



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

## Rob Hamilton appointed to Mercury Board

**5 March 2025 – Mercury is pleased to announce the appointment of Rob Hamilton to its Board of Directors, effective 1 April 2025.**

Mr Hamilton is an experienced business leader and director, currently holding a range of directorships including at Westpac New Zealand, Oceania Healthcare and Tourism Holdings.

"I'm delighted to be appointing someone of Rob's calibre to the Board. His vast governance, leadership and advisory experience across the finance and energy sectors make him an invaluable addition," said Mercury Chair Scott St John.

Mr Hamilton has more than three decades' experience in finance and capital markets, including as Managing Director and Head of Investment Banking at Jarden, and Chief Financial Officer for SkyCity Entertainment Group. During his time at Jarden, he played a key role advising several major New Zealand energy companies.

"Mercury is poised for substantial growth through the energy transition, driven by a significant programme of renewable infrastructure delivery. Effective strategic oversight and governance are fundamental, and Rob's strong commercial lens and experience leading complex environments will complement the existing capabilities of our Board."

Mercury's Board has determined that Mr Hamilton is an Independent Director for the purposes of the NZX Listing Rules. Under Mercury's constitution, Mr Hamilton is required to retire at the next Annual Shareholders' Meeting in September 2025 and stand for election by shareholders at that meeting.

### James Miller to retire

After 13 years serving on the Board, James Miller has confirmed his retirement as a Mercury director, with effect from the end of the Annual Shareholders' Meeting on 19 September 2025.

"On behalf of the Board I'd like to thank James for his outstanding service during a period of significant change and growth for the company," said Mr St John.

"He has generously shared his extensive knowledge of utility economics, capital markets, and mergers and acquisitions. This has been a tremendous asset for Mercury with his particular focus on shareholder value, including through the acquisition of Tilt's New Zealand assets and Trustpower's retail business and the execution of several large-scale infrastructure developments."

**ENDS**

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## ABOUT MERCURY NZ LIMITED

Mercury generates electricity from 100% renewable sources: hydro, geothermal and wind. We are also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding in the Company.

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