



Announcement Summary

Entity name

VISTA GROUP INTERNATIONAL LIMITED.

Date of this announcement

Tuesday May 27, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VGLAA	PERFORMANCE RIGHTS	1,030,871	27/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VISTA GROUP INTERNATIONAL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

600417203

1.3 ASX issuer code

VGL

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

VGLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

27/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stuart Dickinson (CEO, Vista Group)	Same	322,082
Matthew Thompson (CFO, Vista Group)	Same	60,969
Kelvin Preston (General Counsel & Company Secretary)	Same	61,221

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each Performance Right under the 2025 LTI Scheme and 2025 CEO STI Scheme represents on vesting an entitlement to be issued one Ordinary Share in the Company subject to achievement of certain vesting conditions. The Performance Rights have a nil exercise price and, provided the vesting conditions are achieved, are due to vest as follows:

- 373,133 Performance Rights eligible to vest on 15 April 2026.
- 328,879 Performance Rights eligible to vest on 15 April 2027.
- 328,879 Performance Rights eligible to vest on 15 April 2028.

Performance Rights under the 2025 LTI Scheme that do not vest in 2026 or 2027 are eligible to vest on the subsequent vesting date(s) provided the vesting conditions are achieved. Any Performance Rights under the 2025 CEO STI Scheme that do not vest on 15 April 2026 will automatically lapse. Any Performance Rights that do not vest in 2028 will automatically lapse.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,030,871

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	238,834,381

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGLAA : PERFORMANCE RIGHTS	2,363,282
VGLAB : SHARE RIGHTS	372,331