

NZX RELEASE

1 July 2025

Appointment of Director – Sara Lunam

WasteCo Group Limited (NZX: WCO) is pleased to announce the appointment of Sara Lunam as an independent non-executive director of the Company, effective 1 July 2025.

Sara brings more than three decades of governance and executive leadership experience across New Zealand and Australia. She has held senior roles in the transport, logistics, agriculture and energy sectors, including as a key member of the executive team at Port of Tauranga, where she was involved in major joint ventures and operational integrations. Sara currently serves as Chair of the Waipuna Hospice Foundation and has held numerous governance positions, including with New Zealand Post, Genesis Energy, New Zealand Merino and The Employers & Manufacturers Association.

Sara's appointment is part of WasteCo's ongoing board refresh and brings further depth in infrastructure, logistics, and strategic transformation.

Note: While Sara is an independent director, I (Roger Gower) will not be classified as independent for NZX purposes for the duration of my temporary role as Executive Chair and Interim CEO while the Company recruits a new Chief Executive Officer.

For further information, please contact:

Roger Gower Chair, WasteCo Group Limited 0275 914112