

Chatham Rock Phosphate Limited

Level 1, 93 The Terrace Wellington 6011, New Zealand

NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING

TAKE NOTICE that the Annual General and Special Meeting (the "**Meeting**") of Chatham Rock Phosphate Limited (the "**Company**") will be held at the Company's office located at Level 1, 93 The Terrace, Wellington, New Zealand on Thursday, November 13, 2025 at 5:00 p.m. (Wellington time) for the following purposes:

- 1. to receive the Report of the Directors;
- 2. to receive the financial statements of the Company for its fiscal year ended March 31, 2025, and the report of the Auditors thereon;
- 3. to appoint Auditors for the ensuing year and to authorize the Directors to fix their remuneration;
- 4. to fix the number of directors at seven and to elect the board of directors of the Company for the ensuing year;
- 5. to ratify the Company's stock option plan as more particularly described in the accompanying information circular; and
- 6. to transact such other business as may properly come before the Meeting.

The board of directors has fixed the close of business on October 7, 2025 as the Record Date for determining holders of Shares who are entitled to vote at the Meeting.

Accompanying this Notice are an information circular dated October 7, 2025 (the "Circular") and form of proxy.

Proxies are being solicited by the Board and management of the Company. Shareholders who are unable to attend the Meeting in person and who wish to ensure that their Shares will be voted at the Meeting are requested to complete, date and sign the enclosed form of proxy, or another suitable form of proxy, and deliver it in accordance with the instructions set forth in the form of proxy and in the Circular.

Shareholders who are not Registered Shareholders but who plan to attend the Meeting must follow the instructions set forth in the voting instruction form or proxy form sent to them. If you hold your Shares in a brokerage account, you are not a Registered Shareholder.

DATED this 7th day of October, 2025.

BY ORDER OF THE BOARD OF DIRECTORS OF CHATHAM ROCK PHOSPHATE LIMITED

"Chris Castle"

Chris Castle,

President and Chief Executive Officer