

Section 1: Issuer information			
Name of issuer	EBOS Group Limited		
Financial product name/description	Ordinary Shares		
NZX ticker code	EBO		
ISIN (If unknown, check on NZX website)	NZEBOE0001S6		
Type of distribution (Please mark with an X in the relevant box/es)	Full Year		Quarterly
	Half Year	X	Special
	DRP applies	X	
Record date	28 February 2025		
Ex-Date (one business day before the Record Date)	27 February 2025		
Payment date (and allotment date for DRP)	21 March 2025		
Total monies associated with the distribution ¹	NZD \$110,970,000 (AUD \$100,526,000)		
Source of distribution (for example, retained earnings)	Retained Earnings		
Currency	NZD		
Section 2: Distribution amounts per financial product			
Gross distribution ²	NZD \$0.62541667		
Gross taxable amount ³	NZD \$0.62541667		
Total cash distribution ⁴	NZD \$0.57000000		
Excluded amount (applicable to listed PIEs)	N/A		
Supplementary distribution amount	NZD \$0.02514706		
Section 3: Imputation credits and Resident Withholding Tax ⁵			
Is the distribution imputed	Partial imputation		
If fully or partially imputed, please state imputation rate as % applied ⁶	8.86%		
Imputation tax credits per financial product	NZD \$0.05541667		
Resident Withholding Tax per financial product	NZD \$0.15097083		

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form.

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (RWT).

³ "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

Section 4: Distribution re-investment plan (if applicable)		
DRP % discount (if any)	2.5%	
Start date and end date for determining market price for DRP	03 March 2025	07 March 2025
Date strike price to be announced (if not available at this time)	12 March 2025	
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	New shares issued	
DRP strike price per financial product	The EBOS Board has approved a discount of 2.5% to the Volume Weighted Average Sales Price ('VWAP') for the shares to be issued under the DRP for the 2025 interim dividend. The VWAP shall be determined over the period of 03 March 2025 to 07 March 2025.	
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	03 March 2025	
Section 5: Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	19 February 2025	