

20 May 2021

ISSUE OF SECURITIES BY PLEXURE GROUP LIMITED

Plexure Group Limited ("the Company") advises that it has issued 982,226 new options to acquire ordinary shares as follows:

Class of Security: Options to acquire ordinary shares in the Company ("Options"). ISIN: Not applicable - securities are not listed. Number issued: 982,226 Nominal value: N/A. Payment: 79.00 cents payable in cash upon the exercise of each Option. N/A. Amount paid up: Percentage of total Class of Securities issued: The 982,226 Options make up: (a) 0.56% of the class that is total number of ordinary shares in the Company on issue (being the percentage should all the Options be exercised); and

issue.

(b) 15.43% of the class that is the total number of Options on

plexure

Reason for the issue: The Options are being issued to management and staff of the

Company to both secure and retain the services of the recipients and to align the interests of the recipients with those

of the shareholders of the Company.

Authority of issue: Board Resolution, Directors' Certificate and Shareholders

Resolution in accordance with NZX Listing Rule 7.3.6.

Terms of issue: The new ordinary shares issued upon the exercise of the

Options will be credited as fully paid, and rank in all respects equally with the ordinary shares already on issue and will otherwise be issued in accordance with the vesting requirements and terms of the Plexure Employee Share Option

Scheme.

Total number of securities of the Class in existence

after the issue: 174,424,255 ordinary shares (if all of the 982,226 Options are

exercised) and 6,364,340 total Options (after the issue of the Options and if none of the 982,226 Options are yet exercised).

Treasury Stock: N/A.

Date of issue: 19 April 2020

PLEXURE GROUP LIMITED

For more information please contact:

Andrew Dalziel, CFO Plexure

Mobile: +64 27 6777 575 Email: andrew.dalziel@plexure.com

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