

STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

NEWS RELEASE

Mercury appoints Future Director, Kim Gordon

26 May 2021 – Mercury has appointed its fourth Future Director, Kim Gordon, effective 1 May 2021. Ms Gordon is a partner at MinterEllison, specialising in technology consulting.

Mercury Chair, Prue Flacks, says helping to foster the growth of New Zealand's next generation of director talent also brings immense value to the company in terms of the fresh insights and diverse skills added to the Board.

"New Zealand's listed companies are among those organisations with an important role to play in helping build a sustainable pipeline of governance expertise for the future. For six years, I have also seen first-hand the benefits that the Future Director programme brings to our Board."

Ms Gordon has a wide range of experience with public and private organisations, across legal, energy and finance sectors. She also has a strong focus on serving her community, having served on a number of charitable trusts with an emphasis on those which serve the Pasifika community, given her Samoan heritage.

"I'm delighted to be appointing Kim as our next Future Director. The depth of experience she will bring makes her an excellent candidate for a future in governance. Her extensive background in technology and technology-centric transformation, paired with commercial leadership skills are a wonderful fit for Mercury," says Ms Flacks.

"Kim joins us at a time where Mercury, and the sector, are on the cusp of transformational change as we position ourselves to support New Zealand's transition to a low carbon world. This is an exciting time for our company," says Ms Flacks.

Ms Gordon says she is looking forward to building her experience around the Board table while also contributing her voice to the discussion.

The appointment runs until November 2022.

About the Future Directors programme

The Institute of Director's Future Directors programme aims to develop the next generation of directors, providing people with governance potential and ambition the opportunity to participate on a board. Future Directors do not have voting rights and do not form part of the quorum of a board meeting. Future Directors was founded by Sir Stephen Tindall (The Warehouse/Tindall Foundation), Michael Stiassny (past IoD President) and Des Hunt (NZ Shareholders Association) in 2013.

ENDS



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ABOUT MERCURY NZ LIMITED

Mercury's mission is energy freedom. Our purpose is to inspire New Zealanders to enjoy energy in more wonderful ways and our goal is to be New Zealand's leading energy brand. We focus on our customers, our people, our partners and our country; maintain a long-term view of sustainability; and promote wonderful choices. Mercury is energy made wonderful. Visit us at: www.mercury.co.nz

