

## NZX AND MEDIA RELEASE

9 July 2025

### Senior Manager Change

For the purposes of NZX Listing Rule 3.20.1, Napier Port (NZX:NPH) announces today changes within its senior management team.

Napier Port is pleased to announce the appointment of Laura Chandler to a newly created role of General Manager People, Capability and Engagement. Chief Executive Officer, Todd Dawson, said: “We are delighted to welcome Laura into Napier Port’s senior management team. Laura has been part of Napier Port’s human resources team for 10 years, most recently as HR Manager. Laura has shown herself to be very capable, motivated and deserving of the opportunity to implement her own vision for the future of our people at Napier Port. It is great to once again see Napier Port’s development of our people and talent from within the business, leading to a well-deserved promotion.”

#### For more information:

##### Investors

Kristen Lie  
Chief Financial Officer  
DDI: +64 6 833 4405  
E: [kristenl@napierport.co.nz](mailto:kristenl@napierport.co.nz)

##### Media

Jo-Ann Young  
Corporate Affairs Manager  
DDI: +64 6 833 4521  
E: [jo-anny@napierport.co.nz](mailto:jo-anny@napierport.co.nz)

#### About Napier Port

Napier Port is New Zealand’s fourth largest port by container volume. We are the gateway for Hawke’s Bay and lower North Island’s exports and operate a long-term regional infrastructure asset that supports the regional economy. Our strategic purpose is to collaborate with the people and organisations that have a stake in helping our region grow. View Napier Port’s investor centre: [www.napierport.co.nz/investor-centre/](http://www.napierport.co.nz/investor-centre/)