



Announcement Summary

Entity name
FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Date of this announcement
Thursday September 12, 2024

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTIONS EXPIRING 26-JAN-2028	689,608	11/09/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/9/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

OPTIONS EXPIRING 26-JAN-2028

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

11/9/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Niccol	Andrew Niccol	9,521
Andrew Somervell	Andrew Somervell	27,504
Justin Callahan	Justin Callahan	37,666
Lewis Gradon	Lewis Gradon	85,481
Lyndal York	Lyndal York	43,691

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Options Details

+Security currency

NZD - New Zealand Dollar

Exercise price

NZD 37.39000000

Expiry date

26/1/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

689,608



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	586,112,745

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAZ : PERFORMANCE SHARE RIGHTS EXPIRING 11-SEP-2024	242,824
FPHAY : EMPLOYEE SHARE RIGHTS	151,686
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	890,448
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	392,468
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	124,697
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	393,020
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	166,735
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	398,383
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	915,337
FPHAAE : EMPLOYEE SHARE RIGHTS EXPIRING 06-SEP-2024	70,817
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	438,392
FPHAAG : PERFORMANCE SHARE RIGHTS EXPIRING 28-SEP-2026	153,425
New class - code to be confirmed : OPTIONS EXPIRING 26-JAN-2028	689,608

