

22 January 2025

NZX/ASX Code: EBO

Senior Management Announcement

EBOS Group Limited ("EBOS" or the "Group") is pleased to announce the appointment of Mr Grant Viney to the role of Chief Executive Officer of EBOS Animal Care with effect from 1 February 2025.

Mr Viney is currently the Executive General Manager of EBOS-owned Masterpet, having joined the business in 2019. The business, which includes premium natural pet food brand, Black Hawk, and the Vitapet food and treats range, has experienced strong and consistent growth under Mr Viney's management.

Before joining EBOS, Mr Viney held senior roles at leading FMCG companies including Accolade Wines, PZ Cussons, Dairy Farmers Australia and Mars Confectionary.

John Cullity, EBOS Chief Executive Officer said, "Grant comes to this role with broad experience and in-depth knowledge of the EBOS Animal Care business, together with a deep understanding of customer behaviour in a retail context across Australia, New Zealand and Asia."

For further information please contact: Martin Krauskopf General Manager, Mergers & Acquisitions and Investor Relations +61 3 9918 5555

Authorised for lodgement with NZX and ASX by Janelle Cain, General Counsel, EBOS Group Limited.

About EBOS Group

EBOS Group Limited NZBN 9429031998840 (NZX/ASX Code: EBO) is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading Australasian animal care brand owner, product marketer and distributor.