

Initial Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

| To NZX Limited; and | | |
|------------------------|--|--|
| Name of listed issuer: | | |

Date this disclosure made:

Date on which issuer listed or appointment made:

Director or senior manager giving disclosure

| Full name: | Joydip Da |
|---|-----------|
| Name of listed issuer: | Serko Lir |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Pro |

Summary of relevant interest (excluding specified derivatives)

| Class of quoted financial product: | |
|------------------------------------|------|
| Number held in class: | |
| Nature of relevant interest: | Regi |
| Current registered holder: | Joyd |

Summary of specified derivatives relevant interest (if applicable)

| Type o | f derivative: | |
|--------|---------------|--|
|--------|---------------|--|

Class of underlying financial products:

Details of derivative

The notional value of the derivative (if any) or the notional amount of underlying products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price specified in the terms of the derivative(if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

| Parties to the derivative: | |
|--|---|
| If the director or senior manager is not a party to the derivative, the nature of the relevant | ĺ |
| interest in the derivative: | |

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

| Serko Limited | |
|---------------------------------------|--|
| 7 December 2023 | |
| 2 October 2023* | |
| *Note relevant interest acquired on 5 | |
| December 2023 | |

| Joydip Das |
|-----------------------|
| Serko Limited (SKO) |
| N/A |
| Chief Product Officer |

| Unlisted Restricted Share L convertible to ordinary share | |
|--|--------|
| Serko Limited on vesting (RS | SUs) |
| | 94,940 |
| Registered holder of RSUs | |
| Joydip Das | |

| N/A | |
|-----|--|
| N/A | |

| N/A |
|------------|
| N/A |
| N/A |
| N/A N/A |
| N/A |
| N/A |

| N/A | | | |
|-----|--|--|--|
| N/A | | | |

7 December 2023