

29 May 2025

NZX/ASX Code: EBO

Letter from Sybos Holdings Pte Limited

Please see attached a letter from Sybos Holdings Pte Limited received by EBOS Group Limited yesterday evening.

Authorised for lodgement with NZX and ASX by:

Janelle Cain General Counsel EBOS Group Limited +61 3 9918 5555

Investor Relations contact: Martin Krauskopf Chief Strategy & Development Officer EBOS Group Limited +61 3 9918 5555

About EBOS Group

EBOS Group Limited is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading marketer and distributor of recognised consumer products and animal care brands.

SYBOS HOLDINGS PTE. LTD.

(Registration No. 200813352D)

Registered Office: 360 Orchard Road, #10- 02 International Building, Singapore 238869

28 May 2025

The Board of Directors EBOS Group Limited 108 Wrights Road Christchurch 8024

SALE OF SHARES IN EBOS GROUP LIMITED

We are writing to inform you that Sybos Holdings Pte Ltd ("**Sybos**") has entered into a block trade agreement with a financial institution to underwrite the sale of approximately 27 million ordinary shares in EBOS Group Limited ("**EBOS**" or the "**Company**"), representing approximately 13.2% of issued capital in the Company.

Following the sale, Sybos will have a 4.9% shareholding in EBOS and has agreed to an escrow arrangement with respect to its retained shareholding for a period of 90 days following the sale.

Prior to this sale, Sybos has not sold any of its shares in EBOS since 2020 and Sybos continues to remain supportive of the Company's business and announced strategy. Sybos' decision to reduce its ownership in EBOS supports diversification of assets and redeployment of capital to other growth opportunities.

As you will be aware, we have not had any director representation on the EBOS board for several years and Sybos confirms that it does not possess any information that is not generally available that a reasonable person would expect to have a material effect on the price or value of EBOS' shares.

Yours sincerely,

~ I_____

Thomas Zuellig