinary	719	719
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	26.93 26.77	Ordinary Ordinary	16,038 (36,683)	16,038 (36,683)
	The Vanguard Group, Inc.	BUY	26.77	Ordinary	6,614	6,614
	The Vanguard Group, Inc.	BUY	26.73	Ordinary	54,792	54,792
	The Vanguard Group, Inc.	BUY	26.89	Ordinary	637	637
	The Vanguard Group, Inc.	BUY	26.90	Ordinary	37,712	37,712
	The Vanguard Group, Inc.	SELL	27.01	Ordinary	(67,130)	(67,130)
	The Vanguard Group, Inc.	BUY	26.77	Ordinary	1,318	1,318
	The Vanguard Group, Inc.	BUY	26.90	Ordinary	106	106
	The Vanguard Group, Inc.	BUY	27.07	Ordinary	1,094	1,094
	The Vanguard Group, Inc.	BUY	27.09	Ordinary	2,879	2,879
4-Feb-2022	The Vanguard Group, Inc.	SELL	27.09	Ordinary	(69,115)	(69,115)
4-Feb-2022	The Vanguard Group, Inc.	SELL	26.86	Ordinary	(29,753)	(29,753)
4-Feb-2022	The Vanguard Group, Inc.	BUY	26.83	Ordinary	36,807	36,807
4-Feb-2022	The Vanguard Group, Inc.	BUY	27.09	Ordinary	1,701	1,701
7-Feb-2022	The Vanguard Group, Inc.	BUY	26.57	Ordinary	6,468	6,468
7-Feb-2022	The Vanguard Group, Inc.	BUY	26.57	Ordinary	57,354	57,354
7-Feb-2022	The Vanguard Group, Inc.	BUY	26.41	Ordinary	39	39
7-Feb-2022	The Vanguard Group, Inc.	BUY	26.65	Ordinary	5,346	5,346
	The Vanguard Group, Inc.	BUY	26.65	Ordinary	11,936	11,936
	The Vanguard Group, Inc.	SELL	26.57	Ordinary	(85,134)	(85,134)
	The Vanguard Group, Inc.	BUY	26.65	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	26.65	Ordinary	6,284	6,284
	The Vanguard Group, Inc.	BUY	26.38	Ordinary	57,700	57,700
	The Vanguard Group, Inc.	BUY	26.57	Ordinary	88,793	88,793
	The Vanguard Group, Inc.	BUY BUY	26.65	Ordinary	2,636	2,636
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	26.57 26.96	Ordinary Ordinary	638 1,312	638 1,312
	The Vanguard Group, Inc.	BUY	26.22	Ordinary	13,074	13,074
	The Vanguard Group, Inc.	BUY	26.22	Ordinary	1,046	1,046
	The Vanguard Group, Inc.	BUY	27.00	Ordinary	10,997	10,997
	The Vanguard Group, Inc.	BUY	27.00	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	26.22	Ordinary	37,895	37,895
	The Vanguard Group, Inc.	BUY		Ordinary	2,636	2,636
	The Vanguard Group, Inc.	BUY	27.42	Ordinary	1,311	1,311
9-Feb-2022	The Vanguard Group, Inc.	BUY	27.42	Ordinary	18,395	18,395
9-Feb-2022	The Vanguard Group, Inc.	BUY	27.52	Ordinary	5,373	5,373
	The Vanguard Group, Inc.	BUY	27.42	Ordinary	29,728	29,728
9-Feb-2022	The Vanguard Group, Inc.	BUY	27.52	Ordinary	4,713	4,713
9-Feb-2022	The Vanguard Group, Inc.	BUY	27.31	Ordinary	36,960	36,960
	The Vanguard Group, Inc.	BUY	27.52	Ordinary	1,977	1,977
	The Vanguard Group, Inc.	BUY	27.71	Ordinary	372	372
	The Vanguard Group, Inc.	SELL	27.59	Ordinary	(1,807)	(1,807)
	The Vanguard Group, Inc.	BUY	27.59	Ordinary	3,512	3,512
	The Vanguard Group, Inc.	BUY	27.59	Ordinary	992	992
	The Vanguard Group, Inc.	BUY	27.71	Ordinary	1,726	1,726
	The Vanguard Group, Inc.	BUY	27.82	Ordinary	10,520	10,520
	The Vanguard Group, Inc.	BUY	27.68	Ordinary	4,320	4,320
	The Vanguard Group, Inc.	BUY	27.68	Ordinary	2,880	2,880
	The Vanguard Group, Inc.	BUY	27.76	Ordinary	13,344	13,344
	The Vanguard Group, Inc.	BUY	28.20	Ordinary	935	935
	The Vanguard Group, Inc.	BUY	28.20	Ordinary	3,561	3,561
	The Vanguard Group, Inc.	BUY	27.80	Ordinary	3,939	3,939
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL SELL	27.80 27.80	Ordinary Ordinary	(53,102) (5,718)	(53,102) (5,718)
	The Vanguard Group, Inc.	BUY	27.96	Ordinary	(5,718)	(5,718)
15 Eab 2022						

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
15-Feb-2022	The Vanguard Group, Inc.	BUY	28.01	Ordinary	14,895	14,895
15-Feb-2022	The Vanguard Group, Inc.	BUY	28.01	Ordinary	6,284	6,284
	The Vanguard Group, Inc.	BUY	27.99	Ordinary	24,078	24,078
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	1,880	1,880
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	2,463	2,463
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	5,176	5,176
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	21,401	21,401
	The Vanguard Croup, Inc.	BUY BUY	28.12	Ordinary	10,692	10,692
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	28.12 28.12	Ordinary Ordinary	2,880 2,880	2,880 2,880
	The Vanguard Group, Inc.	BUY	28.12	Ordinary	14,895	14.895
	The Vanguard Group, Inc.	BUY	28.06	Ordinary	997	997
	The Vanguard Group, Inc.	BUY	28.10	Ordinary	964	964
	The Vanguard Group, Inc.	BUY	28.22	Ordinary	3,688	3,688
	The Vanguard Group, Inc.	BUY	28.22	Ordinary	2,632	2,632
	The Vanguard Group, Inc.	SELL	28.22	Ordinary	(25,690)	(25,690)
	The Vanguard Group, Inc.	BUY	27.94	Ordinary	4,320	4,320
	The Vanguard Group, Inc.	BUY	28.19	Ordinary	7,049	7,049
	The Vanguard Group, Inc.	BUY	27.94	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	27.94	Ordinary	10,997	10,997
18-Feb-2022	The Vanguard Group, Inc.	BUY	28.15	Ordinary	1,315	1,315
18-Feb-2022	The Vanguard Group, Inc.	SELL	28.15	Ordinary	(26,499)	(26,499)
18-Feb-2022	The Vanguard Group, Inc.	BUY	28.04	Ordinary	3,600	3,600
18-Feb-2022	The Vanguard Group, Inc.	BUY	28.04	Ordinary	4,713	4,713
18-Feb-2022	The Vanguard Group, Inc.	BUY	28.04	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	27.89	Ordinary	934	934
	The Vanguard Group, Inc.	BUY	27.89	Ordinary	2,632	2,632
	The Vanguard Group, Inc.	BUY	27.89	Ordinary	17,874	17,874
	The Vanguard Group, Inc.	BUY	27.89	Ordinary	3,142	3,142
	The Vanguard Group, Inc.	BUY	27.63	Ordinary	2,628	2,628
	The Vanguard Group, Inc.	SELL	27.63	Ordinary	(88,754)	(88,754)
	The Vanguard Group, Inc.	BUY	27.70	Ordinary	3,115	3,115
	The Vanguard Croup, Inc.	BUY BUY	27.63	Ordinary	28,339 6,184	28,339 6,184
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.63 27.63	Ordinary Ordinary	12,302	12,302
	The Vanguard Group, Inc.	BUY	27.63	Ordinary	4,921	4,921
	The Vanguard Group, Inc.	BUY	27.63	Ordinary	761	761
	The Vanguard Group, Inc.	BUY	27.63	Ordinary	1,213	1,213
	The Vanguard Group, Inc.	BUY	26.68	Ordinary	907	907
	The Vanguard Group, Inc.	SELL	26.68	Ordinary	(70,326)	(70,326)
	The Vanguard Group, Inc.	SELL	26.98	Ordinary	(7,632)	(7,632)
	The Vanguard Group, Inc.	BUY		Ordinary	6,284	6,284
	The Vanguard Group, Inc.	BUY	26.98	Ordinary	4,713	4,713
24-Feb-2022	The Vanguard Group, Inc.	BUY	27.12	Ordinary	19,876	19,876
24-Feb-2022	The Vanguard Group, Inc.	BUY	27.12	Ordinary	606	606
24-Feb-2022	The Vanguard Group, Inc.	BUY	26.68	Ordinary	1,462	1,462
25-Feb-2022	The Vanguard Group, Inc.	SELL	26.10	Ordinary	(105,186)	(105,186)
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	3,600	3,600
25-Feb-2022	The Vanguard Group, Inc.	BUY	26.69	Ordinary	14,895	14,895
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	11,916	11,916
	The Vanguard Group, Inc.	BUY	26.01	Ordinary	4,587	4,587
	The Vanguard Group, Inc.	SELL	26.01	Ordinary	(193,341)	(193,341)
	The Vanguard Group, Inc.	BUY	26.07	Ordinary	1,977	1,977
	The Vanguard Group, Inc.	SELL	26.01	Ordinary	(2,287)	(2,287)
	The Vanguard Group, Inc.	BUY	26.32	Ordinary	2,663	2,663
	The Vanguard Croup, Inc.	BUY	26.32	Ordinary	20,505	20,505
	The Vanguard Group, Inc.	BUY	26.32	Ordinary	64,242	64,242
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL BUY	25.61 25.90	Ordinary Ordinary	(37,701) 14,895	(37,701) 14,895
	The Vanguard Group, Inc.	BUY	25.66	Ordinary	87,384	87,384
	The Vanguard Group, Inc.	BUY	26.00	Ordinary	43,952	43,952
	The Vanguard Group, Inc.	BUY	25.30	Ordinary	1,312	1,312
	The Vanguard Group, Inc.	BUY	25.30	Ordinary	1,626	1,626
+-iviai-2U2Z					(5,161)	(5,161)
<b>∆-N/ar-2</b> ∩22	The Vanguard Group, Inc.	SELL	25.30	Ordinary	(5.161)	

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)		Number of securities affected	Person's votes affected
4-Mar-2022	The Vanguard Group, Inc.	BUY	25.30	Ordinary	1,787	1,787
7-Mar-2022	The Vanguard Group, Inc.	BUY	25.30	Ordinary	32	32
	The Vanguard Group, Inc.	BUY	24.90	Ordinary	7,076	7,076
	The Vanguard Group, Inc.	BUY	25.16	Ordinary	16,234	16,234
	The Vanguard Group, Inc.	SELL	25.00	Ordinary	(12,720)	(12,720)
	The Vanguard Group, Inc.	BUY	25.17	Ordinary	9,940	9,940
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	25.00 25.16	Ordinary Ordinary	6,284 52,622	6,284 52,622
	The Vanguard Group, Inc.	SELL	24.82	Ordinary	(813)	(813)
	The Vanguard Group, Inc.	BUY	24.95	Ordinary	51,217	51,217
	The Vanguard Group, Inc.	BUY	24.95	Ordinary	1,472	1,472
	The Vanguard Group, Inc.	BUY	24.95	Ordinary	39,339	39,339
	The Vanguard Group, Inc.	SELL	24.84	Ordinary	(2,776)	(2,776)
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.09	Ordinary	19,733	19,733
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.09	Ordinary	47,664	47,664
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.09	Ordinary	60,094	60,094
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.09	Ordinary	3,906	3,906
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.18	Ordinary	3,906	3,906
9-Mar-2022	The Vanguard Group, Inc.	SELL	25.09	Ordinary	(3,906)	(3,906)
9-Mar-2022	The Vanguard Group, Inc.	BUY	25.09	Ordinary	6,284	6,284
9-Mar-2022	The Vanguard Group, Inc.	BUY	24.84	Ordinary	1,347	1,347
	The Vanguard Group, Inc.	BUY	25.09	Ordinary	2,915	2,915
	The Vanguard Group, Inc.	BUY	25.77	Ordinary	1,315	1,315
	The Vanguard Group, Inc.	SELL	25.66	Ordinary	(27,984)	(27,984)
	The Vanguard Group, Inc.	BUY	25.46	Ordinary	44,535	44,535
	The Vanguard Group, Inc.	BUY	25.85	Ordinary	1,312	1,312
	The Vanguard Group, Inc.	BUY	25.85	Ordinary	18,894	18,894
	The Vanguard Group, Inc.	BUY SELL	25.85 26.58	Ordinary	3,142	3,142
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	+	Ordinary	(7,632)	(7,632)
	The Vanguard Group, Inc.	BUY	26.48 26.69	Ordinary Ordinary	70,284 1,315	70,284 1,315
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	66,272	66,272
	The Vanguard Group, Inc.	BUY	26.75	Ordinary	415	415
	The Vanguard Group, Inc.	BUY	26.84	Ordinary	4,713	4,713
	The Vanguard Group, Inc.	BUY	26.78	Ordinary	28,286	28,286
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	2,288	2,288
	The Vanguard Group, Inc.	BUY	26.69	Ordinary	683	683
16-Mar-2022	The Vanguard Group, Inc.	BUY	27.60	Ordinary	5,346	5,346
16-Mar-2022	The Vanguard Group, Inc.	BUY	27.60	Ordinary	5,346	5,346
16-Mar-2022	The Vanguard Group, Inc.	BUY	27.60	Ordinary	4,464	4,464
	The Vanguard Group, Inc.	BUY	26.98	Ordinary	24,646	24,646
17-Mar-2022	The Vanguard Group, Inc.	BUY	27.53	Ordinary	927	927
	The Vanguard Group, Inc.	BUY	27.53	Ordinary	2,612	2,612
	The Vanguard Group, Inc.	BUY	27.76	Ordinary	49,263	49,263
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(25,698)	(25,698)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(1,908)	(1,908)
	The Vanguard Croup, Inc.	SELL	27.58	Ordinary	(4,635)	(4,635)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(54,974)	(54,974)
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL SELL	27.58	Ordinary	(246,676)	(246,676)
	The Vanguard Group, Inc.	SELL	27.58 27.58	Ordinary Ordinary	(69,788) (614,413)	(69,788) (614,413)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(21,671)	(21,671)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(1,315)	(1,315)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(6,817)	(6,817)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(32,578)	(32,578)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(194,235)	(194,235)
	The Vanguard Group, Inc.	SELL	27.55	Ordinary	(462)	(462)
	The Vanguard Group, Inc.	BUY	27.58	Ordinary	3,009	3,009
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(524)	(524)
	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(725)	(725)
18-Mar-2022	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(4,448)	(4,448)
18-Mar-2022	The Vanguard Group, Inc.	SELL	27.58	Ordinary	(438)	(438)
	The Vanguard Group, Inc.	BUY	27.65	Ordinary	69	69
22-Mar-2022	The Vanguard Group, Inc.	BUY	27.67	Ordinary	1,304	1,304
22-Mar-2022	The Vanguard Group, Inc.	BUY	27.79	Ordinary	57,661	57,661

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
22-Mar-2022	The Vanguard Group, Inc.	BUY	27.79	Ordinary	7,155	7,155
22-Mar-2022	The Vanguard Group, Inc.	BUY	27.79	Ordinary	1,115	1,115
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	914	914
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	6,659	6,659
	The Vanguard Group, Inc.	BUY	27.93	Ordinary	29,827	29,827
	The Vanguard Group, Inc.	BUY	27.65	Ordinary	7,072	7,072
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.93 27.82	Ordinary Ordinary	42,210 5,440	42,210 5,440
	The Vanguard Group, Inc.	BUY	27.82	Ordinary	3,074	3,074
	The Vanguard Group, Inc.	BUY	27.59	Ordinary	16,121	16,121
	The Vanguard Group, Inc.	BUY	27.82	Ordinary	1,959	1,959
	The Vanguard Group, Inc.	BUY	27.72	Ordinary	905	905
	The Vanguard Group, Inc.	BUY	27.61	Ordinary	1,311	1,311
	The Vanguard Group, Inc.	SELL	27.61	Ordinary	(27,819)	(27,819)
25-Mar-2022	The Vanguard Group, Inc.	BUY	27.69	Ordinary	142	142
28-Mar-2022	The Vanguard Group, Inc.	BUY	27.80	Ordinary	36,152	36,152
29-Mar-2022	The Vanguard Group, Inc.	BUY	27.87	Ordinary	2,626	2,626
29-Mar-2022	The Vanguard Group, Inc.	BUY	27.87	Ordinary	42,989	42,989
29-Mar-2022	The Vanguard Group, Inc.	BUY	27.87	Ordinary	55,179	55,179
	The Vanguard Group, Inc.	BUY	27.87	Ordinary	28,147	28,147
	The Vanguard Group, Inc.	BUY	28.07	Ordinary	6,699	6,699
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	1,172	1,172
	The Vanguard Group, Inc.	BUY	27.60	Ordinary	1,756	1,756
	The Vanguard Group, Inc.	BUY	27.60	Ordinary	878	878
	The Vanguard Group, Inc.	BUY	27.38	Ordinary	11,692	11,692
	The Vanguard Group, Inc.	BUY	27.38	Ordinary	7,690	7,690
	The Vanguard Group, Inc.	BUY	27.88	Ordinary	27,771	27,771
	The Vanguard Group, Inc. The Vanguard Group, Inc.	In Specie BUY	27.38 27.18	Ordinary Ordinary	(151,438) 1,315	(151,438) 1,315
•	The Vanguard Group, Inc.	BUY	27.18	Ordinary	11,989	11,989
•	The Vanguard Group, Inc.	BUY	27.40	Ordinary	3,072	3,072
•	The Vanguard Group, Inc.	BUY	27.46	Ordinary	27,715	27,715
'	The Vanguard Group, Inc.	BUY	27.12	Ordinary	1,828	1,828
•	The Vanguard Group, Inc.	BUY	27.12	Ordinary	459	459
•	The Vanguard Group, Inc.	SELL	27.23	Ordinary	(1,949)	(1,949)
4-Apr-2022	The Vanguard Group, Inc.	BUY	27.23	Ordinary	118	118
5-Apr-2022	The Vanguard Group, Inc.	BUY	27.04	Ordinary	1,828	1,828
5-Apr-2022	The Vanguard Group, Inc.	BUY	27.04	Ordinary	2,620	2,620
5-Apr-2022	The Vanguard Group, Inc.	BUY	27.04	Ordinary	816	816
5-Apr-2022	The Vanguard Group, Inc.	BUY	26.86	Ordinary	4,626	4,626
	The Vanguard Group, Inc.	BUY	27.11	Ordinary	51,083	51,083
	The Vanguard Group, Inc.	BUY		Ordinary	5,440	5,440
·	The Vanguard Group, Inc.	BUY	26.86	Ordinary	1,959	1,959
•	The Vanguard Group, Inc.	BUY	27.11	Ordinary	648	648
·	The Vanguard Group, Inc.	BUY	26.98	Ordinary	7,331	7,331
	The Vanguard Croup, Inc.	BUY	26.98	Ordinary	10,652	10,652
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.31	Ordinary	14,530 4,352	14,530
	The Vanguard Group, Inc.	BUY	27.31 27.31	Ordinary Ordinary	6,152	4,352 6,152
•	The Vanguard Group, Inc.	BUY	27.36	Ordinary	977	977
•	The Vanguard Group, Inc.	BUY	27.34	Ordinary	5,474	5,474
	The Vanguard Group, Inc.	BUY	27.46	Ordinary	3,745	3,745
	The Vanguard Group, Inc.	BUY	27.25	Ordinary	9,072	9,072
	The Vanguard Group, Inc.	BUY	27.34	Ordinary	27,940	27,940
•	The Vanguard Group, Inc.	BUY	27.25	Ordinary	23,235	23,235
•	The Vanguard Group, Inc.	BUY	27.34	Ordinary	485	485
8-Apr-2022	The Vanguard Group, Inc.	BUY	27.50	Ordinary	2,864	2,864
8-Apr-2022	The Vanguard Group, Inc.	BUY	27.45	Ordinary	16,995	16,995
8-Apr-2022	The Vanguard Group, Inc.	BUY	27.62	Ordinary	3,072	3,072
	The Vanguard Group, Inc.	BUY	27.45	Ordinary	24,168	24,168
	The Vanguard Group, Inc.	BUY	27.62	Ordinary	17,496	17,496
	The Vanguard Group, Inc.	BUY	27.45	Ordinary	225,532	225,532
	The Vanguard Group, Inc.	BUY	27.62	Ordinary	6,348	6,348
	The Vanguard Group, Inc.	BUY	27.45	Ordinary	2,282	2,282
8-Apr-2022	The Vanguard Group, Inc.	BUY	27.45	Ordinary	612	612

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
11-Apr-2022	The Vanguard Group, Inc.	BUY	27.70	Ordinary	1,328	1,328
11-Apr-2022	The Vanguard Group, Inc.	BUY	27.59	Ordinary	4,295	4,295
12-Apr-2022	The Vanguard Group, Inc.	BUY	27.42	Ordinary	2,666	2,666
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	BUY	27.42	Ordinary	309	309
	The Vanguard Group, Inc.	BUY	27.33	Ordinary	29,180	29,180
	The Vanguard Group, Inc.	BUY	27.33	Ordinary	17,508	17,508
	The Vanguard Group, Inc.	BUY	27.33	Ordinary	3,174	3,174
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.42 27.49	Ordinary	2,172	2,172
	The Vanguard Group, Inc.	BUY	27.49	Ordinary Ordinary	94,349	382 94,349
	The Vanguard Group, Inc.	BUY	27.46	Ordinary	35,071	35,071
	The Vanguard Group, Inc.	BUY	27.75	Ordinary	1,335	1,335
	The Vanguard Group, Inc.	BUY	27.72	Ordinary	1,769	1,769
	The Vanguard Group, Inc.	SELL	27.96	Ordinary	(10,080)	(10,080)
	The Vanguard Group, Inc.	BUY	27.72	Ordinary	13,787	13,787
	The Vanguard Group, Inc.	BUY	27.74	Ordinary	4,326	4,326
	The Vanguard Group, Inc.	BUY	27.96	Ordinary	6,352	6,352
	The Vanguard Group, Inc.	BUY	27.72	Ordinary	69,149	69,149
	The Vanguard Group, Inc.	BUY	27.91	Ordinary	1,338	1,338
20-Apr-2022	The Vanguard Group, Inc.	BUY	27.96	Ordinary	17,312	17,312
20-Apr-2022	The Vanguard Group, Inc.	BUY	27.91	Ordinary	1,391	1,391
20-Apr-2022	The Vanguard Group, Inc.	BUY	27.97	Ordinary	3,176	3,176
20-Apr-2022	The Vanguard Group, Inc.	BUY	27.96	Ordinary	53,789	53,789
20-Apr-2022	The Vanguard Group, Inc.	BUY	27.96	Ordinary	617	617
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	2,637	2,637
	The Vanguard Group, Inc.	SELL	28.05	Ordinary	(2,214)	(2,214)
	The Vanguard Group, Inc.	BUY	28.05	Ordinary	13,610	13,610
	The Vanguard Group, Inc.	BUY	28.00	Ordinary	67,911	67,911
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	6,776	6,776
	The Vanguard Group, Inc.	BUY	27.78	Ordinary	2,668	2,668
	The Vanguard Group, Inc.	BUY	27.83	Ordinary	6,852	6,852
	The Vanguard Group, Inc.	BUY	27.83	Ordinary	21,661	21,661
	The Vanguard Group, Inc.	SELL BUY	27.83 27.83	Ordinary	(961)	(961)
	The Vanguard Group, Inc. Vanguard Investments Australia Ltd.	BUY	27.46	Ordinary Ordinary	95,874 37,363	95,874 37,363
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	SELL	27.88	Ordinary	(13,608)	(13,608)
	Vanguard Investments Australia Ltd.	BUY	27.88	Ordinary	13,570	13,570
	Vanguard Investments Australia Ltd.	SELL	27.51	Ordinary	(2,372)	(2,372)
	Vanguard Investments Australia Ltd.	SELL	27.51	Ordinary	(17,378)	(17,378)
	Vanguard Investments Australia Ltd.	BUY	28.00	Ordinary	24,010	24,010
	Vanguard Investments Australia Ltd.	BUY	28.00	Ordinary	13,480	13,480
	Vanguard Investments Australia Ltd.	BUY		Ordinary	10,784	10,784
	Vanguard Investments Australia Ltd.	BUY	27.68	Ordinary	7,724	7,724
7-Jan-2022	Vanguard Investments Australia Ltd.	BUY	28.40	Ordinary	28,812	28,812
7-Jan-2022	Vanguard Investments Australia Ltd.	SELL	28.40	Ordinary	(10,333)	(10,333)
12-Jan-2022	Vanguard Investments Australia Ltd.	BUY	28.03	Ordinary	28,836	28,836
14-Jan-2022	Vanguard Investments Australia Ltd.	BUY	28.39	Ordinary	3,376	3,376
	Vanguard Investments Australia Ltd.	BUY	28.42	Ordinary	644	644
	Vanguard Investments Australia Ltd.	BUY	28.75	Ordinary	24,020	24,020
	Vanguard Investments Australia Ltd.	BUY	28.56	Ordinary	28,836	28,836
	Vanguard Investments Australia Ltd.	BUY	28.56	Ordinary	16,176	16,176
	Vanguard Investments Australia Ltd.	BUY	28.56	Ordinary	13,480	13,480
	Vanguard Investments Australia Ltd.	BUY	28.56	Ordinary	9,302	9,302
	Vanguard Investments Australia Ltd.	SELL	28.49	Ordinary	(198,558)	(198,558)
	Vanguard Investments Australia Ltd.	BUY	28.56	Ordinary	5,231	5,231
	Vanguard Investments Australia Ltd.	BUY	28.11	Ordinary	24,020	24,020
	Vanguard Investments Australia Ltd.	BUY	28.11	Ordinary	28,824	28,824 (129,904)
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL BUY	28.18 28.11	Ordinary Ordinary	(129,904) 4,524	(129,904) 4,524
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	SELL	27.81	Ordinary	(107,992)	(107,992)
	Vanguard Investments Australia Ltd.	SELL	26.84	Ordinary	(107,992)	(107,992)
	Vanguard Investments Australia Ltd.	BUY	26.84	Ordinary	21,568	21,568
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	27.07	Ordinary	24,030	24,030
	Vanguard Investments Australia Ltd.	SELL	27.06	Ordinary	(197,309)	(197,309)
						(10,000)

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
	Vanguard Investments Australia Ltd.	SELL	27.48	Ordinary	(135,716)	(135,716)
28-Jan-2022	Vanguard Investments Australia Ltd.	SELL	27.47	Ordinary	(533,467)	(533,467)
28-Jan-2022	Vanguard Investments Australia Ltd.	BUY	27.47	Ordinary	83,947	83,947
31-Jan-2022	Vanguard Investments Australia Ltd.	BUY	26.53	Ordinary	39,049	39,049
	Vanguard Investments Australia Ltd.	BUY	26.53	Ordinary	13,660	13,660
	Vanguard Investments Australia Ltd.	BUY	26.53	Ordinary	51,170	51,170
	Vanguard Investments Australia Ltd.	BUY	26.89	Ordinary	7,097	7,097
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY BUY	26.89 27.07	Ordinary Ordinary	13,650 3,154	13,650 3,154
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	27.07	Ordinary	23,590	23,590
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	27.07	Ordinary	5,466	5,466
	Vanguard Investments Australia Ltd.	SELL	27.09	Ordinary	(18,384)	(18,384)
	Vanguard Investments Australia Ltd.	BUY	27.09	Ordinary	42,126	42,126
	Vanguard Investments Australia Ltd.	BUY	27.09	Ordinary	5,497	5,497
	Vanguard Investments Australia Ltd.	BUY	26.57	Ordinary	5,874	5,874
9-Feb-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	3,087	3,087
9-Feb-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	239,079	239,079
9-Feb-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	34,890	34,890
9-Feb-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	10,996	10,996
	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	20,371	20,371
	Vanguard Investments Australia Ltd.	BUY	27.71	Ordinary	13,956	13,956
	Vanguard Investments Australia Ltd.	BUY	27.71	Ordinary	4,859	4,859
	Vanguard Investments Australia Ltd.	BUY	28.15	Ordinary	769	769
	Vanguard Investments Australia Ltd.	BUY	28.22	Ordinary	7,992	7,992
	Vanguard Investments Australia Ltd.	BUY	28.15	Ordinary	21,006	21,006
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY SELL	27.89 27.89	Ordinary Ordinary	28,008 (633,256)	28,008 (633,256)
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	27.89	Ordinary	11,832	11,832
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	26.68	Ordinary	2,958	2,958
	Vanguard Investments Australia Ltd.	BUY	26.68	Ordinary	116,386	116,386
	Vanguard Investments Australia Ltd.	BUY	26.68	Ordinary	46,936	46,936
	Vanguard Investments Australia Ltd.	BUY	26.10	Ordinary	49,308	49,308
	Vanguard Investments Australia Ltd.	BUY	26.10	Ordinary	75,136	75,136
28-Feb-2022	Vanguard Investments Australia Ltd.	BUY	26.01	Ordinary	2,212	2,212
28-Feb-2022	Vanguard Investments Australia Ltd.	BUY	26.01	Ordinary	28,212	28,212
28-Feb-2022	Vanguard Investments Australia Ltd.	BUY	26.01	Ordinary	14,106	14,106
	Vanguard Investments Australia Ltd.	BUY	26.01	Ordinary	16,160	16,160
	Vanguard Investments Australia Ltd.	BUY	26.01	Ordinary	4,561	4,561
	Vanguard Investments Australia Ltd.	BUY	25.61	Ordinary	18,808	18,808
	Vanguard Investments Australia Ltd.	BUY	25.61	Ordinary	8,631	8,631
	Vanguard Investments Australia Ltd.	BUY	25.61	Ordinary	528	528
	Vanguard Investments Australia Ltd.	BUY	25.30		25,872	25,872
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	25.00 25.09	Ordinary Ordinary	30,135 25,872	30,135 25,872
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	25.09	Ordinary	82,320	82,320
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	25.77	Ordinary	51,810	51,810
	Vanguard Investments Australia Ltd.	BUY	25.77	Ordinary	35,325	35,325
	Vanguard Investments Australia Ltd.	BUY	25.77	Ordinary	8,427	8,427
	Vanguard Investments Australia Ltd.	BUY	27.17	Ordinary	18,864	18,864
	Vanguard Investments Australia Ltd.	BUY	27.53	Ordinary	8,427	8,427
18-Mar-2022	Vanguard Investments Australia Ltd.	SELL	27.58	Ordinary	(16,888)	(16,888)
18-Mar-2022	Vanguard Investments Australia Ltd.	SELL	27.58	Ordinary	(107,626)	(107,626)
	Vanguard Investments Australia Ltd.	BUY	27.58	Ordinary	86,366	86,366
	Vanguard Investments Australia Ltd.	BUY	27.58	Ordinary	8,358	8,358
	Vanguard Investments Australia Ltd.	BUY	27.67	Ordinary	7,276	7,276
	Vanguard Investments Australia Ltd.	BUY	27.87	Ordinary	5,580	5,580
	Vanguard Investments Australia Ltd.	BUY	27.87	Ordinary	5,457	5,457
	Vanguard Investments Australia Ltd.	BUY	27.87	Ordinary	25,466	25,466
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY BUY	27.88 27.60	Ordinary Ordinary	11,160 3,259	11,160
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	27.60	Ordinary	3,259	3,259 3,259
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	SELL	27.60	Ordinary	(708)	
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	SELL	27.62	Ordinary	(308,834)	, ,
	Vanguard Investments Australia Ltd.	SELL	27.76	Ordinary	(50,000)	(50,000)
	Vanguard Investments Australia Ltd.	BUY	27.18	Ordinary	7,902	7,902

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)		Number of securities affected	Person's votes affected
1-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.18	Ordinary	5,522	5,522
1-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.18	Ordinary	2,799	2,799
4-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.12	Ordinary	132,300	132,300
5-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.04	Ordinary	27,204	27,204
5-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.04	Ordinary	2,761	2,761
6-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.36	Ordinary	8,283	8,283
7-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.34	Ordinary	8,283	8,283
8-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.50	Ordinary	5,522	5,522
8-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.50	Ordinary	5,403	5,403
8-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.50	Ordinary	7,204	7,204
11-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.70	Ordinary	5,522	5,522
12-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	5,528	5,528
13-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.49	Ordinary	34,155	34,155
13-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.49	Ordinary	4,755	4,755
14-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.42	Ordinary	3,176	3,176
20-Apr-2022	Vanguard Investments Australia Ltd.	BUY	27.91	Ordinary	5,528	5,528
21-Apr-2022	Vanguard Investments Australia Ltd.	BUY	28.00	Ordinary	5,528	5,528

This is Annexure A of 9 pages referred to in Form 603, Notice of initial substantial holder.

Signature: HOUN JONE

Name: Shawn Acker

Capacity: Compliance Manager

Date: 26 April 2022