

Downer EDI Limited ABN 97 003 872 848

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Media/ASX and NZX Release

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Appointment of Chairman

Downer EDI Limited (Downer) today announced that Acting Chairman and Independent Non-executive Director, Mark Menhinnitt, has been appointed as Chairman, effective from today.

Mr Menhinnitt said: "Downer is a great organisation with incredibly capable and dedicated people who are committed to delivering excellence for our customers. It's an honour to take on this role and work with my fellow Board members and the management team to drive performance and create shareholder value."

Mr Menhinnitt added, "I'd like to acknowledge the contributions of Mark Chellew who recently stood down from the Board, and my fellow director Peter Watson who has announced his intention to resign in the coming months. They have both given enormous energy and dedication to their roles."

Mr Menhinnitt joined the Downer Board in March 2022, bringing extensive domestic and international experience in large infrastructure development and urban regeneration, investment management, construction, asset services, operations, and maintenance. He held several senior executive roles across a 30-year career with Lendlease, including as CEO of Lendlease Australia.

As part of further Board renewal, Mr Menhinnitt commented that Downer is currently underway with recruitment of additional Non-executive Directors.

Authorised for release by Downer's Board of Directors.

About Downer

Downer is the leading provider of integrated services in Australia and New Zealand and customers are at the heart of everything it does. It exists to create and sustain the modern environment and its promise is to work closely with its customers to help them succeed, using world-leading insights and solutions to design, build and sustain assets, infrastructure and facilities. For more information visit downergroup.com.

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