

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                      |
|-----------------------|--------------------------------------|
| <b>Name of entity</b> | <b>Ventia Services Group Limited</b> |
| <b>ABN</b>            | <b>53 603 253 541</b>                |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |              |
|----------------------------|--------------|
| <b>Name of Director</b>    | Dean Banks   |
| <b>Date of last notice</b> | 7 April 2025 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                  | Direct and Indirect                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.                                                                                                                                                                                                                                                                                                                                                   |
| <b>Date of change</b>                                                                                                                                               | 20 and 21 October 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>No. of securities held prior to change</b>                                                                                                                       | <b>Direct interest</b><br>467,124 Ordinary Shares<br>84,403 Share Rights under the FY23 STI<br>109,991 Share Rights under the FY24 STI<br>1,615,874 Share Appreciation Rights and 1,615,874 Dividend Equivalents under the FY22 and FY23 LTI<br>684,385 Share Appreciation Rights under the FY24 LTI<br><br><b>Indirect interest</b><br>7,500,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks. |
| <b>Class</b>                                                                                                                                                        | Ordinary Shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

+ See chapter 19 for defined terms.

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|                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Number acquired</b>                                                                                                                                                      | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Number disposed</b>                                                                                                                                                      | 1,500,000 ordinary shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | \$5.4533 average price per share                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>No. of securities held after change</b>                                                                                                                                  | <p><b>Direct interest</b><br/> 467,124 Ordinary Shares<br/> 84,403 Share Rights under the FY23 STI<br/> 109,991 Share Rights under the FY24 STI<br/> 1,615,874 Share Appreciation Rights and 1,615,874 Dividend Equivalents under the FY22 and FY23 LTI<br/> 684,385 Share Appreciation Rights under the FY24 LTI</p> <p><b>Indirect interest</b><br/> 6,000,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.</p> |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market trade. Over the last four years, approximately one third of Mr Banks salary has been paid in equity. After this sale Mr Banks retains a very material interest in the company.                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

+ See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                                     |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                                           | N/A |
| <b>Nature of interest</b>                                                                                                                                                                           |     |
| <b>Name of registered holder<br/>(if issued securities)</b>                                                                                                                                         |     |
| <b>Date of change</b>                                                                                                                                                                               |     |
| <b>No. and class of securities to which<br/>interest related prior to change</b><br><small>Note: Details are only required for a contract in<br/>relation to which the interest has changed</small> |     |
| <b>Interest acquired</b>                                                                                                                                                                            |     |
| <b>Interest disposed</b>                                                                                                                                                                            |     |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details<br/>and an estimated valuation</small>                                                                     |     |
| <b>Interest after change</b>                                                                                                                                                                        |     |

## Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                                       |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above<br/>traded during a <sup>+</sup>closed period where prior written clearance<br/>was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade<br/>to proceed during this period?</b>                                                              | Not applicable |
| <b>If prior written clearance was provided, on what date was this<br/>provided?</b>                                                                                   | Not applicable |

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<sup>+</sup> See chapter 19 for defined terms.