



Ventia Services Group Limited
ABN 53 603 253 541

Level 8, 80 Pacific Highway
North Sydney NSW 2060
AUSTRALIA

ventia.com

ASX and NZX Release

5 February 2024

Appointment of Chief Financial Officer

Ventia is pleased to announce the appointment of Mark Fleming to the role of Chief Financial Officer (CFO).

Mark will commence his role with Ventia on Tuesday 6 February 2024 as CFO Designate. He will participate in a handover from current CFO Stuart Hooper before commencing in the CFO role on Thursday, 22 February 2024. As previously advised, Stuart will step down as CFO at the close of business Wednesday, 21 February 2024.

Mark has an extensive track record of financial, strategic and commercial leadership and brings significant experience from across multiple industries and other leading ASX listed organisations, including Region Group, Treasury Wine Estates and Woolworths Group Limited. Mark was most recently employed by Region Group where he held the roles of Chief Operating Officer and Head of Strategy & Funds Management and, prior to that, was Chief Financial Officer.

Mark holds a Bachelor of Economics and Bachelor of Laws from the University of Sydney and is an Australia Certified Practising Accountant.

Dean Banks, Ventia's Group Chief Executive Officer said 'I am extremely pleased that Mark will join Ventia and I look forward to working alongside him. Mark's extensive experience working in multiple ASX listed organisations and industries will enable him to make an immediate contribution to Ventia as we continue to redefine service excellence for our clients. I am confident that Mark will be an excellent addition to our team'.

Mark said 'I am very excited to join Ventia. I look forward to working with Dean, the Board and the wider leadership team and contributing to the business as a whole and the company's future success.'

This announcement has been authorised for release by the Ventia Board of Directors.

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For further information, please contact:

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About Ventia

Ventia is a leading essential infrastructure services provider in Australia and New Zealand, proudly providing the services that keeps infrastructure working for our communities. Ventia has access to a combined workforce of more than 35,000 people, operating in over 400 sites across Australia and New Zealand. With a strategy to redefine service excellence by being client-focused, innovative and sustainable, Ventia operates across a broad range of industry segments, including defence, social infrastructure, water, electricity and gas, resources, telecommunications and transport.