

4 November 2024

NZX/ASX Code: EBO

Senior Management Announcement

EBOS Group Limited ("EBOS") today announces the resignation of Julie Dillon, the Chief Executive Officer of EBOS Animal Care.

Julie joined EBOS in November 2021 and has led the growth in EBOS' Animal Care business, including the commissioning of Animal Care's Pet Care Kitchen manufacturing facility at Parkes, New South Wales and the acquisition of Superior Pet Food Company.

In acknowledging Julie's service, John Cullity, EBOS Chief Executive Officer said, "Julie has been instrumental in expanding EBOS Animal Care's market leading offerings. During Julie's time with EBOS, we saw the consolidation of our key brands, Black Hawk and Vitapet, with a number of new product innovations, supported by the ongoing benefits of our Pet Care Kitchen facility. On behalf of EBOS, I wish to thank Julie for her valued contribution and we wish her all the best for the future."

A recruitment process for the CEO, EBOS Animal Care role is underway. Julie will continue in the role until March 2025.

For further information please contact:

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Authorised for lodgement with NZX and ASX by Janelle Cain, General Counsel, EBOS Group Limited.

About EBOS Group

EBOS Group Limited NZBN 9429031998840 (NZX/ASX Code: EBO) is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading Australasian animal care brand owner, product marketer and distributor.