

Distribution Notice

Please note: all cash amounts in this form should be provided to 8 decimal places, including zeros (ie 0.01001000)

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Section 1: Issuer information				
Name of issuer	Seeka Limited			
Financial product name/description	Ordinary Shares			
NZX ticker code	SEK			
ISIN (If unknown, check on NZX website)	NZSEKE0001S8			
Type of distribution	Full Year	х	Quarterly	
(Please mark with an X in the relevant box/es)	Half Year		Special	
	DRP applies	х		
Record date	19/12/2025			
Ex-Date (one business day before the Record Date)	18/12/2025			
Payment date (and allotment date for DRP)	19/01/2026			
Total monies associated with the distribution ¹	\$ 4,402,954.30000000			
Source of distribution (for example, retained earnings)	Retained Earnings			
Currency	NZD			
Section 2: Distribution amounts per	financial prod	uct		
Gross distribution ²	\$ 0.13888889			
Gross taxable amount ³	\$ 0.13888889			
Total cash distribution ⁴	\$ 0.10000000			
Excluded amount (applicable to listed PIEs)	\$ 0.0000000			
Supplementary distribution amount	\$ 0.01764706			
	Per IRD rules the supplementary dividend will only be paid to qualifying overseas shareholders who hold less than 10% of Seeka's total shares on issue. NRWT will be deducted at the time of the dividend payment.			
	Per IRD rules an overseas shareholder holding more than 10% of the issued shares will not be paid the supplementary dividend and nor will NRWT be deducted at the time of the dividend payment.			

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form ² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (**RWT**).

3 "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

Section 3: Imputation credits and Resident Withholding Tax ⁵					
Is the distribution imputed	Fully imputed				
If fully or partially imputed, please state imputation rate as % applied ⁶	28%				
Imputation tax credits per financial product	\$ 0.03888889				
Resident Withholding Tax per financial product	\$ 0.00694444				
Section 4: Distribution re-investment plan (if applicable)					
DRP % discount (if any)	2%				
Start date and end date for determining market price for DRP	18/12/2025	13/01/2026			
Date strike price to be announced (if not available at this time)	14/01/2026				
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	New Issue				
DRP strike price per financial product	To be determined by the VWAP of shares traded during the determination period				
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	22/12/2025				
Section 5: Authority for this announcement					
Name of person authorised to make this announcement	Nicola Neilson				
Contact person for this announcement	Nicola Neilson				
Contact phone number	+64 21 841 606				
Contact email address	nicola.neilson@seeka.co.nz				
Date of release through MAP	16/10/2025				

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.