

**Lodge your vote:**

Online: vote.cm.mpms.mufig.com/ATM

Scan and email: meetings.nz@cm.mpms.mufig.com
(quote "a2MC Voting Form" as the subject for easy identification)

Mail: Use the enclosed reply paid envelope or address to:
MUFG Pension & Market Services
PO Box 91976, Auckland 1142, New Zealand

By hand:

MUFG Pension & Market Services,
Level 30, PwC Tower
15 Customs Street West, Auckland 1010, New Zealand

General enquiries:

+64 9 375 5998 | enquiries.nz@cm.mpms.mufig.com

**SCAN THIS QR CODE WITH YOUR
SMARTPHONE AND VOTE ONLINE**



THE a2 MILK COMPANY LIMITED ANNUAL MEETING VOTING FORM

The Annual Meeting of The a2 Milk Company Limited ("a2MC" or the "Company") will be held online at www.virtualmeeting.co.nz/a2MC25 and in person in The Ballroom at the JW Marriott Hotel, 22/26 Albert Street, Auckland 1010, New Zealand on Thursday 20 November 2025 at 11:00 am (NZDT).

For your postal vote or proxy to be effective, it must be lodged with MUFG Pension & Market Services by no later than 11:00 am on Tuesday 18 November 2025 (NZDT).

ATTENDING THE MEETING

If you propose to attend the Annual Meeting in person, please bring this Voting Form to the meeting to assist with your registration. All shareholders must register with MUFG Pension & Market Services prior to entering the meeting room. A paper voting card will be issued upon registration at the meeting.

Shareholders attending and participating in the Annual Meeting virtually via [virtualmeeting.co.nz/a2MC25](https://www.virtualmeeting.co.nz/a2MC25) will be able to vote and ask questions during the Annual Meeting.

More information regarding virtual attendance can be found in the Virtual Meeting Guide which is available on the Company's website at thea2milkcompany.com/annual-meetings.

POSTAL VOTE

As a shareholder entitled to vote at the Annual Meeting, you are entitled to vote by postal vote. The Company's share registrar MUFG Pension & Market Services has been authorised by the Board to receive and count postal votes at the Annual Meeting. You can cast your postal vote by one of the methods listed above headed "Lodge your vote". If you return your postal vote without indicating how you wish to vote, or your indication on how to vote is unclear on any resolution, you will be deemed to have abstained from voting on that resolution.

If you complete the postal vote section and also appoint a proxy, your postal vote will be cast, and your proxy appointment will not be counted.

If this Voting Form is returned duly signed by a shareholder with voting instructions completed, but without indicating that it is a postal vote, and a proxy has not been appointed, it will be deemed to be a postal vote.

PROXY APPOINTMENT

A shareholder entitled to attend and vote at the Annual Meeting is entitled to appoint a proxy to attend and vote at the Annual Meeting in their place. A proxy need not be a shareholder of the Company. Any corporation that is a shareholder, or an attorney of a shareholder, may appoint a person as its representative to attend the Annual Meeting and vote on their behalf, in the same manner as that in which it could appoint a proxy.

If you wish, you may appoint the Chair of the Annual Meeting as your

proxy. To do so, please write "Chair of the Meeting" on the line following the words "hereby appoint" in the section on the next page entitled "appoint a proxy to vote on your behalf". The Chair will vote according to your instructions (where authorised to do so). If the Chair is not instructed how to vote, the Chair intends to vote in favour of each resolution. If you return this form without directing the proxy how to vote on any particular resolution, the proxy may exercise the proxy's discretion as to whether to vote and, if so, how to vote (subject to the voting exclusions set out below).

VOTING EXCLUSIONS

The Company will disregard any votes cast in favour of resolution 3 by any Director of the Company and any of his or her associated persons. The Company will also disregard any votes cast in favour of resolution 4 by Mr David Bortolussi and any of his associated persons (in each case the term "associated persons" is as defined in the NZX Listing Rules).

The Company need not disregard a vote cast in favour of resolutions 3 or 4 if it is cast by any of the above people as proxy for a person who is entitled to vote, in accordance with an express direction on this Voting Form (which excludes a 'Proxy Discretion').

SIGNING INSTRUCTIONS FOR VOTING FORMS**Individual**

This Voting Form must be signed by the shareholder or the shareholder's attorney duly authorised in writing.

Joint holding

This Voting Form may be signed by either, or on behalf of, the joint shareholders (or their attorney duly authorised in writing).

Power of Attorney

If this Voting Form is signed under a power of attorney, a copy of the power of attorney and a signed certificate of non-revocation of the power of the attorney under which the Voting Form is signed, must be produced to the Company with this Voting Form.

Body Corporate

This Voting Form must be signed by a director or a duly authorised officer acting under the express or implied authority of the shareholder, or an attorney of the shareholders duly authorised in writing.

Go online to vote.cm.mpms.mufig.com/ATM to vote or turn over to complete the Postal Vote/Voting Form

STEP 1: CHOOSE TO VOTE BY POSTAL VOTE OR APPOINT A PROXY TO VOTE ON YOUR BEHALF

POSTAL VOTING

☐

I wish to vote by postal vote (please tick the box). My voting intention is indicated in the resolution section below.

APPOINT A PROXY TO VOTE ON YOUR BEHALF

I/We being a shareholder of The a2 Milk Company Limited

hereby appoint _____ email address _____

or failing him/her _____ email address _____

as my/our proxy to vote for me/us on my/our behalf at the Annual Meeting of The a2 Milk Company Limited to be held online at www.virtualmeeting.co.nz/a2MC25 and in person in The Ballroom at the JW Marriott Hotel, 22/26 Albert Street, Auckland 1010, New Zealand at 11:00 am on Thursday 20 November 2025 (NZDT), or at any adjournment of that meeting. Unless otherwise instructed as below, my/our proxy may vote as he/she thinks fit.

If you wish, you may appoint the "Chair of the Meeting" as your proxy.

Please indicate with a tick in the appropriate boxes below how you wish your proxy to vote.

STEP 2: ITEMS OF BUSINESS - VOTING INSTRUCTIONS

ORDINARY BUSINESS

		Tick (✓) in box to vote			
To consider and, if thought fit, pass the following resolutions as ordinary resolutions of the Company:		For	Against	Proxy Discretion	Abstain
1.	To authorise the Directors to fix the fees and expenses of the Company's auditor	☐	☐	☐	☐
2.	a) To re-elect Pip Greenwood as a Director	☐	☐	☐	☐
2.	b) To re-elect Sandra Yu as a Director	☐	☐	☐	☐
2.	c) To elect Lain Jager as a Director	☐	☐	☐	☐
2.	d) To elect Grant Dempsey as a Director	☐	☐	☐	☐
3.	To approve an increase in the maximum aggregate annual remuneration payable to Non-executive Directors by NZ\$310,000 from NZ\$1,365,000 to NZ\$1,675,000	☐	☐	☐	☐
4.	To approve the grant of 324,606 performance Rights to David Bortolussi or an associate named in the Notice of Meeting	☐	☐	☐	☐

The resolutions above are stated in brief. Please refer to The a2 Milk Company's Notice of Meeting 2025 for the full text of the resolutions and the explanatory notes.

STEP 3: SHAREHOLDER QUESTIONS

Shareholders attending the Annual Meeting will have the opportunity to ask questions during the Annual Meeting. If you cannot attend the Annual Meeting, physically or virtually but would like to ask a question, or if you are attending and would like to ask a question in advance, you can submit such question by: (1) email to meetings.nz@cm.mpms.mufg.com; or (2) online by going to vote.cm.mpms.mufg.com/ATM and completing the online validation process; or (3) completing the question section below and returning it to MUFG Pension & Market Services. Questions will need to be submitted by **11:00am on Tuesday, 18 November 2025 (NZDT)**.

Question:

SIGN: SIGNATURE OF SHAREHOLDER(S) This section must be completed.

Shareholder 1

Shareholder 2

Shareholder 3

Contact Name _____

Daytime Telephone _____

Date _____

Electronic Investor Communication:

If you received the Notice of Meeting and this form by mail and you wish to receive your future communications by email, please provide your email address below: