# Disclosure of ceasing to have substantial holding Section 279, Financial Markets Conduct Act 2013

To: NZX Limited

and

To: Ebos Group Limited

Date this disclosure made: 02 June 2025 Date last disclosure made: 30 May 2025

Date on which substantial holding ceased: 29 May 2025

### Substantial product holder(s) giving disclosure

Full name(s): UBS Group AG and its related bodies corporate

## Summary of previous substantial holding

Class of quoted voting products: Ordinary shares

Summary for: UBS Group AG and its related bodies corporate

For last disclosure, —

(a) total number held in class: 28,177,857 shares

(b) total in class: 203,225,074 shares

(c) total percentage held in class: 13.87%

For current holding after ceasing to have substantial holding,—

(a) total number held in class: 1,588,421 shares

(b) total in class: 203,225,074 shares(c) total percentage held in class: 0.78%

#### Details of transactions and events giving rise to ceasing of substantial holding

Details of the transactions or other events requiring disclosure: Please see Appendix A.

#### **Additional information**

Address(es) of substantial product holder(s):

Contact details: Florian Naef

Tel: +852 3712 4687

Email: florian-p.naef@ubs.com

Nature of connection between substantial product holders:

MultiConcept Fund Management S.A.: Related body corporate

UBS AG Australia Branch: Related body corporate

UBS AG London Branch: Related body corporate

UBS Asset Management (Americas) LLC: Related body corporate

UBS Asset Management (Australia) Ltd: Related body corporate

UBS Asset Management (UK) Limited: Related body corporate

UBS Asset Management Life Limited: Related body corporate

UBS Asset Management Switzerland AG: Related body corporate

UBS Fund Management (Ireland) Ltd.: Related body corporate

UBS Fund Management (Switzerland) AG: Related body corporate

UBS Securities Australia Ltd: Related body corporate

UBS Switzerland AG: Related body corporate

UBS Nominees Pty Ltd: Related body corporate

Brispot Nominees Pty Ltd: Related body corporate

UBS New Zealand Limited: Related body corporate

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: Not applicable

#### Certification

We certify that, to the best of our knowledge and belief, the information contained in this disclosure is correct and that we are duly authorised to make this disclosure by all persons for whom it is made

#### SIGNATURE

Print Name: Dominic Eichrodt Capacity: Authorised signatory

Date: 02 June 2025

Print Name: Florian Naef Capacity: Authorised signatory

Sign Here: Date: 02 June 2025

D. t f	In	Notes of Change	Complete or in the control of the co	N	EBO - Appendix A	
Date of change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Number of securities	Class	
29-May-25	UBS Securities Australia Ltd	Buy	263,891	7.125	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	554,646	(14,924)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	335	9	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	4,617	126		
29-May-25	UBS Securities Australia Ltd	Sell	178,374		Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	479,155		Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	553,178		Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	62,751		Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	83,231	(2,235)		
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Sell	17,408 103.451	469 (2,788)	Ordinary Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	33,217	(892)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buv	178.191	4.840		
29-May-25	UBS Securities Australia Ltd	Sell	383.756	(10.352)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	9.479		Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	149	4	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	178,117	(4,789)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	72,253	(1,946)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	133,034	3,588	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	284,042	(7,643)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	550	(15)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	5,973	(163)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	743,472	20,000	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	1,486,944	40,000	Ordinary	
29-May-25	UBS Securities Australia Ltd	Buy	2,230,416	60,000	Ordinary	
29-May-25	UBS AG London Branch	Buy	2,999,999	84,507	Ordinary	
29-May-25	UBS AG London Branch	Buy	100,004		Ordinary	
29-May-25	UBS AG London Branch	Buy	137,559	3,687	Ordinary	
29-May-25	UBS AG London Branch	Sell	2,163	(58)		
29-May-25	UBS AG London Branch	Buy	621,256	16,752		
29-May-25	UBS AG London Branch	Sell	493,247		Ordinary	
29-May-25	UBS AG London Branch	Sell	110,259		Ordinary	
29-May-25	UBS AG London Branch	Buy	376,651	10,265		
29-May-25	UBS AG London Branch	Sell	187,286	(5,025)		
29-May-25	UBS AG London Branch	Sell	201,873		Ordinary	
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Switzerland AG	Stock returned Stock borrowed	N/A N/A	(25,000)		
29-May-25 29-May-25	UBS Switzerland AG UBS Switzerland AG	Stock borrowed Stock borrowed	N/A N/A	1,142	Ordinary Ordinary	
29-May-25	UBS Switzerland AG	Stock borrowed Stock borrowed	N/A	80,110		
29-May-25	UBS Switzerland AG	Stock borrowed	N/Δ	80,110		
29-May-25	UBS Switzerland AG	Stock borrowed	NA	5	Ordinary	
29-May-25	UBS Switzerland AG	Stock borrowed	N/A	91,500		
29-May-25	UBS Switzerland AG	Stock returned	N/A		Ordinary	
		Stock returned	NA		Ordinary	
29-May-25 29-May-25	UBS Switzerland AG UBS Switzerland AG	Stock returned	N/A		Ordinary	
29-May-25	UBS Switzerland AG	Stock returned Stock returned	N/A		Ordinary	
<b>,</b>		UBS New Zealand Limited ceased to have relevant interest in EBOS Group Limited. Sybos Holdings Pte Limited appointed the Underwriter to sell and manage the disposal of 26,740,177 fully paid ordinary shares in EBOS Group Limited		(2.3)		
29-May-25	UBS New Zealand Limited		N/A	(26,740,177)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	1,316	(36)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	3,436	(94)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	1,097	(30)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	1,352	(37)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	366	(10)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	1,352	(37)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	27,413	(750)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	6,762	(185)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	13,816	(378)	Ordinary	
29-May-25	UBS Securities Australia Ltd	Sell	4,276	(117)		
29-May-25	UBS Securities Australia Ltd	Sell	3,326	(01)	Ordinary	

29-May-25	UBS Securities Australia Ltd	Sell	8,626	(236)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	1,864	(51)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	4,788	(131)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	694	(19)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	183	(5)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	17,507	(479)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell Sell	17,398	(476)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	27,193	(744)	Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy	6,250 2,662	(171) 73	Ordinary Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	5,182	(141)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	184	(5)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	368	(10)	
29-May-25	UBS Securities Australia Ltd	Sell	2,830	(77)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	5,513	(150)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	169,675		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	169,675		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	3,675	100	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	7,754	211	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	7,901	215	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	11,870		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	12,238		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	37		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	370,000		Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	370,000		Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd	Buy	370,000 111		Ordinary
	UBS Securities Australia Ltd	Buy	10,764		Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Buy	333		Ordinary Ordinary
29-May-25	UBS Securities Australia Ltd	Buv	1.073		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	9,506	257	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	259	7	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	518	14	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	407	11	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	2,663	72	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	37,185	(1,005)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	2,109	(57)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	19,277	(521)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	37,888	(1,024)	
29-May-25	UBS Securities Australia Ltd	Sell	9,472	(256)	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	79,069	2,137	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,554		Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	79,069	(2,137)	
29-May-25	UBS Securities Australia Ltd	Buy	3,663	99 45	Ordinary Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Buy	1,665 1,184	32	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	17,464	472	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	3,034	82	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	37	1	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	222	6	
29-May-25	UBS Securities Australia Ltd	Buy	111	3	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	1,416	(38)	
29-May-25	UBS Securities Australia Ltd	Buy	3,059	83	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	405	11	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	74	2	
29-May-25	UBS Securities Australia Ltd	Buy	111		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	37		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	516 88 FO1	14	
29-May-25	UBS Securities Australia Ltd	Buy	88,501 4,726	2,401	Ordinary Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Buy	4,726	128	
29-May-25	UBS Securities Australia Ltd	Buy	3,507	95	
29-May-25	UBS Securities Australia Ltd	Buy	406	11	
29-May-25	UBS Securities Australia Ltd	Buy	849	23	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	4,615	125	
29-May-25	UBS Securities Australia Ltd	Buy	37	1	
29-May-25	UBS Securities Australia Ltd	Buy	1,071	29	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	3,692		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,624		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	3,840		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	12,331		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	14,953	405	Ordinary

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29-May-25	UBS Securities Australia Ltd	Buy	3,397		Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd	Buy	1,217	33	Ordinary
29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Buy	7,821	212	Ordinary Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,291	35	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	885	24	
29-May-25	UBS Securities Australia Ltd	Buy	111	3	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	111	3	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	664	18	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,107	30	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,734	47	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,217	33	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	3,026	82	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	406	11	
29-May-25	UBS Securities Australia Ltd	Buy	148	4	
29-May-25	UBS Securities Australia Ltd	Buy	258	7	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	2,509		Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,255 3,469		Ordinary Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy	987,528	26,618	
29-May-25	UBS Securities Australia Ltd	Buy Sell	987,528	(26,618)	Ordinary
29-May-25	UBS Securities Australia Ltd	Buv	987,528	26,618	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	1,267	(34)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	5,737	(154)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	671	(18)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	931	(25)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	37	(1)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	19,817	(532)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	3,949	(106)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	1,602	(43)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	2,533	(68)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	3,874	(104)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	5,016,533	(140,845)	
29-May-25	UBS Securities Australia Ltd	Sell	2,868	(77)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	3,651	(98)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	2,831	(76)	
29-May-25	UBS Securities Australia Ltd	Sell	1,863	(50)	Ordinary
29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Sell Sell	1,863 14,304	(50) (384)	Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd	Sell	2,198	(59)	Ordinary Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	2,533	(68)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	14,304	(384)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	2.421	(65)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	4,992	(134)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	3,427	(92)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	28,608	(768)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	3,800	(102)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	48,574	(1,304)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	4,880	(131)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	1,304	(35)	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	4,260,085	114,227	
29-May-25	UBS Securities Australia Ltd	Buy	5,016,533	140,845	
29-May-25	UBS Securities Australia Ltd	Sell	2,807,080	(76,242)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	4,260,082 1.982.498	(114,227)	Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy Buy	1,982,498 373,000	55,845 10,000	Ordinary Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Buy	968,121	27,271	Ordinary
29-May-25 29-May-25	UBS Securities Australia Ltd UBS Securities Australia Ltd	Sell	1.982.498	(55.845)	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	1,014,377	28,574	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	968,121	(27,271)	Ordinary
29-May-25	UBS Securities Australia Ltd	Buy	968.121	27.271	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	968,121	(27,271)	Ordinary
29-May-25	UBS Securities Australia Ltd	Sell	372,895	(10,000)	Ordinary
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(2,817)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(1,778)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(852)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(841)	
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(216)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(3,687)	Swaps
		Enter Into Derivative Contract	N/A	(16,752)	Swaps
29-May-25	UBS AG London Branch				
29-May-25 29-May-25 29-May-25	UBS AG London Branch UBS AG London Branch UBS AG London Branch	Enter Into Derivative Contract Enter Into Derivative Contract Enter Into Derivative Contract	N/A N/A	13,231 2,956	Swaps Swaps

29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(10,265)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	5,025	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(4,244)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(4,333)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(3,669)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(1,105)	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	(715)	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	(1,698)	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A		Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	892	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	667	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	1,279	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	12	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	1	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	2	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	138	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	9	Swaps
29-May-25	UBS Securities Australia Ltd	Enter Into Derivative Contract	N/A	16	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	581	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	359	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	5,512	Swaps
29-May-25	UBS AG London Branch	Enter Into Derivative Contract	N/A	4,572	Swaps