



Initial Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

Air New Zealand
3-Apr-25
31-Mar-25

Director or senior manager giving disclosure

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Nathan McGraw
Air New Zealand
Chief Safety & Risk Officer

Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

Ordinary Shares (NZX:AIR)
221
Registered holder: beneficial owner
Nathan McGraw

Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

Rights convertible to Ordinary Shares ("Rights")
694,880
Power to acquire Ordinary Shares in accordance with the terms of the Rights, previously issued in 2022, 2023 and 2024 and held as at the appointment date.
Nathan McGraw

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:

3-Apr-25
Felicity Cammock Senior People Specialist, Performance & Reward