

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	The a2 Milk Company Limited (ATM)
Date this disclosure made:	29-Nov-23
Date of last disclosure:	7-Oct-22
Director or senior manager giving disclosure	
Full name(s):	Amanda Hart
Name of listed issuer:	The a2 Milk Company Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People and Culture Officer
I Summary of acquisition or disposal of relevant interest (excluding s	accified derivatives)
Summary of acquisition of disposal of felevant interest (excluding sp	Unlisted performance rights
	(Performance Rights) representing
Class of affected quoted financial products:	an entitlement to acquire fully paid
olass of affected quoted infamilial products.	ordinary shares in ATM (Ordinary
	Shares).
	Registered holder and beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
	(1) 51,276 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2024
	provided certain performance
Number held in class before acquisition or disposal:	conditions are met.
Transcrition in duod before doquidition of disposal.	(2) 53,669 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2025
	provided certain performance
	conditions are met.
	(1) 51,276 Performance Rights due to
	vest on a date to be determined by the
Number held in class after acquisition or disposal:	Board following the release of ATM's
	full year audited results for FY2024
	provided certain performance
	conditions are met.
	(2) 53,669 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2025
	provided certain performance
	conditions are met.
	(3) 80,271 Performance Rights due to
	vest on a date to be determined by the
	Board following the release of ATM's
	full year audited results for FY2026
	provided certain performance
	conditions are met.
Current registered holder(s):	Amanda Hart
Registered holder(s) once transfers are registered:	Amanda Hart

Type of affected derivative:	N/A
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying	N/A
	IV/A
financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the	
relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Total number of transactions to winds notice relates.	1
Details of transactions requiring disclosure-	
Date of transaction:	1-Nov-23
	Grant by ATM of Performance Rights
	under ATM's Long Term Incentive
Nature of transaction:	Plan.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the	Nil
acquisition or disposal. If the consideration was not in cash and cannot be readily by	
converted into a cash value, describe the consideration:	
Number of financial products to which the transaction related:	80 271 Performance Rights
Number of financial products to which the transaction related:	80,271 Performance Rights
If the issuer has a financial products trading policy that prohibits directors or senior	80,271 Performance Rights
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	80,271 Performance Rights
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Certification

- Continuation	
I, certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all	,
persons for whom it is made.	<u> </u>
Signature of director or officer:	<i>XXX</i> .
Date of signature:	29-Nov-23
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	