

#### Introduction

#### **Shawn Beck - Chairman**



1

#### Agenda

- Welcome and introductions
- Managing Director address
- Formal business and resolutions
- General business and shareholder questions



#### Welcome and Introductions

- Shawn Beck Independent Chair
- Julia Mayne Independent director
- Pramod Khatri Independent director
- Stephen Robertson Non-Independent director
- Simon Bennett Managing and Non Independent director



#### **Results of Re-capitalisation**

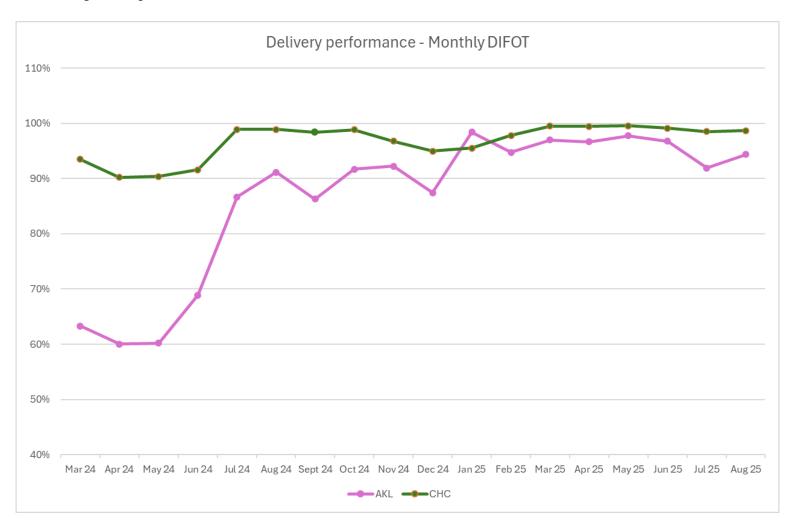
- 95% support at shareholders meeting on 26 August 2025
- Rights offer launched 1 September 2025 67% of rights exercised
- Rights offer closed 12 August 2025 over subscribed (c\$4.7m applications for remaining \$2.9m available shares)
- Recapitalisation raised \$23.9m and debt reduced by c\$33.9m
- New 3 year banking facility effective 19th September.





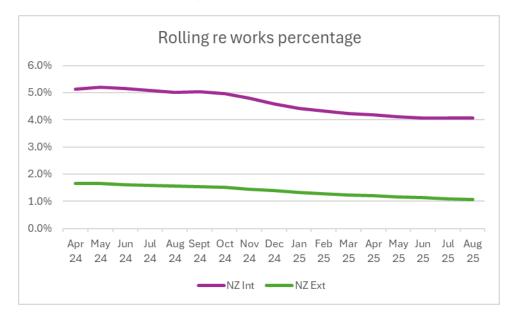
#### **Business improvement**

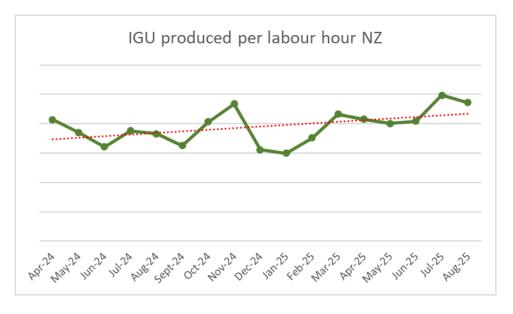
#### Delivery improvement



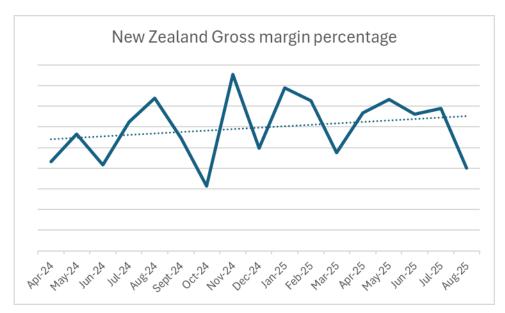
#### **Business improvement**

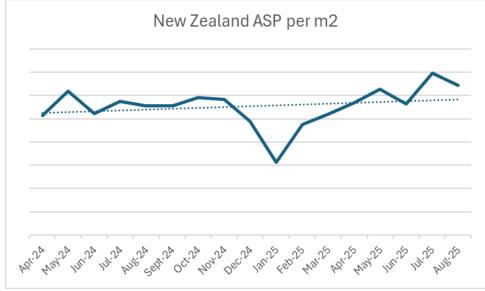
- Quality improvement
- Efficiency improvement





#### Margin improvement metrics







#### Our people

#### **Overview**

- New Zealand 587 people focus on efficiency and key roles means we are down 17% vs 2 years ago
- Australia 253 people down 5% versus the prior year

#### **New faces:**

- Sarah Hipkiss CFO
- Nick Hardy-Jones Country Manager New Zealand
- Jason McGrath Country Manager Australia



#### **Ordinary Resolution 1**

# That the Board be authorised to fix the fees and expenses of PwC as Auditor for the ensuing year

Please vote by selecting "FOR", "AGAINST" or "ABSTAIN" for Resolution 1 on your voting card

#### **Ordinary Resolution 2**

## That Julia Mayne be re-elected as a Director of the Company

Please vote by selecting "FOR", "AGAINST" or "ABSTAIN" for Resolution 2 on your voting card

#### Ordinary Resolution 3

### That Stephen Roberston be elected as a Director of the Company

Please vote by selecting "FOR", "AGAINST" or "ABSTAIN" for Resolution 3 on your voting card

