

Corporate Action Notice

(Other than for a Distribution)

Section 1: Issuer information (mandatory)				
Name of issuer	EBOS Group Limited			
Class of Financial Product	Ordinary Shares			
NZX ticker code	EBO			
ISIN (If unknown, check on NZX website)d	NZEBOE0001S6			
Name of Registry	Computershare Investor Services Limited			
Type of corporate action (Please mark with an X in the relevant box/es)	Share Purchase Plan/retail offer	X	Renounceable Rights issue or Accelerated Offer	
	Capital reconstruction		Non-Renounceable Rights issue or Accelerated Offer	
	Call		Bonus issue	
	Placement	X		
Record date	09/04/2025			
Ex Date (one business day before the Record Date)	08/04/2025			
Currency	NZD / AUD			
External approvals required before offer can proceed on an unconditional basis?	N			
Details of approvals required	N/A			
Section 6: Share Purchase Plans/retail offer				
Number of Equity Securities to be issued OR Maximum dollar amount of Equity Securities to be issued	Up to: (a) NZ\$100,000 per shareholder/beneficial owner with a registered address in New Zealand; or (b) A\$45,000 per shareholder/beneficial owner with a registered address in Australia. However, if a shareholder in Australia applies for an A\$ amount of shares, and the exchange rate varies such that the A\$ amount applied for exceeds the NZ\$50,000 regulatory limit (on the basis of the NZ\$:A\$ exchange rate published by the Reserve Bank of Australia on its website at 6.00pm New Zealand time on the Retail Offer closing date), shares having a total issue price equal to NZ\$50,000, which may be less than A\$45,000, will be issued			

	<p>to the shareholder and they will be refunded the excess cash amount.</p> <p>Any amount issued to a shareholder/beneficial owner in excess of the prescribed limit under the NZX LR for share purchase plans of NZ\$50,000 will be facilitated using EBO's placement capacity under NZX LR 4.5.1.</p> <p>EBO reserves the right to, at its absolute discretion, allow oversubscriptions.</p>
Minimum application amount (if any)	No minimum application amount.
Maximum application amount per Equity Security holder	<p>NZ registered shareholders: NZ\$100,000</p> <p>AUS registered shareholders: A\$45,000</p>
Subscription price per Equity Security	<p>The lower of:</p> <ul style="list-style-type: none"> • The price paid by investors in EBO's Placement announced on 10/04/2025 (the details of which are below); and • the five day volume weighted average price of EBO shares traded on NZX during the last five NZX trading days up to, and including, the Retail Offer closing date.
Scaling reference date	Scaling according to holdings on the record date of 09/04/2025
Closing date	06/05/2025
Allotment date	13/05/2025
Section 7: Placement	
Number of Equity Securities to be issued	Up to 5,926,876
Issue price per Equity Security	NZ\$36.65
Maximum dollar amount of Equity Securities to be issued	A\$200 million (NZ\$217 million)
Proposed issue date	17/04/2025
Existing holders eligible to participate	Y
Related Parties eligible to participate	Y
Basis upon which participation by existing Equity Security holders will be determined	By reference to holdings on the record date of 09/04/2025
Purpose(s) for which the Issuer is issuing the Equity Securities	<p>Due to funding the acquisition by EBO of SVS Veterinary Supplies and the acquisition of the final 10% stake in Transmedic Pte Ltd.</p> <p>Funds raised in excess of the acquisition consideration will provide further balance sheet capacity to fund additional future growth opportunities.</p>

Reason for placement rather than a pro-rata rights issue or an offer under a Share Purchase Plan in which the Issuer's existing Equity Security holders would have been eligible to participate	<p>EBO has chosen to undertake a Placement in conjunction with a Retail Offer to raise capital.</p> <p>The board of directors of EBO has determined that this capital raising structure is in the best interests of EBO, after carefully considering alternative capital raising structures, and weighing the benefits of this capital raising structure against the expected impact on non-participating Shareholders. In particular, EBO's board elected to use a combination of a Placement and a Retail Offer for this equity raise as:</p> <ul style="list-style-type: none"> • As compared to other capital raising structures (such as a pro-rata rights issue), such a structure provides the tightest pricing, quickest execution and time to settlement. • It is able to be structured to give the vast majority of EBO's shareholders the opportunity to maintain their relative shareholdings if desired. Further, the small overall size of the Placement (constituting approx. 3% of EBO's issued share capital) means that any dilutionary impact will be limited. • The structure is well understood by EBO's shareholders having been used for a previous capital raise in December 2021 which was considered by EBO to be a highly successful capital raise in relation to the pricing achieved and supporting pro rata participation.
Equity Securities to be issued subject to voluntary escrow	N
Number and class of Equity Securities to be issued that will be subject to voluntary escrow and the date from which they will cease to be escrowed	N/A
Section 8: Lead Manager and Underwriter (mandatory)	
Lead Manager(s) appointed	Y
Name of Lead Manager(s)	UBS New Zealand Limited
Fees, commission or other consideration payable to Lead Manager(s) for acting as lead manager(s)	<p>The Lead Manager/Underwriter will be paid a fee by EBO for its services in connection with acting as lead manager and underwriter in respect of the Placement consisting of:</p> <ul style="list-style-type: none"> • a fee of 1.6% of the gross proceeds raised under the Placement (excluding GST, if any); and • in certain circumstances an incentive fee of up to 0.3% of the gross proceeds raised under the Placement (excluding GST, if any). The amount of the incentive fee, if paid, will be determined in accordance with the Placement Agreement and at the absolute discretion of EBO. <p>No fee is payable to the Lead Manager/Underwriter in respect of the gross proceeds raised in the Retail Offer, which is not underwritten.</p>

	<p>For completeness, EBO notes that:</p> <ul style="list-style-type: none"> a fee will be payable by EBO to brokers who lodge acceptances on behalf of eligible shareholders in the Retail Offer of 0.5% of application monies, subject to a maximum of A\$250 per application and an aggregate cap of A\$150,000 for all applications; and EBO will also incur standard share registry fees and legal and other external adviser fees in connection with the equity raise.
Underwritten	Y
Name of Underwriter(s)	UBS New Zealand Limited
Extent of underwriting (i.e. amount or proportion of the offer that is underwritten)	Fully underwritten Placement.
Fees, commission or other consideration payable to Underwriter(s) for acting as underwriter(s)	<p>The Lead Manager/Underwriter will be paid a fee by EBO for its services in connection with acting as lead manager and underwriter in respect of the Placement consisting of:</p> <ul style="list-style-type: none"> a fee of 1.6% of the gross proceeds raised under the Placement (excluding GST, if any); and in certain circumstances an incentive fee of up to 0.3% of the gross proceeds raised under the Placement (excluding GST, if any). The amount of the incentive fee, if paid, will be determined in accordance with the Placement Agreement and at the absolute discretion of EBO. <p>No fee is payable to the Lead Manager/Underwriter in respect of the gross proceeds raised in the Retail Offer, which is not underwritten.</p> <p>For completeness, EBO notes that:</p> <ul style="list-style-type: none"> a fee will be payable by EBO to brokers who lodge acceptances on behalf of eligible shareholders in the Retail Offer of 0.5% of application monies, subject to a maximum of A\$250 per application and an aggregate cap of A\$150,000 for all applications; and EBO will also incur standard share registry fees and legal and other external adviser fees in connection with the equity raise.
Summary of significant events that could lead to the underwriting being terminated	Refer to the announcement lodged with NZX and ASX on 10 April 2025 entitled "ACQUISITIONS AND EQUITY RAISING".

Section 9: Authority for this announcement (mandatory)

Name of person authorised to make this announcement	Janelle Cain
Contact person for this announcement	Janelle Cain
Contact phone number	+61 3 9918 5555
Contact email address	janelle.cain@ebosgroup.com
Date of release through MAP	10/04/2025