

Capital Change Notice

Updated as at June 2023

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A, Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

Section 1: Issuer information	
Name of issuer	Promisia Healthcare Limited
NZX ticker code	PHL
Class of financial product	Unpaid Ordinary Shares (unquoted)
ISIN (If unknown, check on NZX website)	N/A
Currency	NZD
Section 2: Capital change details	
Number redeemed	1,050,000,000
Nominal value (if any)	N/A
redemption price per security	N/A
Nature of the payment (for example, cash or other consideration)	N/A
Amount paid up (if not in full)	Unpaid
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	91.30%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for redemption and specific authority for redemption (the reason for change must be identified here)	900 million unpaid shares lapsed and cancelled in accordance with PHL's Employee Unpaid Share Scheme. 150 million unpaid shares fully paid and issued to the Employee Unpaid Share Scheme participant as fully paid ordinary shares in PHL.
Total number of Financial Products of the Class after the redemption (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the redemption.	100,000,000 unpaid shares

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

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In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	In accordance with the terms of the individual PHL Employee's letter of invitation under the Employee Unpaid Share Scheme.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	N/A
Date of redemption ²	17/01/24
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Francisco Rodriguez Ferrere
Contact person for this announcement	Francisco Rodriguez Ferrere
Contact phone number	021 245 1801
Contact email address	info@promisia.co.nz
Date of release through MAP	17/01/24

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² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).