

Section 1: Issuer information	
Name of issuer	Contact Energy Limited
NZX ticker code	CEN
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZCENE0001S6
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	119,555
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	Under the terms of Contact's employee share ownership, the shares had no cash issue price.
Nature of the payment (for example, cash or other consideration)	N/A
Amount paid up (if not in full)	In full
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	0.01%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of ordinary shares pursuant to Contact's employee share ownership plan.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	994,424,083
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Resolution of Directors on 15 October 2025.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Terms of Contact's employee share ownership plan. The issued shares rank equally with other fully paid ordinary shares on issue.

Date of issue/acquisition/redemption	21/10/2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Kirsten Clayton, General Counsel & Company Secretary
Contact person for this announcement	Kirsten Clayton
Contact phone number	021 228 3539
Contact email address	companysecretary@contactenergy.co.nz
Date of release through MAP	22/10/25