

Disclosure of Directors and Senior Managers Relevant Interests
Sections 297(2) and 298(2) Financial Markets Conduct Act 2013

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:  Date this disclosure made:	Meridian Energy Limited 12-Nov-25
Date this disclosure made:  Date of last disclosure:	12-Nov-25 30-Oct-25
Director or senior manager giving disclosure	
Full name(s): Name of listed issuer:	Tania Jane Palmer Meridian Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	General Manager Generation
Summary of acquisition or disposal of relevant interest (excluding specified derivative Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	<ol> <li>Acquisition of interest in shares by way</li> </ol>
	of participation in employee share scheme 2) Acquisition of performance share rights
	in relation to the FY26 Meridian LTI Scheme
	3) Beneficial ownership
For that relevant interest- Number held in class before acquisition or disposal:	1) 114,909.68 ordinary shares
Number field in class before acquisition or disposal.	2) 90,462 share rights
Number held in class after acquisition or disposal:	3) 114,979.85 ordinary shares 1) 114,979.85 ordinary shares
	131,756 share rights     3) 90,179.85 ordinary shares
Current registered holder(s):	1) N/A
	2) N/A 3) N/A
Registered holder(s) once transfers are registered:	Sharesies Nominee Limited     N/A
	Sharesies Nominee Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able)
Type of affected derivative: Class of underlying financial products:	N/A N/A
Details of affected derivative-	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	N/A N/A
Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):	N/A N/A
Any other details needed to understand how the amount of the consideration payable	N/A
under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative, - Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A
interest in the derivative:	
Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	Three
Details of transactions requiring disclosure- Date of transaction:	1) 30-Oct-2025
Date of transaction.	2) 31-Oct-2025
Nature of transaction:	10-Nov-2025     Acquisition of interest in shares by way
	of participation in employee share scheme 2) Acquisition of performance share rights
	in relation to the FY26 Meridian LTI
	Scheme 3) On-market sale
Name of any other party or parties to the transaction (if known):	N/A
	1) 5.94
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	2) N/A 3) \$5.75
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or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:	3) \$5.75 1) 70.17 ordinary shares 2) 41,294 share rights 3) 24,800 ordinary shares
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