

Section 1: Issuer information	
Name of issuer	Accordant Group Limited
NZX ticker code	AGL
Class of financial product	Restricted Shares
ISIN (If unknown, check on NZX website)	NZAWFE0001S8
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	35000 Restricted K Shares 40000 Restricted L Shares
Nominal value (if any)	NIL
Issue/acquisition/redemption price per security	35000 K Shares at \$1.90 40000 L Shares also at \$1.90
Nature of the payment (for example, cash or other consideration)	Redemption
Amount paid up (if not in full)	\$NIL
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	8.35% of remaining restricted K shares 8.77% of remaining restricted L shares
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Restricted K and L shares are restricted and are unable to be traded until reclassified as ordinary shares on the relevant "Qualification Date" (subject to the holder remaining employed with AGL and the repayment of any loans made by AGL to the holder in respect of the shares). Restricted K and L shares rank pari passu with existing ordinary shares in respect of rights to dividends and other distributions and voting rights.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Under the rules of the Restricted Share Schemes the Restricted Shares must be either converted or redeemed by 1 January 2025 (K) or 1 January 2026 (L) and the holder must be employed by

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	AGL. The holder has resigned from his employment at AGL.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	384,000 Restricted H1 Shares 416,000 Restricted K Shares
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board Resolution of 26 October 2022 Rule 3.13.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The aggregate redemption price is to be applied by AGL in full repayment of the loan made by AGL to the holder in respect of the Restricted K and L Shares.
Date of issue/acquisition/redemption ²	7/11/2022
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Patrick McCann
Contact person for this announcement	Patrick McCann
Contact phone number	09 526 8775
Contact email address	patrick.mccann@accordant.nz
Date of release through MAP	7/11/2022

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).