

NZME appoints Jo Hempstead as Chief Financial Officer

AUCKLAND, 20 October 2025: NZME Limited (NZX and ASX: NZM) is pleased to announce the appointment of Jo Hempstead as Chief Financial Officer.

Jo brings more than two decades of financial leadership experience across retail, technology, and media sectors. She joins NZME from NZX Listed The Warehouse Group, where she currently serves as General Manager – Finance, reporting to the Chief Financial Officer. She has led strategic financial planning, commercial and transformation initiatives across one of New Zealand’s largest retailers. Her career also includes senior finance roles at Microsoft New Zealand and The Economist.

Michael Boggs, CEO of NZME, says: “We’re thrilled to welcome Jo to NZME. Her deep financial expertise, proven leadership, and experience in large-scale transformation make her an outstanding addition to our executive team. Jo’s strategic mindset and passion for innovation will be instrumental as we continue to grow our digital platforms and deliver value to shareholders.”

Jo Hempstead says: “I’m excited to join NZME at such a pivotal time in its journey. The company’s commitment to innovation, trusted journalism, and commercial excellence strongly aligns with my values. I look forward to working with the team to support NZME’s strategic ambitions.”

Jo will commence her role on 27 January 2026.

ENDS

Authorised by Michael Boggs, Chief Executive Officer.

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