

Notice of Annual Meeting of Shareholders

On behalf of the Board of Directors, I am pleased to invite you to the 2024 Annual Meeting of Shareholders of Accordant Group Limited (AGL) which will be held both in person, at MUFG Pension and Market Services (formerly Link Market Services) in Auckland, and online via live webcast, on Friday 30 August 2024 at 10:00am (NZT).

Attendance in person:

MUFG Pension and Market Services (formerly Link Market Services), Level 30, PwC Tower, 15 Customs Street, Auckland, New Zealand

Attendance online:

www.virtualmeeting.co.nz/aql24

When: Friday 30 August at 10:00am (NZT)

Shareholders attending the meeting – both in person and online – will be able to vote and ask questions at the meeting. Shareholders can also pre-submit questions either online at <https://investorcentre.linkgroup.nz/voting/AGL> or using the enclosed proxy form. Questions will need to be submitted by 10:00am (New Zealand time) on Wednesday, 28 August 2024.

If you cannot attend the Annual Meeting, I encourage you to complete and lodge the proxy form in accordance with the instructions on the back of that form so that it reaches MUFG Pension and Market Services by 10:00am (New Zealand time) on Wednesday, 28 August 2024.

ITEMS OF BUSINESS:

1. Chairman's Introduction.
2. To note the consolidated financial statements for the year ended 31 March 2024.
3. CEO Report and Update.
4. Resolutions (see Explanatory Notes below):
 - **Director Elections** (Ordinary Resolutions)
In compliance with the rotation requirements of Listing Rule 2.7.1; one director is due for re-election in 2024:
 - 4.1 **Simon Bennett** retires as a Director by rotation and being eligible offers himself for re-election. Accordingly, the meeting is asked to consider, and if thought fit, to:
 - That Simon Bennett is re-elected as a Director of the Company.
 - 4.2 **Bella Takiari-Brame** In accordance with Listing Rule 2.7.1 Bella Takiari-Brame, who was appointed to the Board by the Directors on 1 January 2024 is required to retire from office at this meeting. She offers herself for election by shareholders. Accordingly the meeting is asked to consider and, if thought fit, to:
 - That Bella Takiari-Brame is elected as a Director of the Company.

- **Auditors' Fees** (Ordinary Resolution)

To authorise the Directors to fix the fees and expenses of the auditors for the year.

5. To note that the Directors anticipate issuing Restricted Shares to key staff pursuant to a Staff Share Incentive Scheme; and may redeem and cancel existing shares issued under the 2018, 2020, 2021 and 2022 Schemes, if staff holding shares resign from the Group during the year.
6. General Business.

The Board recommends you vote in favour of all resolutions.

You will also find enclosed a disclosure document in respect of the provision of financial assistance and the acquisition of restricted shares issued by the Company in connection with the Company's restricted share schemes. This disclosure document is required under the Companies Act 1993 and is provided to you for your information. You are not required to take any action in relation to it.

VOTING BY PROXY

A shareholder entitled to attend and vote at the meeting may appoint a proxy to attend and vote on that shareholder's behalf. A proxy need not be a shareholder of the Company. To appoint a proxy, a shareholder should complete and sign the proxy form included with the notice of meeting, return it to the office of the Company's Share Registrar.

Alternatively, proxy votes can be lodged online by viewing the MUFG Corporate Markets (formerly Link Market Services) website: <https://investorcentre.linkgroup.nz/voting/AGL>. You will be required to enter your CSN/Holder number and Authorisation Code (FIN) to securely access the website, and then follow the prompts to appoint your proxy and exercise your vote.

For a proxy form to be valid, it must be received (either by post or online, as outlined above) no later than 10:00am (NZ time) on Wednesday, 28 August 2024. If the form is sent by post, it must be received by that time at the offices of the Company's Share Registrar, MUFG Pension and Market Services, PO Box 91976, Victoria Street West, Auckland 1142 or Level 30, PwC Tower, 15 Customs Street, Auckland, New Zealand

We hope that you are able to attend the meeting.

For the Board,



Simon Bennett
Chairman
2 August 2024

EXPLANATORY NOTES

Election of Directors

Simon Bennett biography:

Simon has been a director of several businesses and is on the Board of Trustees for the Ice Foundation (a charitable trust which owns business incubator The Icehouse). Simon was appointed CEO of Madison in 2011 and, following AWF Group's acquisition of Madison in 2013, became Group's Chief Executive in 2015 – a role that he held until moving onto the Board in 2021. Simon joined the board of Metro Performance Glass in December last year. He is a member of the Institute of Directors.

Bella Takiari-Brame biography:

Bella joined the Board as a Non-Executive Director on 1 January 2024. She brings global experience in oil and gas and has led national and regional initiatives in energy and economic development. Bella is a Fellow Chartered Accountant and Chartered Member of the Institute of Directors. She holds a Masters in Management Studies with Distinction from Waikato University. Bella, who has Iwi affiliations to Waikato-Maniapoto, is passionate about empowering communities through infrastructure, wellbeing, and workforce development at a regional level. She holds Governance roles in Iwi, Commercial and Crown entities.

Auditors' Fees

Deloitte Limited are the current auditors to Accordant Group Limited and will be automatically reappointed under section 207T of the Companies Act 1993. The purpose of the resolution is to authorise the Board under the Act to fix the fees and expenses of the auditor.