

EROAD

EROAD Appoints New CFO

02 September 2025

Transportation technology services company EROAD Limited (NZX/ASX: ERD), has today announced the appointment of Ciara McGuigan as its new Chief Finance Officer, effective 2 September 2025.

Announcing the appointment, EROAD Co-CEO Mark Heine says, "We are delighted to appoint Ciara into the CFO role. Ciara is a highly experienced CFO and has worked with New Zealand companies, and internationally, in the telecommunications and media sectors. We are looking forward to Ciara joining EROAD at this pivotal time of EROAD's growth journey, following the New Zealand Government's announcement of moving all vehicles to Electronic Road User Charges from 2027."

Ciara says, "I'm incredibly excited to join such a leading telematics and technology company. EROAD has a fantastic reputation of delivering value to its customers, driving positive health and safety outcomes, enabling real fuel savings and efficiencies, and embedding AI to give real time insights into fleet operations and decision making."

Authorised for release to the NZX and ASX by EROAD's General Counsel & Company Secretary, Ksenija Chobanovich.

Ends

For Investor enquiries please contact: Jason Kepecs

<u>Jason.kepecs@eroad.com</u> NZ contact: +64 21 990 474 AU contact: +61 47 7711 136 For Media enquiries please contact:

Richard Llewellyn richard@shanahan.nz +64 27 523 2362

About EROAD

EROAD (NZX/ASX: ERD) is a hardware-enabled SaaS company delivering safety, compliance, sustainability and efficiency solutions for complex vehicles fleets.

Its connected platform is used by commercial and government operators across New Zealand, Australia and North America to manage vehicles, assets and drivers with greater visibility and control. EROAD supports demanding, highly regulated fleet operations, including those moving food, concrete and aggregates, enabling them to operate smarter, safer and more sustainably.

EROAD's platform is built on a foundation of regulatory expertise, having delivered the world's first GPS-based road user charging system in New Zealand, where it remains the market leader today.

www.eroad.co.nz