



*The Colonial Motor Company Limited*

**106<sup>th</sup> Annual Report**

**2024**

## BOARD OF DIRECTORS

Ashley J Waugh, Chair  
Graeme D Gibbons  
Stuart B Gibbons  
John W M Journee  
Gillian D Watson  
John O Hutchinson

## CHIEF EXECUTIVE

Alexander P Gibbons

GROUP MANAGER People, Process & Technology

June E Gibbons

GROUP MANAGER Finance

Paul Stephenson

GROUP MANAGER Strategic Development

Stuart B Gibbons

COMPANY SECRETARY

Jack G Tuohy

AUDITOR

Grant Thornton New Zealand Audit Limited  
(Partner Ryan Campbell)

BANKERS

ANZ Bank New Zealand Limited  
Bank of New Zealand  
Westpac New Zealand Limited

SHARE REGISTRY

Computershare Investor Services Limited  
Level 2, 159 Hurstmere Road  
Takapuna, North Shore  
Private Bag 92119  
Auckland 1142  
Website: [www.computershare.co.nz/investorcentre](http://www.computershare.co.nz/investorcentre)

REGISTERED OFFICE AND  
ADDRESS FOR SERVICE

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PO Box 6159  
Wellington 6141  
New Zealand  
Telephone (04) 384-9734  
E-mail address [cmc@colmotor.co.nz](mailto:cmc@colmotor.co.nz)  
Website [www.colmotor.co.nz](http://www.colmotor.co.nz)

PROSPECTIVE DATES FOR 2025

Interim Half Year Report	Late February
Interim Dividend	24 March
Preliminary Full Year Report	Late August
Annual Report	Late September
Final Dividend	6 October
Annual Meeting	7 November

Shareholder enquiries can be addressed to the Registered Office or directly to the Share Registry.

The Company is able to send shareholders e-mail notifications of the announcement and release of its half year (in February) and full year results (in August) and of the Annual Report (in September). If you are not already receiving these e-mail notifications then to register for this service you can send an e-mail to our Share Registry at [ecomms@computershare.co.nz](mailto:ecomms@computershare.co.nz) from the e-mail account you wish to receive the notifications to and please put "Email Notifications" in the subject line. You will need to record the full name your shares are held in and the relevant CSN / Shareholder number – you can find that number on your Dividend Statement or Securities Transaction Statement.

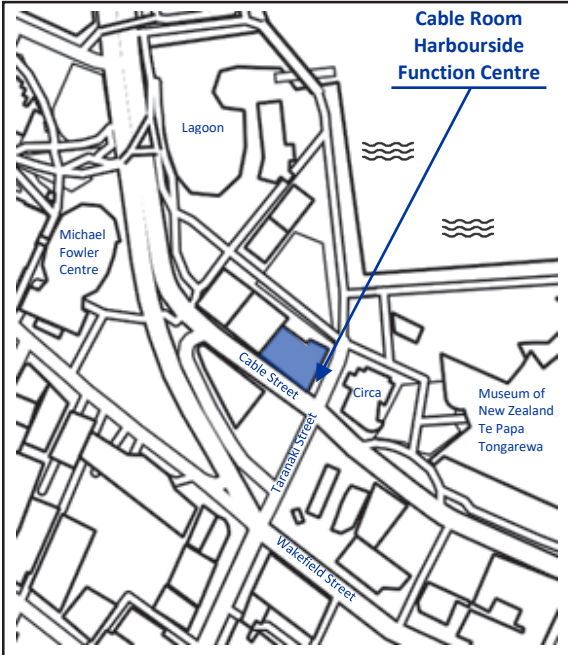
# Notice of 106<sup>th</sup> Annual Meeting

Notice is hereby given that the 2024 annual meeting of shareholders of  
**The Colonial Motor Company Limited**  
will be held at  
**The Harbourside Function Venue, 4 Taranaki Street, Wellington**  
on Friday, 8 November 2024 commencing at 12:00 midday

## BUSINESS

1. Chair's introduction
2. Address from the Chair
3. Report from the Group Chief Executive
4. Shareholder discussion
5. Resolutions  
To consider and if thought fit, to pass the following resolutions:  
*(see explanatory notes on the next page)*
  1. To re-elect Ashley James Waugh as a director of the Company.
  2. To re-elect Gillian Durrad Watson as a director of the Company.
  3. To record the on-going appointment of Grant Thornton as auditor and to authorise the directors to fix the auditor's remuneration.
6. General business

## LOCATION



## **Explanatory Notes – relating to the annual meeting**

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### **Voting**

All voting at annual meetings must be conducted by poll. Procedures for voting, the appointment of proxies and representatives, vote counting and the announcement of the results are applied and disclosed in detail.

#### **Proxies, representatives and postal voting**

If you choose not to attend the meeting, a form is enclosed for you to complete to appoint a proxy or corporate representative to vote on your behalf. If you wish you can lodge a postal vote rather than a proxy vote.

Detailed guidance is provided on the form on how to complete it for either proxy or postal voting purposes. Further copies of the form may be obtained from the Company or downloaded from our website.

### **Resolutions**

Each of the resolutions will be considered as a separate ordinary resolution. To be passed, an ordinary resolution requires a simple majority of votes of shareholders entitled to vote and voting. Each share in the Company carries one vote.

The Board supports passing all of the resolutions.

#### **Re-election and election of directors**

The Listing Rules require that a director must not hold office (without re-election by shareholders) past the third annual meeting that follows the director's last election or 3 years, whichever is longer.

A director appointed by the Board must not hold office (without election by shareholders) past the annual meeting following the director's appointment.

#### **Resolution 1**

Ashley James Waugh was last re-elected as a director at the 2021 annual meeting. He is eligible and offers himself for re-election.

Ashley has a breadth of experience in brand and franchise management developed during an extensive business career that commenced with Ford Motor Company in New Zealand, Australia and Taiwan. That senior management experience spans Fast Moving Consumer Goods, where he held positions with the New Zealand Dairy Board (now Fonterra) and National Foods in Australia. His governance career includes directorships in Agribusiness, with Fonterra and listed kiwifruit company Seeka Limited and the Automotive sector with CMC. Ashley's experience and roles in the listed company environment has seen him serve as Chair of Audit Committees before being elected as Chair of The Colonial Motor Company. With his wife Catherine, they own and manage a dairy farm near Te Awamutu. Ashley became a director in November 2015.

#### **Resolution 2**

Gillian Durrad Watson was elected as a director at the 2021 annual meeting. She is eligible and offers herself for re-election.

Gillian has a business background in the real estate industry and has worked in production management in the television industry. She is a significant shareholder who has had a life-long focus and interest in the Company. Gillian is a member of the Institute of Directors and in September 2021 became CMC's first female Director.

#### **Auditor re-appointment and remuneration**

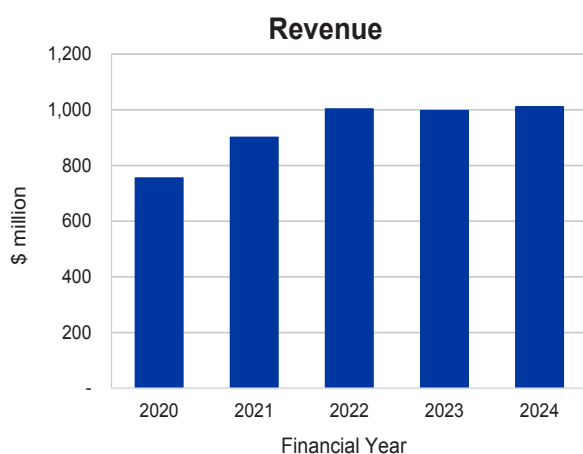
#### **Resolution 3**

Under section 200 of the Companies Act 1993, the auditor is automatically re-appointed each year unless ineligible or replaced.

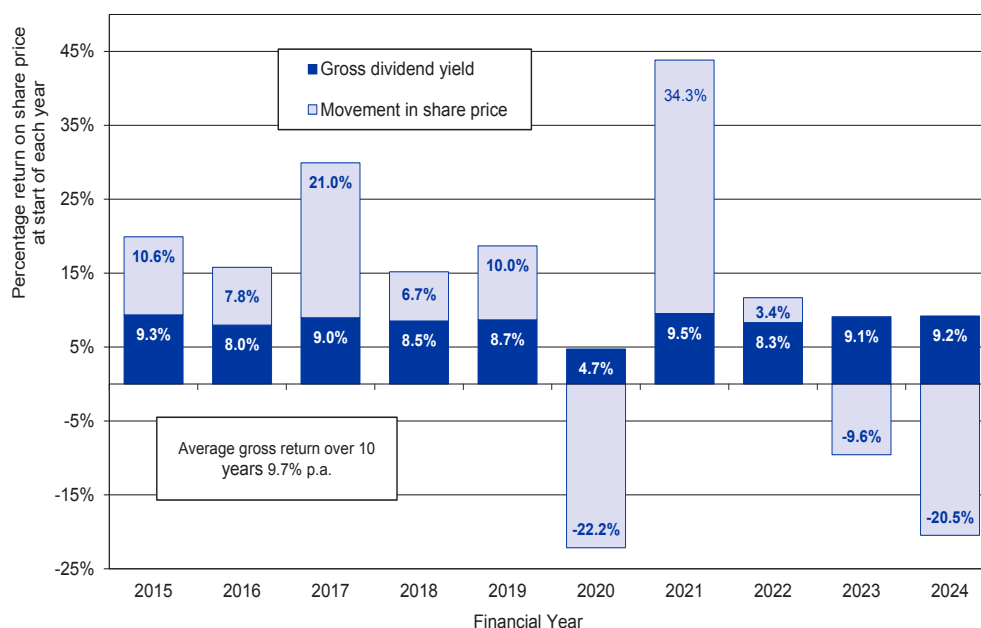
The fee paid to the auditor is disclosed in the annual report each year (refer page 17).

## Facts at a glance

	2020	2021	2022	2023	2024
Revenue (\$000)	754,922	901,173	1,002,848	997,225	1,012,920
Trading profit after tax (excluding non-trading Items) (\$000)	17,349	27,924	33,345	30,339	17,884
Profit after tax attributable to shareholders (\$000)	21,828	24,833	33,183	27,848	4,535
Return on average shareholders' funds					
- trading profit after tax	8.0%	11.4%	11.8%	9.9%	5.9%
- profit attributable to shareholders	10.0%	10.1%	11.7%	9.1%	1.5%
Trading margin	2.3%	3.1%	3.3%	3.0%	1.8%
Earnings per share - trading profit after tax	53.1c	85.4c	102.0c	92.8c	54.7c
- profit attributable to shareholders	66.8c	76.0c	101.5c	85.2c	13.9c
Dividend per share	32.0c	55.0c	62.0c	57.0c	35.0c
Total dividends for the year (\$000)	10,462	17,982	20,271	18,636	11,443
Shares on issue at reporting date (000)	32,695	32,695	32,695	32,695	32,695
Current ratio	1.5	1.4	1.6	1.4	1.3
Shareholders' equity as a percentage of total assets	59.2%	58.6%	66.2%	56.7%	49.5%
Net tangible asset backing per share (after final dividend is paid)	\$6.60	\$7.60	\$8.78	\$9.05	\$8.84



### Shareholder Returns (Share price plus dividend) refer to table on page 55



## Directors' report

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Your Directors have pleasure in presenting the 106<sup>th</sup> annual report and audited consolidated financial statements of The Colonial Motor Company Limited (CMC or Company) and its subsidiaries (Group) for the year ended 30 June 2024.

### Revenue and profit

Revenue for the year was \$1,012.9m. This is a 1.6% increase on the previous year's \$997.2m. This year's revenue compares to \$1,002.8m in 2022 and \$901.2m in 2021.

The trading profit after tax for the year was \$17.9m, down 41% on last year's \$30.3m reflecting pressure on vehicle margins and the higher interest costs associated with holding inventory. Trading profit after tax is not specified under Generally Accepted Accounting Practice but is a consistent measure of the underlying trading profitability of the Group before valuation changes of assets and deferred tax movements. It is also the reference point used by the Board when considering dividends.

Profit for the year attributable to shareholders was \$4.5m, compared to \$27.8m in 2023 reflecting the one off, non-cash adjustment of \$12.7m made to deferred tax following the change in rules regarding the ability to claim tax deductions for depreciation on long life buildings.

### Statement of financial position

Total assets increased to \$598.5m at year end (2023: \$548.4m). Inventory increased by \$44m reflecting a normalised supply chain post Covid but reduced demand in the latter part of the year. Additions to Land & Buildings focused on the purchase of a new property in Nelson, the refurbishment of existing sites in Gore and Dunedin and the initial planning costs for the development of the land holding in Palmerston North. The annual independent revaluation of the Group's property portfolio brought about a total increase of \$1.7m of which \$2.4m increased the revaluation reserves. At the reporting date, shareholders' equity was \$296.4m (2023: \$310.8m).

### Dividends

Dividends paid in respect of this financial year will total 35.0 cents per share (2023: 57.0 cents). An interim dividend of 15.0 cents was paid on 25 March 2024 and a final dividend of 20.0 cents will be paid on 7 October 2024. The dividend will carry the maximum level of imputation credits. The value of the distributions for this financial year will be \$11.4m (2023: \$18.6m), representing 64% (2023: 61%) of the trading profit after tax.

Total shareholder returns over the past ten years are shown in the graph on page 3.

### Directors

The independent Directors at 30 June 2024 and the date of this report were A J Waugh and J W M Journee.

The Listing Rules of the New Zealand Stock Exchange specify that a director must not hold office (without re-election) past the third annual meeting following the director's appointment or three years, whichever is longer. On that basis, the directors to retire this year are A J Waugh and G D Watson. They are eligible and are seeking re-election at the forthcoming annual meeting.

### Director and company disclosures

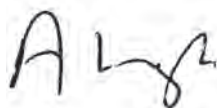
Information required to be disclosed by the Directors and by the Company, to comply with the Companies Act 1993 and the Listing Rules, is provided on pages 51 to 56. A separate Governance Statement is provided on pages 44 to 46 and a report on the CMC Group operating strategy is on page 5.

### Climate related disclosures

This is the first year the Company has produced a Climate Statement as required under the Climate Related Disclosures (CRD) standards. The management team and Board already undertake a robust risk management process that feeds directly into the Company's strategic planning framework. Any climate related risks and opportunities identified are incorporated into this process. The first CRD report can be found on page 47, including the first emissions inventory.

12 September 2024

For the Directors



A J Waugh  
Chair of the Board



J W M Journee  
Chair of the Audit & Financial Risk Committee

## CMC Group operating strategy

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### Management of capital resources

The Group has a strong balance sheet, with significant shareholder equity and very few long term financial commitments. The major assets on the balance sheet are property and inventory, with property funded by retained earnings and inventory funded by short term borrowing (bank borrowing, at call deposits and bailment). There is minimal goodwill.

The Group owns most of its key operational properties. The Group does not have investment properties as such, as all of the properties are occupied or intended to be occupied by our dealerships. Ownership brings greater flexibility when tailoring facilities to the Group's particular requirements. It provides security of tenure whilst conversely enabling the Group to sell and relocate as needs arise without the constraints of a long term lease.

The Group seeks to pay regular dividends calculated at 60 - 70% of trading profit. The dividends have the maximum imputation credits available to New Zealand shareholders. The remaining profit is reinvested in the business, either for controlled growth or maintaining and reinvesting in the quality of the existing assets.

This investment or reinvestment may be in the form of establishing or acquiring a dealership business, or in developing a new property for use by a dealership, or refurbishing and upgrading an existing facility.

By adopting an approach to capital management of:

- paying 60 - 70% of trading profit as dividend
- not overly gearing up the balance sheet by taking on significant long term debt
- not going to the shareholders for more capital

the Group is able to provide controlled growth for shareholders without shareholder dilution.

### Operational Model

CMC is the parent company for a group of motor vehicle dealerships – the success of these dealerships is CMC's lifeblood.

The CEOs (Dealer Principals) of our subsidiary companies operate within a financial and operational mandate but have wide discretion and local autonomy. Their role involves balancing the often conflicting demands of the franchisor, customers, employees and profitability.

We consider each dealership business individually including its needs for reinvestment and growth opportunities.

The Group balances the need to change and adapt with an awareness that it has specific areas of expertise. The operational expertise revolves around the franchise business model, as a franchisee in a local market area or on a national basis. In this model the franchisor supplies the product and brand positioning, with the franchisee concentrating on promoting the brand and selling the product and service to the customer. The model brings its own unique challenges and opportunities.

As a response to, and to enable success in, a highly competitive and fragmented market place, particularly in metropolitan areas, we have been moving to a 'hub and spoke' model. Here the main dealership facility, which encompasses all the business's array of activities – new and used vehicle sales, parts and service – is complemented by "service only" facilities in customer convenient locations. This model is operational in South Auckland and Greater Wellington.

To be successful and grow a dealership, or establish a new one, we need to have management strength and depth and also a franchise opportunity that fits. Where we have an existing property, or can provide a property solution, this enhances our ability to take action. Ideally, we will grow by representing a new franchise partner in a number of locations rather than as a one off.

With Southpac Trucks we have expanded over time by increasing the market position of the Kenworth and DAF brands in an expanding heavy truck industry. This brings growing parts and service opportunities for that business and its network of independent parts and service dealers.

The location of our dealerships spans all of New Zealand and ranges from small to large and from single to multiple brands. The major brands with significant representation are in light vehicles - Ford and Mazda; heavy trucks - Kenworth and DAF; tractors - New Holland, Case IH and Kubota. We also take pride in our relationship with a range of other brands we partner with across our dealership network.

## Chief Executive's report

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Heading into the 2024 financial year the likelihood of an economic downturn had been evident for some time, so something the Company had anticipated. This did not change our focus on the fundamentals of delivering a first-class customer experience and generating positive outcomes for our franchise partners and shareholders. On balance, the management team and I are satisfied with where the trading profit landed in the current economic environment.

What did change was the shift away from an environment dominated by supply chain disruptions, abundant demand and a tight labour market. Our experienced teams had to pivot to adapt dealership cost structures to align with the new market expectations (something they continue to do), higher input costs and a lower margin environment. To help thrive in this new world, dealers focus on the basics of lead management, inventory control and most importantly, not allowing the customer experience to be adversely impacted. Despite tougher trading conditions we are fortunate to have robust processes, strong customer relationships and a loyal and dedicated team of people who understand how to respond as the market moves through a down cycle. The Company's philosophy of 'grow to be profitable, not big' serves us well in these times.

### People

The development of our people remains a critical focus across the CMC Group. While there can be a temptation to pull back in every area of the business as the market contracts, our strength resides in the capability of our leaders and their dealership teams to step up to the task at hand. Investment in our people, via industry and franchise-specific training, remains a core focus, as do our internal training and leadership programmes that go from strength-to-strength.

We often talk of the high levels of staff retention the Group enjoys, despite operating in a world with an increasingly transient workforce. Testament to this strength is our ability to foster excellence and promote new Dealer Principals from within our ranks. Six new Dealer Principals have been appointed to date in 2024, all of whom have worked their way up through various CMC dealerships:

- Tim Paul (Energy Motors BYD & JAC)
- Jason Robb (Southern Autos)
- Nick Hutchinson (Timaru Motors)
- David Lavington (Dunedin City Motors)
- Paul Fiebiger (Southern Lakes Motors)
- Jimmy Banks (MS Motors)

It is with considerable satisfaction that we welcome them into their new roles. The wider leadership team combines to give the Company its sound business base and the ability to tap into a combination of experience and the enthusiasm these appointments bring.

Equally, we have farewelled a couple of exceptional leaders who have served the Company well and will always remain members of the CMC family. Robert Bain started with the Group in 1984 and stepped down as CEO/DP of Dunedin City Motors after 40 years of service. David Wills, CEO/DP of Ruahine Motors, will also be stepping away in December after 13 years at the helm. We wish both Robert and David all the best.

### Possibly our oldest Shareholder

On 24 September 2024, Dr Ian Forbes Michie will turn 100. Dr Ian has been a significant CMC shareholder for longer than even he can likely remember. He lives in Kent in the UK but has many family connections to New Zealand and CMC over generations, beginning with all of his grandparents. His shares were purchased around 1918 by his maternal grandfather, James McLean. Dr Ian inherited his CMC shares from his mother, Marybel McLean, as did his three sisters. He has maintained a close, personal attachment to the Company and the country ever since. His mother told him that whatever else he does never to sell his CMC shares; he never did, has (we are told) never regretted it and passed on that sound advice to his children, who all own CMC shares. We offer Dr Ian our very best wishes and heartiest congratulations on reaching this milestone and just in case he is wondering, his dividend is in the mail.

### Financial Year 2024: 'the crunch'

It was inevitable that the current economic environment would arrive. The Covid years of record levels of government spending, low interest rates, rampant demand, border closures and supply chain shortages together fuelled a wave of domestic expenditure. The Company was well positioned to capitalise on that period and our dealerships, whether car, truck or tractor, made hay while the sun shone. The economy was fuelled by deficit spending and with it the automotive industry boomed. So too did interest rates (particularly affecting inventory holding costs), labour market pressures (wage growth) and a desperate need for manufacturers to increase supply capacity to meet demand. The cost of doing business grew but margins and demand stayed one step ahead.

Eventually the crunch would arrive but exactly when was the unknown. Both politically and economically we have seen a regime change focused on reining in the economy in an endeavour to tackle inflation. Government spending has been slashed and a message of restraint has been hammered home to consumers, the public sector and business alike. While demand can turn on a dime, supply chains, interest rates and operational costs will lag some time behind. The market we find ourselves in today is in stark contrast to that of the previous three financial years.

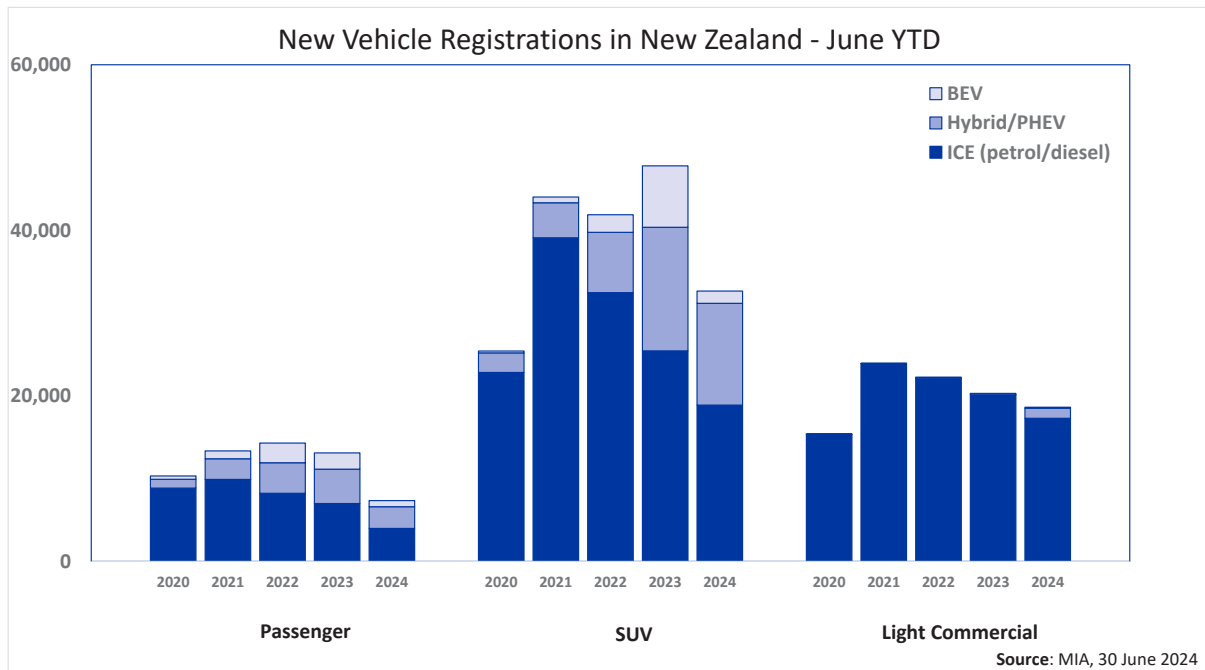
Despite operating in a recessionary environment, the Company remained and continues to be in a strong and stable financial position. Sales and service revenue remain robust, aided by the long-awaited arrival of heavy-duty trucks to meet a backlog of orders.



Substantial capital investments have been made in recent years via franchise related facility upgrades and strategic property acquisitions. The programme of investment into both Ford and Mazda dealerships continues to demonstrate the companies support and commitment to our long-standing partnerships. Work continues in the establishment of the JAC Motors brand in New Zealand.

### Car Dealerships

The combination of new entrants into the new vehicle market and supply chains operating near normal levels added significant pressure to an already subdued market with that market down 26% for the six months to 30 June. The lessons of carefully managing vehicle supply and maintaining a relative degree of scarcity are easily forgotten. Our car dealerships are under pressure to balance a need to remain profitable while also tackling high operating costs, weakening margins and subdued new vehicle demand.



The artificial stimulus provided to the Battery Electric Vehicle (BEV) market disappeared with the removal of the Clean Car Discount (a rebate and a fee) from the 1<sup>st</sup> of January 2024, exposing how distorting government interference in the automotive market had become. Sales of BEVs overall plummeted and have yet to recover. The cost to the consumer is now often lower than when the rebate was in effect.

The impact on residual values of BEVs has significantly affected the used car market for these vehicles and negatively affected the total cost of ownership for buyers. Sales coming from hybrid and plug-in hybrid vehicles have been less affected by the removal of the Clean Car Discount. They appear to strike a more practical balance of range, fuel economy and convenience that works for the average Kiwi motorist. EVs in their various forms will play an increasingly important role in our industry, however the ambitious and unrealistic targets and attempts to manipulate consumer choice have done considerably more harm than good.

The removal of the Clean Car Discount scheme also had a profound impact on Internal Combustion Engine (ICE) vehicles. Overnight, retail values of these vehicles dropped, having a marked impact on residual values and triggering the immediate revaluation of used inventory. While this change could be anticipated, in some instances existing inventory and commercial arrangements were still negatively impacted.

The Clean Car Standard (the import tax on a vehicle's CO<sub>2</sub> emissions) remains but has been adjusted and the long-advised application of Road User Charges (RUC) to EV's has been introduced. This reflects the need for all vehicles to contribute to the upkeep and maintenance of critical roading infrastructure. The positive outcome is that common sense prevailed and New Zealand now has an approach that broadly aligns with Australian emissions standards. The hope is this will provide consistency in decision making and stability for the industry to plan for a lower emissions future at a manageable and realistic pace. The Clean Car Standard challenges importers to balance their vehicles' emissions portfolio to meet the continually reducing average fleet CO<sub>2</sub> emission levels. This alone will continue to incentivise a reduction in vehicle CO<sub>2</sub> emissions for vehicles entering New Zealand.

If there is an upside for the consumer in the current environment, we now operate in a buyer's market and for those in a position to do so, it is an opportune time to negotiate your next vehicle purchase.

### Truck & Tractor Dealerships

As reported previously, heavy truck supply was significantly impacted as the world responded to Covid and the ramifications of that impact are still reverberating their way through the system. Consequently, Southpac experienced a significant bulge of long-awaited customer truck arrivals. That bulge pushed truck inventory to record levels and was one of the predominant contributors to the Company's increased borrowings and interest costs. While some customers

had been waiting up to three years for their trucks to arrive, local bodybuilding capacity simply could not be upscaled to meet such a spike in demand; not just from Southpac but from numerous other truck operators as well. Testament to the team at Southpac, they found ways to modify processes and increase productivity where possible, although dealing with such a quantum of trucks is inefficient and comes with substantial holding and processing costs. Despite the supply chain challenges, Southpac experienced a strong trading year and remains on track to continue reducing inventory to more sustainable levels.

While it maintains a strong market share, our tractor and agricultural equipment dealership (Agricentre South) continues to operate in a depressed market. National tractor sales are down 28% this calendar year to 30 June, with the South Island market down more than the national average. During this time the Agricentre team remained focused on inventory management and supporting an agricultural community doing it tough in the Otago/Southland region.

### **Property and Strategic Direction**

In response to the changing economic conditions, several developments have been reprioritised. Considerable investment has been undertaken in recent years to rebuild and refurbish dealership facilities to meet the latest brand standards, with the Fagan Motors (Masterton) new showroom scheduled for completion in early 2025. Facility development and brand representation is a constant evolution. We continue to work closely with our franchise partners on long-term planning to ensure we support each other to achieve mutually beneficial outcomes.

The Company plans to proceed with the significant greenfield property development in Palmerston North to support Southpac's heavy truck operations in the lower North Island. While capital intensive and a multi-year development, the associated service and parts warehousing facility will be located adjacent to the proposed future inland port that will service the region. It is viewed as critically important to support what is a growing customer base in the lower North Island.

A dealership property has been acquired in Nelson across the road from our MS Ford leased facility. While not ideal timing, acquiring suitable properties in Nelson has historically proven to be elusive and this was an opportunity to gain a foothold in the area for the long term.

The launch of JAC Motors in New Zealand is well underway. The team at our importing and distributor subsidiary, New Zealand Automotive Limited (NZAL), is undertaking product testing in New Zealand and fine-tuning vehicle specifications in conjunction with the factory in Hefei, China. This is to ensure we deliver the right models at the right price for our market. We see the partnership with JAC Motors as complementary to our existing automotive operations. It will take time and a long-term commitment from both parties to grow these new shoots.

### **Outlook**

Looking ahead, it appears there will be a continuation of the negative market headwinds during the first half of this financial year. While it would clearly be preferable to have more positive news, the reality remains that the weak New Zealand economy will dominate the direction of retail markets this year. Unemployment remains high, particularly amongst the young, and both business and consumer confidence are not forecast to rebound in the near term. The recent beginnings of interest rate relief is welcome but the higher cost of living will continue to dampen discretionary spending in the immediate term.

Our expectation is that new vehicle demand across all segments we participate in is likely to remain subdued, with the potential for demand to soften further in this half year. Our Ford dealers, together with Ford NZ, have maintained the strong brand awareness, loyalty and customer base that has been evident for many years. The Ranger has retained the number one position on the sales charts and Everest is now in the top 10 of passenger/SUV models.

The Mazda brand continues to realign their product range to a new position to meet the market. Their sole commercial product, the BT-50 ute, was recently withdrawn from the New Zealand market to allow them to focus solely on the SUV and passenger segments.

Our dealerships are well prepared to endure the current headwinds and our service and parts business remains second to none. We keep in mind that, in an oversupplied and declining market, competition will always be fierce and no brand is immune to the resulting impacts.

The Agricentre tractor business is inevitably tied to the fortunes of the wider agricultural sector. As already mentioned, sticking to the fundamentals will hold the business in good stead as the dealership positions itself to rebound when market conditions improve.

Southpac will benefit from the remaining pipeline of customer orders that is steadily working through the delivery system. The business expects to see its inventory levels continue to fall as these trucks make their way to customers.

The current financial year will bring the Group's businesses their individual challenges. The fundamentals of our overall business remain strong and our dealership teams are well positioned to capitalise on opportunities as and when they arise.

### **Thank you**

On behalf of the CMC management team, we thank our franchise partners for their continued support. While there will be obstacles to overcome during the current financial year, our dealers and their staff are resolute in their ongoing commitment and support of the customers we serve across New Zealand. To our people across the Group, thank you for your efforts in continuing to deliver the results you do.

**A P Gibbons  
Chief Executive**

## Group dealerships

Company Name	Chief Executive / Dealer Principal	Franchises	Location	Web address
Southpac Trucks Ltd	Maarten Durent	Kenworth & DAF Heavy Trucks	Manukau City, Hamilton, Rotorua, Gisborne, New Plymouth, Palmerston North, Timaru & Christchurch	<a href="http://www.spt.co.nz">www.spt.co.nz</a>
South Auckland Motors Ltd	Michael Tappenden	Ford & Mazda	Manukau City, Auckland Airport, Botany, Takanini & Pukekohe	<a href="http://www.southaucklandford.co.nz">www.southaucklandford.co.nz</a> <a href="http://www.southaucklandmazda.co.nz">www.southaucklandmazda.co.nz</a>
Southern Autos – Manukau Ltd	Jason Robb	JAC Motors, Suzuki & Isuzu	Manukau City & Botany	<a href="http://www.southernautos.co.nz">www.southernautos.co.nz</a> <a href="http://www.southernautosjac.co.nz">www.southernautosjac.co.nz</a>
Energy City Motors Ltd	Russell Dempster	Ford	New Plymouth & Hawera	<a href="http://www.energyford.co.nz">www.energyford.co.nz</a>
Energy Motors Ltd	Russell Dempster Tim Paul (DP)	BYD	New Plymouth	<a href="http://www.enerymotors.co.nz">www.enerymotors.co.nz</a>
Ruahine Motors Ltd	David Wills	Ford	Waipukurau	<a href="http://www.ruahinemotors.co.nz">www.ruahinemotors.co.nz</a>
Fagan Motors Ltd	Keith Allen	Ford, Mazda, JAC Motors & Mahindra	Masterton	<a href="http://www.faganford.co.nz">www.faganford.co.nz</a> <a href="http://www.faganmazda.co.nz">www.faganmazda.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
Capital City Motors Ltd	Matthew Carman	Ford, Mazda & JAC Motors	Lower Hutt, Wellington, Porirua & Kapiti	<a href="http://www.capitalcityford.co.nz">www.capitalcityford.co.nz</a> <a href="http://www.capitalcitymazda.co.nz">www.capitalcitymazda.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
M.S. Motors (1998) Ltd	Jimmy Banks	Ford	Nelson	<a href="http://www.msford.co.nz">www.msford.co.nz</a>
		Nelson KIA Service Lane Bridgestone Tyres	Nelson Richmond Motueka & Richmond	<a href="http://www.nelsonkia.co.nz">www.nelsonkia.co.nz</a>
Hutchinson Motors Ltd	John Hutchinson	Ford	Christchurch & Greymouth	<a href="http://www.thf.co.nz">www.thf.co.nz</a>
		Bridgestone Tyres	Christchurch & Hornby	
Avon City Motors Ltd	John Luxton	Ford	Christchurch & Rangiora	<a href="http://www.avoncityford.co.nz">www.avoncityford.co.nz</a>
		Bridgestone Tyres	Christchurch	
Avon City Ltd	John Luxton	JAC Motors & Mahindra	Christchurch	<a href="http://www.avoncity.co.nz">www.avoncity.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
Timaru Motors Ltd	John Hutchinson Nick Hutchinson (DP)	Ford, Mazda & JAC Motors	Timaru	<a href="http://www.timaruford.co.nz">www.timaruford.co.nz</a> <a href="http://www.timarumazda.co.nz">www.timarumazda.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
Dunedin City Motors Ltd	David Lavington	Ford, Mazda & JAC Motors	Dunedin, Oamaru & Alexandra	<a href="http://www.dcford.co.nz">www.dcford.co.nz</a> <a href="http://www.dcmazda.co.nz">www.dcmazda.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
Macaulay Motors Ltd	Grant Price Tim Rabbitte (DP)	Ford, Mazda & JAC Motors	Invercargill, Queenstown & Wanaka	<a href="http://www.macaulayford.co.nz">www.macaulayford.co.nz</a> <a href="http://www.macaulaymazda.co.nz">www.macaulaymazda.co.nz</a> <a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>
Southern Lakes Motors Ltd	Grant Price Paul Fiebiger (DP)	Mitsubishi & Nissan	Queenstown & Wanaka	<a href="http://www.southernlakesmotors.co.nz">www.southernlakesmotors.co.nz</a>
Agricentre South Ltd	Grant Price	New Holland, Case IH & Kubota Tractors & Equipment Kuhn, Krone & Other Agri Equipment Yamaha motorcycles	Invercargill, Gore, Milton, Cromwell & Ranfurly	<a href="http://www.agricentre.co.nz">www.agricentre.co.nz</a>
NZ Automotive Ltd	Andrew Crow	JAC Motors	New Zealand-wide distributor	<a href="http://www.jacnz.co.nz">www.jacnz.co.nz</a>

## Consolidated statement of financial performance for the year ended 30 June 2024

	Notes	2024 \$000	2023 \$000
Revenue			
Revenue		1,010,911	995,303
Other revenue		2,009	1,922
<b>Total revenue</b>	<b>1</b>	<b>1,012,920</b>	<b>997,225</b>
Trading expenses			
Cost of products and services sold		821,895	801,918
Remuneration of staff		95,054	93,831
Depreciation and amortisation		10,021	8,171
Property occupation costs		4,746	4,144
Marketing, promotion and training		8,433	6,919
Other operating costs		29,605	27,891
Interest	3	15,492	9,253
<b>Total trading expenses</b>	<b>2</b>	<b>985,246</b>	<b>952,127</b>
<b>Trading profit before tax</b>		<b>27,674</b>	<b>45,098</b>
Taxation			
Current tax	4	7,952	12,732
Deferred tax	4	18	(90)
<b>Total tax on trading</b>		<b>7,970</b>	<b>12,642</b>
<b>Non-controlling interest</b>		<b>1,820</b>	<b>2,117</b>
<b>Trading profit after tax</b>		<b>17,884</b>	<b>30,339</b>
Non-trading items			
Fair value revaluation of property		(735)	(2,626)
Fair valuation of investments		117	(6)
<b>Total non-trading items before tax</b>		<b>(618)</b>	<b>(2,632)</b>
Taxation			
Deferred tax	4	(12,731)	141
<b>Non-trading items after tax</b>		<b>(13,349)</b>	<b>(2,491)</b>
<b>Profit attributable to shareholders</b>		<b>4,535</b>	<b>27,848</b>
<b>Profit for the year</b>			
Profit attributable to:			
Shareholders			
Trading profit after tax		17,884	30,339
Non-trading items after tax		(13,349)	(2,491)
Total attributable to shareholders		4,535	27,848
Non-controlling interest		1,820	2,117
<b>Profit for the year</b>		<b>6,355</b>	<b>29,965</b>
<b>Statistics per share</b>			
Basic and diluted earnings per share	7		
Profit attributable to shareholders (cents)		13.9	85.2
Trading profit after tax (cents)		54.7	92.8
Dividends			
Dividends (cents per share)		35.0	57.0
Total dividends (\$000)		11,443	18,636
Net tangible assets per share (\$)		9.04	9.47

The consolidated financial statements should be read in conjunction with the accompanying notes.

## Consolidated statement of comprehensive income for the year ended 30 June 2024

	Notes	2024 \$000	2023 \$000
Profit for the year		6,355	29,965
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss			
Property revaluation reserve			
Fair value movement		2,389	(2,584)
Deferred tax	4	(634)	3,111
Items that will be reclassified subsequently to profit or loss when specific conditions are met			
Cash flow hedge reserve			
Movement in fair value of hedge derivatives		(3,243)	(1,096)
Deferred tax	4	908	307
Total other comprehensive income for the year		(580)	(262)
Total comprehensive income for the year		5,775	29,703
Total comprehensive income for the year attributable to:			
Shareholders		4,306	27,704
Non-controlling interest		1,469	1,999
Total comprehensive income for the year		5,775	29,703

## Consolidated statement of changes in equity for the year ended 30 June 2024

	Notes	2024 \$000	2023 \$000
Total equity at beginning of the year		315,922	307,840
Comprehensive income			
Profit for the year		6,355	29,965
Other comprehensive income		(580)	(262)
Total comprehensive income		5,775	29,703
Dividends paid to shareholders	21	(18,636)	(20,271)
Dividends paid to non-controlling interest		(1,500)	(1,350)
Total equity at end of year	19	301,561	315,922

The consolidated financial statements should be read in conjunction with the accompanying notes.

## Consolidated statement of financial position at 30 June 2024

	Notes	2024 \$000	2023 \$000
Shareholders' equity			
Share capital	20	15,968	15,968
Retained earnings		165,359	179,460
Property revaluation reserve		115,586	113,831
Foreign exchange cash flow hedge reserve		(470)	1,514
<b>Total shareholders' equity</b>		<b>296,443</b>	<b>310,773</b>
Non-controlling interest		5,118	5,149
<b>Total equity</b>		<b>301,561</b>	<b>315,922</b>
Current liabilities			
Borrowings	24	62,665	21,511
At call deposits	23	29,325	31,327
Trade & other payables	11	55,581	74,368
Vehicle floorplan finance	22	100,032	51,994
Financial liabilities – credit contracts	13	436	452
Lease liabilities	14	2,070	2,038
Tax payable		1,302	4,716
Financial derivatives – foreign exchange	28	768	-
<b>Total current liabilities</b>		<b>252,179</b>	<b>186,406</b>
Non-current liabilities			
Bank borrowings	24	20,000	26,230
Financial liabilities – credit contracts	13	463	757
Lease liabilities	14	19,777	19,103
Deferred Tax	4	4,559	-
<b>Total non-current liabilities</b>		<b>44,799</b>	<b>46,090</b>
<b>Total equity and liabilities</b>		<b>598,539</b>	<b>548,418</b>
Current assets			
Cash & cash equivalents	12	11,473	9,854
Trade & other receivables	10	57,031	47,460
Inventory	8	250,129	205,977
Financial assets – credit contracts	13	431	443
Financial derivatives – foreign exchange	28	-	2,475
<b>Total current assets</b>		<b>319,064</b>	<b>266,209</b>
Non-current assets			
Financial assets – credit contracts	13	463	757
Intangible assets	15	1,028	1,028
Investments	17	492	1,350
Property, plant & equipment	9	257,703	251,959
Deferred tax	4	-	7,916
Right of use assets	14	19,789	19,199
<b>Total non-current assets</b>		<b>279,475</b>	<b>282,209</b>
<b>Total assets</b>		<b>598,539</b>	<b>548,418</b>

For the Directors



A J Waugh  
Chair of the Board

Authorised for issue on 12 September 2024



J W M Journee  
Chair of the Audit & Financial Risk Committee

The consolidated financial statements should be read in conjunction with the accompanying notes.

## Consolidated statement of cash flows for the year ended 30 June 2024

	Notes	2024 \$000	2023 \$000
Operating cash flows			
Receipts from customers		1,003,006	988,714
Interest received		64	22
Dividends received		158	90
Payments to suppliers and employees		(1,017,351)	(976,739)
Interest paid		(15,492)	(9,253)
Income taxes paid		(11,366)	(13,059)
<b>Net operating cash flows</b>	<b>6</b>	<b>(40,981)</b>	<b>(10,225)</b>
Investing cash flows			
Proceeds from sale of property, plant & equipment		296	427
Proceeds from sale of investments		977	396
Purchase of property, plant & equipment		(17,391)	(25,750)
<b>Net investing cash flows</b>		<b>(16,118)</b>	<b>(24,927)</b>
Financing cash flows			
Movement in borrowings		84,029	56,662
Repayment of lease liabilities		(3,172)	(2,130)
Movement in deposits		(2,003)	251
Dividends paid to shareholders		(20,136)	(21,621)
<b>Net financing cash flows</b>		<b>58,718</b>	<b>33,162</b>
Net change in cash held		1,619	(1,990)
Cash at beginning of year		9,854	11,844
<b>Cash at end of year</b>	<b>12</b>	<b>11,473</b>	<b>9,854</b>

The consolidated financial statements should be read in conjunction with the accompanying notes.

## Notes to the consolidated financial statements for the year ended 30 June 2024

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## Notes on the preparation of the consolidated financial statements

### About the reporting entity

The financial statements presented are for The Colonial Motor Company Limited (the Company) and its subsidiaries (the Group). The Company is an FMC Reporting Entity under the Financial Markets Conduct Act 2013 (FMCA 2013). Where an FMC Reporting Entity prepares consolidated financial statements, parent company disclosures are not required and have therefore not been included in these financial statements.

The Group is a Tier 1 for profit reporting entity as set out in the External Reporting Board's Accounting Standards Framework. The Colonial Motor Company Limited is a New Zealand registered company listed on the New Zealand Stock Exchange.

The Group's principal activity is operating franchised motor vehicle dealerships. There is a list of the dealerships and the franchises they represent on page 9.

### Statement of compliance

These consolidated financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand (NZ GAAP). They comply with New Zealand Equivalents to International Financial Reporting Standards (NZ IFRS) issued by the New Zealand Accounting Standards Board, Part 7 of the FMCA 2013 and the Companies Act 1993. They also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

The consolidated financial statements were authorised for issue by the Directors on 12 September 2024.

### Basis of preparation

The consolidated financial statements have been prepared

- on an historical cost basis, modified by the revaluation of certain assets and liabilities to fair value through profit or loss and other comprehensive income, and
- on the assumption that the Group is a going concern

The consolidated financial statements are presented in New Zealand Dollars, which is the Group's functional and presentation currency, rounded to the nearest thousand dollars.

### Critical accounting assumptions, estimates and judgements

The Group makes assumptions, estimates and judgements concerning the future. They are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Estimates, judgements and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Estimates and judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities are detailed in the relevant notes of these consolidated financial statements.

## Notes on accounting policies

The accounting policies set out in these notes have been applied consistently to all periods presented in these consolidated financial statements.

The following material accounting policies relate to the overall consolidated financial statements. Policies specific to particular transactions or balances are detailed within each relevant note and are highlighted by a solid blue bar as indicated below:

Specific accounting policy

### Material accounting policies

#### Impairment

The carrying amounts of the Group's assets are reviewed at each reporting date to determine whether there is any objective evidence of impairment. An impairment loss is recognised whenever the carrying amount of an asset exceeds its estimated recoverable amount. Impairment losses directly reduce the carrying amount of assets and are recognised as an expense in the consolidated statement of financial performance.

The recoverable amount of an asset or cash generating unit is the greater of its value in use and its fair value less costs to sell. In assessing fair value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate of the time value of money and risks specific to that asset.

In respect of all assets (except goodwill and intangibles with indefinite useful lives) an impairment loss is reversed if there has been a change in the estimate used to determine the recoverable amount.

#### Goods & Services Tax

The consolidated financial statements are prepared net of Goods & Services Tax (GST) with the exception of receivables and payables which are stated including GST.

#### Changes in accounting policies and accounting standards

There have been no changes in the existing accounting policies during the year.

No new accounting standards which became effective from 1 July 2023 were considered to be material for the Group.

#### **New standards, interpretations and amendments**

At the date of authorisation of these consolidated financial statements, certain new interpretations to existing standards have been published but are not yet effective and have not been adopted early by the Group.

All pronouncements will be adopted in the first accounting period beginning on or after the effective date of the new standard. A new standard, NZ IFRS18 – Presentation and Disclosure in Financial Statements, which has issued but is not yet effective will have an impact on the Group in future reporting periods. The standard introduces new requirements around how information is presented in the financial statements including new categories for the grouping of data. The Group will adopt the standard in the June 2028 financial statements.

## Notes on financial performance

### 1 Revenue

#### Revenue from Contracts with Customers

All of the revenue from contracts with customers arises from the sale of goods or services. The transaction price is measured as the fair value of the consideration received or receivable and is net of returns, trade allowances and rebates. All contracts are short term in nature.

For the supply of goods, the performance obligation is considered to be satisfied when control of the goods has been passed to the buyer. This generally happens on delivery and revenue is recognised at that time. Payment is usually required before the goods are delivered.

For the supply of services, performance obligations are considered satisfied when the service has been completed. Revenue is recognised at that time. Payment is due on completion of the service.

The Group sells some products which have extended warranty or maintenance periods. These are part of the price of the original goods or services and are not identified or treated separately. Any costs incurred by the Group in respect of these services are recovered from the manufacturers providing the extended warranties and maintenance agreements.

#### Other Revenue

Rental revenue arising from premises rental is accounted for on a straight line basis over the lease term. Interest comprises interest on funds invested and is recognised in the statement of financial performance as it accrues using the effective interest rate method.

	2024 \$000	2023 \$000
Revenue from		
Sale of products	923,111	914,319
Sale of services	87,800	80,984
<b>Total revenue from contracts with customers</b>	<b>1,010,911</b>	<b>995,303</b>
Interest	64	22
Other revenue	1,945	1,900
<b>Total other revenue</b>	<b>2,009</b>	<b>1,922</b>

### 2 Expenditure

Expenditure in the consolidated statement of financial performance includes:

	2024 \$000	2023 \$000
Auditor's remuneration		
Audit fees – statutory audit	604	544
Other services	-	1
<b>Total auditor's remuneration</b>	<b>604</b>	<b>545</b>
Operating lease expense	312	261
Directors' fees	295	301
Bad debts written off	44	88
Donations	59	42
Contributions to retirement savings		
CMC Workplace Savings Scheme	1,026	916
KiwiSaver	1,795	1,782
Increase/(decrease) in impairment allowance for:		
Parts inventory obsolescence	203	150
Used stock provision	16	(480)
Doubtful debts	(20)	62
Credit contracts	(4)	(5)

### 3 Interest

Interest expense comprises interest on deposits, vehicle floorplan finance, borrowings and bank overdraft facilities.

See note 27 (b) for interest rate disclosures.

Interest costs are recognised using the effective interest rate method and expensed in the period they are incurred.

### 4 Taxation

#### 4(a) Tax expense

Tax expense comprises current and deferred tax. Tax is recognised in the consolidated statement of financial performance except when it relates to items recognised directly in the consolidated statement of comprehensive income.

	2024 \$000	2023 \$000
Trading profit before tax	27,674	45,098
Non-trading items before tax	(618)	(2,632)
Profit before tax for the year	27,056	42,466
Expected tax charge at 28%	7,577	11,890
Tax adjustments for:		
Non-deductible expenses	332	834
Tax exempt income	-	(207)
Changes in unrecognised temporary differences	43	215
Actual current tax charge	7,952	12,732
Movement in deferred tax	12,749	(231)
Total tax expense	20,701	12,501
Effective current tax rate on trading profit before tax	28.7%	28.2%
Effective current tax rate on profit before tax	29.4%	30.0%

#### 4(b) Deferred tax

The calculation of deferred tax uses the liability approach that recognises deferred tax assets and liabilities based on differences between the accounting and tax values of specific items in the consolidated statement of financial position.

Deferred tax assets and liabilities are carried:

- at the tax rates expected to apply when the assets are recovered or liabilities settled
- on the basis that the Group expects future profits to exceed any reversal of existing temporary differences

	2024 \$000	2023 \$000
<b>Deferred tax (liability)/asset</b>		
At the beginning of the year	7,916	4,267
Movement through the consolidated statement of financial performance		
On trading profit	(18)	90
On non-trading property depreciation	(12,731)	141
Movement through property revaluation reserve	(634)	3,111
Movement through foreign currency cash flow hedge reserve	908	307
At the end of the year	<u>(4,559)</u>	<u>7,916</u>

Deferred tax assets and liabilities are attributable to the following:

Trade and other payables	6,281	6,053
Trade and other receivables	22	27
Employee benefits	1,314	1,501
Inventories	1,287	1,175
Financial derivatives	215	(693)
Impairment allowance for finance bad debts	2	2
Property, plant and equipment	(5,542)	(5,376)
Building depreciation rule change	(8,138)	5,227
Deferred tax (liability)/asset at the end of the year	<u>(4,559)</u>	<u>7,916</u>

In March 2024 the rules regarding claiming depreciation on long live buildings as a deductible expense for tax purposes were changed. From the 2024-25 year only fit out costs can be claimed and as a result the Group will pay more income tax in future years. That increased cost is recognised immediately through deferred tax through the creation of a deferred tax liability.

#### 4(c) Imputation credit account

	2024 \$000	2023 \$000
Imputation credits available for use in subsequent reporting periods	49,890	48,232

The New Zealand imputation regime enables tax credits to be attached to dividends paid to shareholders as a method of avoiding double-taxation of company profits.

## 5 Segment report

The Group is structured so that each motor vehicle dealership is managed locally under the control of a dealer principal who reports monthly to the Group Chief Executive. The Group Chief Executive is considered to be the Chief Operating Decision Maker in terms of NZ IFRS 8 - Operating Segments. The key measures used to assess dealership performance are revenue, trading profit before tax, trade receivables and inventory.

The dealerships have similar economic characteristics, financial performance (as measured by their gross profitability), products, services, processes, customers, methods of distribution and all operate in the same regulatory environment. On that basis, all of the Group's operating segments have been aggregated into a single reporting segment to most appropriately reflect the nature and financial effects of the business activities in which the Group engages and the economic environment in which it operates.

	2024			2023		
	Operating segment \$000	Corporate \$000	Total Group \$000	Operating segment \$000	Corporate \$000	Total Group \$000
Revenue from customers	1,012,028	828	1,012,856	996,257	946	997,203
Depreciation & amortisation	5,696	4,325	10,021	5,103	3,068	8,171
Interest income	64	-	64	22	-	22
Interest expense	8,029	7,463	15,492	5,430	3,823	9,253
Trading profit before tax	26,317	1,357	27,674	43,368	1,730	45,098
Income tax	7,612	340	7,952	12,161	571	12,732
Total assets	349,150	249,389	598,539	298,193	250,225	548,418
Material non-cash items						
Revaluation loss on property	-	(735)	(735)	-	(2,626)	(2,626)
Deferred tax	114	(12,863)	(12,749)	100	131	231

## 6 Reconciliation of profit for the year with operating cash flows

	2024 \$000	2023 \$000
Profit for the year	6,355	29,965
Adjustments for non-cash items		
Depreciation and amortisation	10,021	8,171
Revaluation of property and investments	618	2,632
Cancellation of lease	(119)	-
Movement in		
Impairment of credit contracts	(4)	(7)
Deferred tax	12,749	(231)
Movement in working capital		
Trade and other payables	(18,787)	26,926
Tax payable	(3,414)	(482)
Trade and other receivables	(9,573)	(8,242)
Inventory	(38,827)	(68,957)
Net cash flow from operations	(40,981)	(10,225)

## 7 Earnings per share

	2024 \$000	2023 \$000
Trading profit after tax	17,884	30,339
Profit after tax for the year attributable to shareholders	4,535	27,848
Weighted average number of shares on issue – see note 20		
	Cents per share	Cents per share
Basic and diluted earnings per share on		
Trading profit after tax	54.7	92.8
Profit after tax attributable to shareholders	13.9	85.2

Basic and diluted earnings per share are calculated by dividing the profit after tax attributable to shareholders by the weighted average number of shares outstanding during the year.

There were no potentially dilutive ordinary shares outstanding at the reporting date (2023: none).

## Notes on financial position

### 8 Inventory

New and used vehicles are valued at the lower of cost or net realisable value. Parts, accessories, workshop stocks, fuels and gases are recognised at cost, using where applicable, the first in first out method. Cost includes expenditure incurred in acquiring the inventory and bringing it to the existing location and condition. Due allowance has been made for obsolete and slow moving stock.

Inventory, particularly of vehicles, is reviewed on a transaction by transaction basis as part of normal commercial trading. Estimates and judgement are required to ensure that carrying values do not exceed net realisable values at the reporting date.

Parts inventory is reviewed regularly for slow-moving or obsolete stock. At each reporting date an impairment allowance is recognised based on the age of stock and historical evidence of inventory held for a similar timeframe. The movement in the parts obsolescence allowance is as a result of a combination of the realisation and scrapping of aged stock during the reporting period.

	2024 \$000	2023 \$000
Vehicles	216,774	167,057
Parts, accessories, workshop fuels and gases	37,547	42,909
Impairment allowance	(4,192)	(3,989)
Total inventory	250,129	205,977
Total inventory write-down including parts, parts obsolescence and vehicles	353	(160)

### 9 Property, plant & equipment

#### Land & buildings

Land and buildings owned by the Group are categorised as property, plant & equipment because they are owned specifically for use in the revenue generating operations of its subsidiaries.

All land and buildings, other than properties held for sale (if any), were independently valued at reporting date by Quotable Value Limited to comply with Property Institute New Zealand Professional Practice Standards and International Valuation Standards.

All property has been classified as level 2 in the fair value hierarchy specified in NZ IFRS 13 – Fair Value Measurement because there is an observable active market for these type of assets.

All property was valued at its highest and best use by applying a direct sales comparison approach, which derives fair values by comparing the property to similar assets that have recently sold on the open market.

Any revaluation surplus is credited to the property revaluation reserve unless it reverses a revaluation decrease for the same asset previously recognised in profit or loss. In that case, the surplus is credited to profit or loss to the extent of the decrease previously charged. Any revaluation deficit is recognised through profit or loss unless it directly offsets a previous surplus in the same asset in the property revaluation reserve.

#### Other property, plant & equipment

Property, plant & equipment other than land and buildings are carried at cost less accumulated depreciation and impairment losses. Cost includes all expenditure that is directly attributable to the acquisition of the asset. Software that is integral to the functionality of the related equipment is capitalised as part of the asset.

#### Depreciation

Land is not depreciated. The economic life of buildings has been assessed at between 33 and 100 years and buildings are depreciated accordingly. Any accumulated depreciation on buildings at revaluation date is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Other plant and equipment has been depreciated over its estimated useful life on an accounting basis that the Group considers best reflects the decline in the economic service potential of each class of assets. The general rate bands are shown below:

Furniture, fittings and equipment 7.5 – 60% of Diminishing Value  
Service vehicles 18 – 36% of Diminishing Value

Carrying values and depreciation rates are reviewed at each reporting date to ensure depreciation rates are appropriate.

	Land & buildings	Furniture, fittings & equipment	Service vehicles	Total
	\$000	\$000	\$000	\$000
Cost or fair value at 30 June 2022	121,556	28,944	6,217	156,717
Accumulated depreciation	-	(19,180)	(3,892)	(23,072)
Revaluation	104,525	-	-	104,525
<b>Net book value at 30 June 2022</b>	<b>226,081</b>	<b>9,764</b>	<b>2,325</b>	<b>238,170</b>
Additions	17,276	2,668	5,807	25,751
Disposals	(161)	(117)	(383)	(661)
Depreciation	(3,011)	(2,163)	(916)	(6,090)
Movement in revaluation	(5,211)	-	-	(5,211)
<b>Net book value at 30 June 2023</b>	<b>234,974</b>	<b>10,152</b>	<b>6,833</b>	<b>251,959</b>
Cost or fair value at 30 June 2023	138,651	30,753	10,918	180,322
Accumulated depreciation	-	(20,601)	(4,085)	(24,686)
Revaluation	96,323	-	-	96,323
<b>Net book value at 30 June 2023</b>	<b>234,974</b>	<b>10,152</b>	<b>6,833</b>	<b>251,959</b>
Additions	6,193	2,306	8,892	17,391
Disposals	(72)	(63)	(5,502)	(5,637)
Depreciation	(3,200)	(2,239)	(2,226)	(7,665)
Movement in revaluation	1,655	-	-	1,655
<b>Net book value at 30 June 2024</b>	<b>239,550</b>	<b>10,156</b>	<b>7,997</b>	<b>257,703</b>
Comprised of:				
Cost or fair value at 30 June 2024	141,572	32,403	13,120	187,095
Accumulated depreciation	-	(22,247)	(5,123)	(27,370)
Revaluation	97,978	-	-	97,978
<b>Net book value at 30 June 2024</b>	<b>239,550</b>	<b>10,156</b>	<b>7,997</b>	<b>257,703</b>

	2024 \$000	2023 \$000
Revaluation deficit recognised as non-trading items through the statement of financial performance	(735)	(2,626)
Capital work in progress included in the value of land & buildings at reporting date. Capital work in progress is not subject to depreciation until completed and brought into use	2,270	3,156
<b>Capital commitments</b>		
Commitments to the future acquisition of new dealership facilities and development projects to existing facilities	1,952	1,075

If land and buildings were measured at cost the carrying value would be \$141,572k (2023: \$138,651k)



## 10 Trade and other receivables

	2024 \$000	2023 \$000
Trade receivables	54,312	42,059
Impairment allowance for expected credit losses	(78)	(98)
	54,234	41,961
Other receivables	2,553	4,536
Prepayments	244	963
<b>Total trade and other receivables</b>	<b>57,031</b>	<b>47,460</b>
Bad debts written off in year	44	88

The net carrying value of trade receivables and prepayments is considered to be their fair value.

The Group has adopted the simplified model of recognising lifetime expected credit losses as none of the trade or other receivables contain a significant financing component.

In measuring expected credit losses, the trade receivables have been assessed on a collective basis as they share similar credit risks. Expected loss rates are based on historic trading patterns over the last 5 years adjusted for anticipated changes in the 12 months following reporting date.

The items included in other receivables do not share the same credit risks as trade receivables and no credit loss is expected to arise.

Trade receivables are written off as bad debts when there is no expectation of recovery.

On the above basis the expected credit loss of trade receivables is as follows:

	2024 \$000	2023 \$000
Expected credit loss rate	0.14%	0.23%
Gross carrying amount	54,312	42,059
Expected credit loss	78	98
Movements in the loss allowance are as follows:		
Balance at 1 July	98	36
Allowance recognised in the statement of financial performance	(20)	62
Allowance recovered	-	-
<b>Balance at 30 June</b>	<b>78</b>	<b>98</b>

## 11 Trade and other payables

Trade and other payables are stated at amortised cost and includes benefits accrued for employees including unpaid wages and incentives and annual leave.

Trade and other payables are all due within one year.

	2024 \$000	2023 \$000
Trade payables	36,861	52,670
Employee benefits	8,669	9,738
Other payables	10,051	11,960
<b>Total trade and other payables</b>	<b>55,581</b>	<b>74,368</b>

## 12 Cash and cash equivalents

	2024 \$000	2023 \$000
Bank accounts in funds	11,473	9,854
<b>Net cash and cash equivalents</b>	<b>11,473</b>	<b>9,854</b>

These balances include all cash and cash equivalents.

Bank overdrafts are payable at call.

The Company guarantees the amounts owing by its subsidiaries under overdraft facilities and the subsidiaries guarantee the indebtedness of the Company.

Aggregate limit on bank overdrafts	6,635	6,635
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## 13 Credit contracts

Dealerships arrange finance for customers to buy vehicles with a number of finance companies. Before the customers enter into the finance agreements, information is gathered and provided to the finance companies to check that customers meet their creditworthiness, affordability and other criteria. Dealerships make the initial loans to the customer but instantaneously assign them to the finance company.

### Credit contracts with Motor Trade Finance Limited

Credit contracts with Motor Trade Finance Limited (MTF) differ from the other finance companies. MTF retains the right of recourse to the dealership if a particular customer defaults on their payments. Accounting for the MTF credit contracts results in creating a receivable from the customer (which is collected by MTF due to the assignment) and an equal and opposite liability for the amount that may become payable to MTF if the customer defaults. In the normal course of business, the receivable and liability for each finance deal reduce in parallel as customers make routine repayments.

The financial liabilities under credit contracts at reporting date consist of the outstanding balances on customers' accounts. The movement in the liability is detailed in note 26.

### Financial receivables – credit contracts

There is a risk if customers fail to make the necessary repayments that the receivable will not be recoverable and the liability will remain payable to MTF. Factors that mitigate this risk include:

- credit checks that are carried out when the finance is arranged
- timely credit control practices
- the number of outstanding loans means there is no concentration of credit risk on a restricted number of debtors
- security over the vehicles that are financed so that, if other measures fail, the vehicles can be repossessed and sold to offset bad debts

### Bad debts

If customers default and the sale proceeds of the vehicle do not cover the outstanding balance, the deficit is recognised as an expense in the statement of financial performance.

### Impairment

The balances are routinely reviewed for impairment and an allowance is made for amounts that are unlikely to be recovered. The impairment allowance is calculated as a percentage of net amounts outstanding under the credit contracts based on historic trading patterns.

Amounts owed by customers are recoverable over a number of years. To determine the percentage used for the impairment allowance, estimates are based on historical data for contracts in default.

Financing agreements outstanding at reporting date that have been assigned to MTF with recourse have the following repayment schedule:

	2024 \$000	2023 \$000
Up to 1 year	436	452
1 to 2 years	261	437
2 to 3 years	91	244
3 to 4 years	99	61
4 to 5 years	12	15
Total	899	1,209
Impairment allowance	(5)	(9)
Carrying value of receivables	894	1,200
Number of credit contracts	48	74
Value of impaired accounts written off in the year (\$000)	-	-
Actual arrears past due at 30 June (\$000)	-	3
Arrears as a percentage of total	-	0.26%
Total value of accounts in arrears at 30 June (\$000)	12	38
Accounts in arrears as a percentage of total	1.29%	3.15%

The amounts payable by customers under the financial assets – credit contracts, including future interest, have the following repayment profile, which is the maximum amount the Group may be required to pay if subject to recourse under its contractual obligations.

	2024 \$000	2023 \$000
Less than 1 year	509	549
1 to 2 years	297	493
More than 2 years	229	347
Total	1,035	1,389

## 14 Leases

With the exception of low value assets and short term leases, at the start date of an operating lease the Group recognises a right of use asset, representing the right to use the underlying asset, and a lease liability, representing the obligation to make lease payments.

The right of use asset is initially measured at cost comprising the lease liability recognised, any initial direct costs including lease payments made before the commencement date, less any incentives. Right of use assets are then depreciated on a straight line basis over the shorter of the lease term or the estimated useful life of the assets. The Group also assesses the impairment of the right of use asset when such indicators exist.

The lease liability is recognised from the start date of the lease measured at the present value of lease payments to be made over the life of the lease. When calculating the present value of lease payments, the Group uses its incremental borrowing rate at the commencement date of the lease as the interest rate implicit in the lease is not determinable. After the commencement date, the amount of the lease liability is increased to reflect the addition of interest charges and reduced for the lease payments made. The carrying amount of lease liabilities is remeasured if there is a change in the terms of the lease (for example a change in the length of the lease or a change in the lease payments). The term of the lease includes any rights of renewal where there is a reasonable level of certainty that the lease will be renewed.

Lease payments on low value assets or short term leases (less than 12 months) are recognised as an expense on a straight line basis over the lease term.

The Group has leases for dealership facilities, including showrooms, workshops, office space and storage areas at a number of sites across the country and for office accommodation in Wellington. With the exception of short term leases and leases on low value assets, each lease is reflected on the statement of financial position as a right of use asset and an associated lease liability. Property leases have original terms up to 24 years and most have rights to renew exercisable at the option of the Group. The majority of leases allow for a market rent increase when renewals are exercised and some have annual inflation increases.

The following table summarises the Group's leasing activities:

	Number leased	Range of remaining terms (years)	Average remaining term (years)	Number with renewal options	Number with rent reviews
Dealership facilities	30	1 – 17	7	26	26
Office building	1	6	6	1	1

The value of right of use assets by type is summarised below:

	Dealership facilities	Office building	Total
	\$000	\$000	\$000
At 1 July 2022	18,826	1,069	19,895
Additions	2,660	-	2,660
Depreciation	(2,093)	(139)	(2,232)
Disposals	(1,124)	-	(1,124)
Right of use assets at 30 June 2023	18,269	930	19,199
Additions	3,908	-	3,908
Depreciation	(2,202)	(139)	(2,341)
Disposals	(977)	-	(977)
<b>Total right of use assets at 30 June 2024</b>	<b>18,998</b>	<b>791</b>	<b>19,789</b>

Lease liabilities are presented as current or non-current liabilities based on the maturity date of the underlying lease. The maturity of lease liabilities is as follows:

	Within one year	1 to 2 years	2 to 3 years	3 to 4 years	4 to 5 years	5 to 10 years	Over 10 years
	\$000	\$000	\$000	\$000	\$000	\$000	\$000
<b>2024</b>							
Lease liability	2,070	2,018	1,959	1,996	1,945	7,668	4,191
Finance charge	1,072	979	884	786	688	688	372
<b>2023</b>							
Lease liability	2,038	1,988	1,968	1,929	1,902	6,965	4,351
Finance charge	703	629	557	484	409	1,182	271

Interest costs for the year on lease liabilities was \$1,067k (2023: \$705k). This has been included in interest in the statement of financial performance.

A number of leases have right to renew options exercisable by the lessee. The Group has included all of these renewal options in the right of use asset with the exception of four properties which are sub-leased and exercise of the renewal is subject to the head lease.

The Group has a number of properties which are leased on terms which have less than 12 months to run. The cost of these leases was \$312k (2023: \$261k) for the year and has been included in property occupation costs in the statement of financial performance. At 30 June 2024 the total commitment on these leases was \$324k (2023: \$98k).

The Group owns some properties that are not completely occupied by Group companies and the space is leased to third parties. The leases are negotiated under normal commercial arrangements with varying terms, escalation clauses and renewal conditions and without undue restrictions. Rent of \$1,195k (2023: \$917k) has been included in other revenue. The rent is receivable during the non-cancellable periods of these leases according to the following schedule.

#### Lease receivables

	2024	2023
	\$000	\$000
Within one year	1,020	1,009
Between one and two years	600	787
Between two and five years	460	812
Over five years	12	61
<b>Total operating lease receivables</b>	<b>2,092</b>	<b>2,669</b>

## 15 Intangible assets

Intangible assets consist of goodwill.

Goodwill is recognised on acquisitions of subsidiaries or purchases of business assets and represents the excess of the acquisition costs over the fair value of the individually identified acquired assets and liabilities at acquisition date.

Goodwill relates to the acquisition of business assets which have no foreseeable limit to the period over which they are expected to generate cash inflows for the Group. As such they are considered to have an indefinite useful life.

The value of intangibles is compared with the "value in use" of the affected dealerships, being South Auckland Motors Ltd and Dunedin City Motors Ltd, which have been identified as the cash generating units associated with the intangibles. Impairment of the intangible assets is recognised if there is considered to be a permanent reduction in the "value in use".

Impairment testing calculations require the use of estimates and assumptions. The calculations of "value in use" are based on the actual results for the past five reporting periods together with the projected results for the next five reporting periods. It was assumed that there would be an initial reduction in profitability from the levels seen in 2024 as the economy contracts followed by a stabilisation at a level consistent with historic returns.

Key assumptions relate to the general economic outlook, the size of the new and used vehicle industries and the performance of the Group's business units in this environment.

The discount rate used in completing the cash flow forecast to assess value in use was 10.1% (2023: 10.5%).

Management considers that any reasonable change in a key assumption used in the determination of the value in use would not cause the carrying amount of goodwill to exceed the recoverable amount.

The value of intangible assets was reviewed at 30 June 2024. There was no indication of impairment below their carrying amount (2023: \$Nil).

	2024	2023
	\$000	\$000
Goodwill		
Balance at 1 July	1,028	1,028
Impairment loss during the year	-	-
Balance at 30 June	1,028	1,028
Cost	1,028	1,028
Accumulated amortisation and impairment	-	-
Balance at 30 June	1,028	1,028

## Notes on investments

### 16 Subsidiaries

Subsidiaries are entities controlled by the Company. Control requires the investor to have exposure or rights to variable returns and the ability to affect those returns through power over the investee. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. Intra-group balances, and any revenue and expenses from intra-group transactions, are eliminated in preparing the consolidated financial statements.

Non-controlling interests in the results and equity of subsidiaries are shown separately in each of the consolidated financial statements. They represent the portion of the profit or loss, other comprehensive income and net assets of subsidiaries that are not held by the Group based on their respective ownership interests.

All subsidiaries are 100% owned (2023: 100%), with the exception of Southpac Trucks Limited which is 85% owned (2023: 85%). All subsidiaries have a reporting date of 30 June. All Group companies are registered in New Zealand. Subsidiary companies operate as motor vehicle dealerships and related or incidental activities. The Company provides administrative and financial services to the subsidiaries as well as leasing them, at market rates, many of the properties they occupy.

#### Trading subsidiaries

Agricentre South Ltd, Avon City Ltd (formerly Avon City Motorcycles Ltd), Avon City Motors Ltd, Capital City Motors Ltd, Dunedin City Motors Ltd, Energy City Motors Ltd, Energy Motors Ltd, Fagan Motors Ltd, Hutchinson Motors Ltd, M.S. Motors (1998) Ltd, Macaulay Motors Ltd, NZ Automotive Ltd (formerly EV Trucks Ltd), Ruahine Motors Ltd, South Auckland Motors Ltd, Southern Autos – Manukau Ltd, Southern Lakes Motors Ltd, Southpac Trucks Ltd and Timaru Motors Ltd.

#### Non-trading subsidiaries

Agricentre Ltd, Avery Motors Ltd, Capital City Paint & Panel Ltd, Central Lakes Automotive Ltd, East City Ford Ltd, EV Trucks Ltd (formerly Jeff Gray Ltd), The Motor Company Ltd, Centennial Motors Ltd, Panmure Motors Ltd, KB Ford Ltd, CMC Motors Ltd, Queenstown Motors Ltd, South Auckland Ford Ltd, Southland Tractors Ltd, Stevens Motors Ltd, CMC Motor Group Ltd and Trucks South Ltd.

#### Non-controlling interest

Southpac Trucks Ltd operates branches and service agencies throughout New Zealand and its principal place of business is Auckland. The summarised financial position and cash flows at the reporting date were as follows:

	2024 \$000	2023 \$000
Shareholders' equity	33,501	33,525
Total liabilities	139,676	106,159
Total equity and liabilities	173,177	139,684
Total assets	173,177	139,684
Net cash flows from:		
Operating activities	(34,024)	(186)
Investing activities	(1,507)	(1,582)
Financing activities	37,424	2,830
Net movement in cash held	1,893	1,062
Opening cash balance	2,154	1,092
Closing cash balance	4,047	2,154

### 17 Investments

	2024 \$000	2023 \$000
Shares in Motor Trade Finance Limited (MTF)	491	1,349
Other	1	1
Total investments	492	1,350

MTF shares are traded in a quoted but restricted market and are categorised as level 2 in the fair value hierarchy set out in NZ IFRS 13 – Fair Value Measurement.

Shares are carried at fair value with changes in value recognised through the statement of financial performance.

## Notes on funding

### 18 Capital management

The Group's capital includes share capital, retained earnings and property revaluation reserves.

The Group's policy is to maintain a strong capital base to ensure that it continues as a going concern, to maintain investor, supplier and market confidence and to sustain future development of the business. The Board regularly monitors future capital requirements and costs to maintain an appropriate balance of shareholders' equity and debt. The Group generally maintains the capital structure by setting a sustainable level of dividends.

The Group issues call debt securities and maintains relationships with a number of financial institutions to ensure that adequate debt facilities are available to meet short to medium term strategic cash flow requirements and as a buffer for unexpected events. The Group complied with all of the financial covenants incorporated in the borrowing facilities (note 24) and the at call deposit trust deed (note 23) at the reporting date and at 30 June 2023. There are no other externally imposed capital requirements.

There has been no change in the Group's management of capital during the years ended 30 June 2024 or 30 June 2023.



## 19 Movements in equity

	Share capital (Note 20) \$000	Property revaluation reserve \$000	Foreign exchange cash flow hedge reserve \$000	Retained earnings \$000	Total attributable to share- holders \$000	Non- controlling interest \$000	Total equity \$000
Balance at 30 June 2022	<b>15,968</b>	<b>113,304</b>	<b>2,185</b>	<b>171,883</b>	<b>303,340</b>	<b>4,500</b>	<b>307,840</b>
Dividends paid - note 21	-	-	-	(20,271)	(20,271)	(1,350)	(21,621)
Total transactions with shareholders	-	-	-	(20,271)	(20,271)	(1,350)	(21,621)
Profit for the year	-	-	-	27,848	27,848	2,117	29,965
Other comprehensive income							
Property revaluation reserve							
Fair value movement	-	(2,584)	-	-	(2,584)	-	(2,584)
Deferred tax	-	3,111	-	-	3,111	-	3,111
Foreign exchange cash flow hedge reserve							
Fair value movement	-	-	(932)	-	(932)	(164)	(1,096)
Deferred tax	-	-	261	-	261	46	307
Total comprehensive income	-	527	(671)	27,848	27,704	1,999	29,703
<b>Balance at 30 June 2023</b>	<b>15,968</b>	<b>113,831</b>	<b>1,514</b>	<b>179,460</b>	<b>310,773</b>	<b>5,149</b>	<b>315,922</b>
Dividends paid - note 21	-	-	-	(18,636)	(18,636)	(1,500)	(20,136)
Total transactions with shareholders	-	-	-	(18,636)	(18,636)	(1,500)	(20,136)
Profit for the year	-	-	-	4,535	4,535	1,820	6,355
Other comprehensive income							
Property revaluation reserve							
Fair value movement	-	2,389	-	-	2,389	-	2,389
Deferred tax	-	(634)	-	-	(634)	-	(634)
Foreign exchange cash flow hedge reserve							
Fair value movement	-	-	(2,756)	-	(2,756)	(487)	(3,243)
Deferred tax	-	-	772	-	772	136	908
Total comprehensive income	-	1,755	(1,984)	4,535	4,306	1,469	5,775
<b>Balance at 30 June 2024</b>	<b>15,968</b>	<b>115,586</b>	<b>(470)</b>	<b>165,359</b>	<b>296,443</b>	<b>5,118</b>	<b>301,561</b>

### Reserves

The property revaluation reserve arises on the revaluation of land and buildings. Where revalued land or buildings are sold, the portion of the revaluation reserve that relates to the asset and is effectively realised, is transferred directly to retained earnings.

The foreign exchange cash flow hedge reserve comprises the cumulative balance of adjustments to uncompleted transactions that qualify as effectively hedged under NZ IFRS 9 – Financial Instruments.

## 20 Share capital

All shares on issue are fully paid-up and have no par value.

All ordinary shares:

- have equal voting rights
- share equally in dividends
- would share equally in any surplus on winding up

	2024 \$000	2023 \$000
Share capital	15,968	15,968

	Thousands of shares	Thousands of shares
Number of ordinary shares authorised and on issue	32,695	32,695
Weighted average number of ordinary shares on issue	32,695	32,695

## 21 Dividends

			2024 \$000	2023 \$000
Final for the previous year	Date paid	Cents per share		
	2 October 2023	42.0	13,732	15,367
Interim for the current year	25 March 2024	15.0	4,904	4,904
Dividends paid during the year			18,636	20,271

For details of the final dividend for the current year, see note 32.

## 22 Vehicle floorplan finance

When not purchased outright, new vehicles are funded by bailment arrangements, which represent a financial liability, accounted for at amortised cost. The vehicles are initially included in inventory at the same value.

Most of the subsidiaries have bailment facilities with finance companies to provide funding for new vehicles. The main finance company is UDC Finance Limited. Under these facilities the finance companies own the vehicles that are placed in the control of the subsidiaries as bailees and are available to display for sale to the public in the dealerships. The subsidiaries pay bailment fees (similar to interest) for the use of the vehicles. The bailment agreements are subject to financial limits. The vehicles are purchased from the finance companies when they are sold to customers.

If the subsidiaries breach the bailment agreements, the finance companies retain the right to repossess and sell the vehicles and the subsidiaries must meet any shortfall of the sale proceeds from the purchase price of the vehicles.

Liabilities under bailment agreements are due for payment within the next 12 months.

	2024 \$000	2023 \$000
Total vehicle floorplan finance	100,032	51,994

## 23 At call deposits

The Company offers for subscription unsecured call debt securities (Deposits) that are repayable on demand. Acceptance of Deposits is restricted to shareholders, employees and their associates.

At reporting date the Deposits were constituted by, issued under and described in, a trust deed dated 13 September 2016 between the Company, its Guaranteeing Subsidiaries (as therein defined) and Public Trust as supervisor for the holders of Deposits (the Depositors). Under the terms of the trust deed the Guaranteeing Subsidiaries unconditionally guarantee, jointly and severally, the repayment of the deposits together with interest thereon by the Company and by each of the other Guaranteeing Subsidiaries. The governance documents, including a product disclosure statement, are available on the Disclose Register.

Interest is payable on Deposits at rates that vary from time to time as disclosed to the Depositors on the application form or as subsequently notified to Depositors in writing. The interest rate applicable at 30 June 2024 was 5.75% (2023: 5.75%).

	2024 \$000	2023 \$000
Deposits	29,325	31,327
Maximum amount of deposits on offer	40,000	40,000

## 24 Borrowings

The Group has wholesale facilities with BNZ, ANZ and Westpac, three highly respected international registered trading banks. The facilities with BNZ and Westpac have a maturity date of March 2025 and have been treated as current. The facility with ANZ has two components, one with a maturity date of March 2026 and one with a maturity date of December 2024. The component (\$20m) with a maturity date of March 2026 has been treated as non-current, the remainder as current. The facilities are used to finance working capital and are drawn and repaid as required. During the year the combined facility limits were increased by \$20m to \$105m.

Wholesale bank borrowing is transacted only by the Company. Its indebtedness is guaranteed by its trading subsidiaries to the full extent of the facilities.

The agreements with each of the banks are very similar and require the Group to meet financial criteria based on ratios derived from its financial statements. The Group also pledges to the banks not to grant security over any of its assets i.e. a "negative pledge".

The Company has a finance agreement with UDC Finance Limited to fund the purchase of new vehicles. Unlike the bailment arrangements described in note 22, the passenger and light commercial vehicles acquired are not held as inventory for resale but are loaned to a third party under a separate agreement. The Company is the registered owner and the vehicles are included in fixed assets. As the loans are taken against each individual vehicle, which are replaced every six months, they have been classified as current. Interest is paid monthly and the loans are secured against the value of the vehicles. The facility limit is \$7m.

	2024 \$000	2023 \$000
Bank borrowing	56,371	16,457
Vehicle borrowing	6,294	5,054
Borrowing – current	62,665	21,511
Bank borrowing - non current	20,000	26,230
Combined bank facility limits	105,000	85,000
Vehicle financing facility limit	7,000	7,000

Financial instruments primarily comprise cash at bank, receivables, payables, credit contracts, forward exchange contracts, shares in companies, borrowings and loans.

Financial assets, other than those designated and effective as hedging instruments, are classified into the following categories:

- amortised cost
- fair value through profit or loss
- fair value through other comprehensive income

The classification is determined by both:

- the entity's business model for managing the financial asset
- the contractual cash flow characteristics of the financial asset

#### **Measurement of financial assets**

##### **Financial assets at amortised cost**

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as fair value through profit or loss):

- the assets are held to collect contractual cash flows
- the contractual terms of the assets give rise to cash flows that are only payments of principal and interest

After initial recognition, the assets are measured at amortised cost using the effective interest rate method. Discounting is ignored where the effect of discounting is not material.

##### **Financial assets at fair value through profit or loss**

Financial assets that are held under a different model than 'held to collect' or 'held to collect and sell' and assets whose cash flows are not solely payments of principal and interest are accounted for as fair value through profit or loss. All derivative financial instruments fall into this category, except for those designated and effective as hedge instruments. This category also contains any equity investments.

Assets in this category are all measured at fair value with gains or losses recognised in the statement of financial performance. The fair values of the assets in this category are determined by reference to an active market or by using an alternative valuation technique where no market exists.

##### **Financial assets at fair value through other comprehensive income**

The Group had no financial assets in this category at 30 June 2024.

##### **Impairment of financial assets**

Recognition of credit losses is not dependent on identifying a credit loss event but instead considers a broader range of information when assessing credit risk including past events, current conditions and reasonable forecasts that could affect the expected collectability of future cash flows. In applying this approach, distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition, or that have a low credit risk (Stage 1)
- financial instruments that have deteriorated in credit quality since initial recognition and whose credit risk is not low (Stage 2)
- financial instruments that have objective evidence of impairment at the reporting date

Twelve month expected credit losses are recognised for Stage 1 instruments while lifetime expected credit losses are recognised for Stage 2 instruments. Measurement of expected credit losses is determined by a probability weighted assessment of the credit losses over the life of the instrument.

The Group makes use of a simplified approach in accounting for trade receivables. See note 10 for more information.

### Measurement of financial liabilities

Financial liabilities are initially measured at fair value and, where applicable, adjusted for transaction costs. Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivative financial instruments that are designated and effective as hedging instruments (see note 28).

### Financial instruments by category

	2024 \$000	2024 \$000	2023 \$000	2023 \$000
	Fair value through profit or loss	Amortised cost	Fair value through profit or loss	Amortised cost
<b>Assets</b>				
Cash and bank accounts	-	11,473	-	9,854
Trade and other receivables	-	56,787	-	46,497
Credit contracts	-	894	-	1,200
Shares in companies	492	-	1,350	-
Financial derivatives – foreign exchange	-	-	2,475	-
			Financial liabilities at amortised cost	Financial derivatives at fair value
<b>Liabilities</b>				
Bank borrowings	76,371	-	42,687	-
Vehicle financing	6,294	-	5,054	-
At call deposits	29,325	-	31,327	-
Trade and other payables	45,530	-	62,408	-
Lease liabilities	21,847	-	21,141	-
Vehicle floorplan finance	100,032	-	51,994	-
Credit contracts	899	-	1,209	-
Financial derivatives – foreign exchange	768	-	-	-

## 26 Reconciliation of liabilities arising from financing activities

Movements in liabilities from financing activities during the year were as follows:

	At 1 July 2023 \$000	Cash flows \$000	Non-cash changes \$000	At 30 June 2024 \$000
Bank borrowing – note 24	42,687	33,684	-	76,371
Vehicle financing – note 24	5,054	1,240	-	6,294
At call deposits – note 23	31,327	(2,002)	-	29,325
Vehicle floorplan finance – note 22	51,994	48,038	-	100,032
Total short term borrowings	131,062	80,960	-	212,022
Credit contracts – note 13				
Short term	452	-	(16)	436
Long term	757	-	(294)	463
Lease liabilities – note 14				
Short term	2,038	32	-	2,070
Long term	19,103	674	-	19,777
Total liabilities arising from financing activities	153,412	81,666	(310)	234,768

	At 1 July 2022 \$000	Cash flows \$000	Non-cash changes \$000	At 30 June 2023 \$000
Bank borrowing – note 24	14,732	27,955	-	42,687
Vehicle financing – note 24	-	5,054	-	5,054
At call deposits – note 23	31,076	251	-	31,327
Vehicle floorplan finance – note 22	28,443	23,551	-	51,994
Total short term borrowings	74,251	56,811	-	131,062
Credit contracts – note 13				
Short term	956	-	(504)	452
Long term	920	-	(163)	757
Lease liabilities – note 14				
Short term	2,027	11	-	2,038
Long term	19,752	(649)	-	19,103
Total liabilities arising from financing activities	97,906	56,173	(667)	153,412

## Notes on managing risk

### 27 Financial risk management

#### 27 (a) Credit risk

Financial instruments which potentially subject the Group to concentrations of credit risk consist principally of bank balances, deposits, receivables and credit contracts.

The carrying amounts of financial assets represents the Group's maximum credit exposure.

The Group places its cash and short term investments with high credit quality financial institutions (as determined by independent credit rating agencies) and limits the amount of credit exposure to any one financial institution.

The Group performs credit evaluations on all customers requiring credit and generally does not require collateral or other security to support financial instruments with credit risk.

Concentrations of credit risk with respect to accounts receivable are limited due to the large number of customers included in the Group's customer base.

The rate of impairment of amounts receivable under credit contracts (note 13) is low. If the incidence of recourse requiring balances to be written off were to increase by 1% it would increase the annual amount written off through profit or loss by \$0.01m (2023: \$0.01m).

#### 27 (b) Interest rate risk

The Group is not exposed to any specific interest rate risk other than normal interest rate movements on a daily basis in the New Zealand market. The specific rates that the Group was exposed to during the year were:

	2024	2023
Bank overdrafts	8.98% - 14.70%	9.42% - 18.70%
At call deposits	5.75%	3.25% - 5.75%
Borrowing and bailment facilities	7.17% - 9.20%	3.70% - 9.20%

Bank borrowings are unsecured and fall within the agreed committed facility requirements in place with the Group's bankers. These facilities have maturity dates ranging from December 2024 to March 2026 and are expected to be renewed in the normal course of business. The facilities can be drawn on or repaid at any time and interest rates are variable. Vehicle financing loans are secured against the vehicle and have terms of less than one year. The loans are drawn on or repaid as the vehicles to which they relate are returned and replaced. The interest rate is variable. The carrying value of all loans is considered to be the fair value.

#### Interest rate sensitivity

The effect of a movement of 1% in interest rates would be to change finance costs in the statement of financial performance and equity by \$1.12m per annum (2023: \$0.79m).

#### 27 (c) Liquidity risk

Liquidity risk represents the Group's ability to meet its contractual payment obligations. The Group monitors its cash on an ongoing basis to ensure it has sufficient credit facilities to meet its obligations.

The Group obtains funding for its operations from several sources. In addition to its shareholders' funds (made up of share capital and reserves), funding is also provided by depositors through the at call deposit scheme and from banks and other financial institutions.

Financial liabilities in the form of at call deposits are repayable at call. Trade and other payables fall due within one year. The potential repayment profile of amounts due under financial liabilities – credit contracts is provided in note 13.

There is a risk that the banks may reduce or withdraw the facilities or will be unable to provide the level of funding required. The Group would then be required to obtain alternative funding which could cost more. If no alternative funding was available, the consequences would disrupt cash flows and potentially the Group may not be able to continue to pay suppliers and staff or repay depositors.

If the finance companies were to withdraw the bailment facilities described in note 22 or were unable to fund as many vehicles as required, the Group would have to seek alternative methods of funding the vehicles. This could involve bailment agreements with other providers or additional bank funding to purchase the vehicles outright. The consequences could include increased costs and disruption to the supply of new vehicles for sale.

### 27 (c) Liquidity risk (continued)

The Group mitigates its funding risk by adopting prudent financial management practices (such as closely monitoring its cash flows and regularly checking compliance with the financial ratios) and by maintaining open and honest relationships with the banks and finance companies.

The extent of the financing facilities is disclosed in note 24 and floorplan facilities in note 22.

### 27 (d) Foreign currency risk

The Group enters into fixed rate foreign exchange contracts to create cash flow hedges for the purchase of trucks on a contract-by-contract basis with firm customer orders and for units ordered for stock. Other short term transactions are covered by forward exchange contracts and accounted for at that rate.

The principal values (stated in New Zealand Dollars) of forward exchange contracts entered into and outstanding at each reporting date were denominated in the following currencies.

Currency		2024 \$000	2023 \$000
Australian Dollars	(AUD 48.3m)	53,750	162,117
Euros	(EUR 13.6m)	24,208	84,798
Total		77,958	246,915

Due to the close association between foreign currency commitments for imported goods, their selling price and the underlying forward exchange contracts, it is estimated that any change in the New Zealand Dollar exchange rates against the above currencies would have had minimal impact on the result and equity for the years ended 30 June 2024 or 30 June 2023.

## 28 Financial derivatives – foreign exchange

	2024 \$000	2023 \$000
Foreign exchange asset/(liability)		
Balance at 1 July	2,475	3,571
Movement during the year through		
Other comprehensive income	(3,243)	(1,096)
Statement of financial performance	-	-
Balance at 30 June	(768)	2,475

The Group uses forward currency contracts to hedge its foreign currency risks. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

For the purpose of hedge accounting, hedges are classified as cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction or the foreign currency risk in an unrecognised firm commitment.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which it wishes to apply hedge accounting and the risk management objective and strategy for undertaking the hedge.

The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group assesses whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- there is 'an economic relationship' between the hedged item and the hedging instrument
- the effect of credit risk does not 'dominate the value changes' that result from that economic relationship
- the hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item



Hedges that meet all the qualifying criteria for hedge accounting all fall into one category of hedge and are accounted for as described below:

#### **Cash flow hedges**

The effective portion of the gain or loss on the hedging instrument is recognised in Other Comprehensive Income in the cash flow hedge reserve, while any ineffective portion is recognised immediately in the statement of financial performance. The cash flow hedge reserve is adjusted to the lower of the cumulative gain or loss on the hedging instrument and the cumulative change in fair value of the hedged item. The Group continues to designate all of the forward contracts as hedging instruments.

The amounts accumulated in Other Comprehensive Income are accounted for depending on the nature of the underlying hedged transaction. If the hedged transaction subsequently results in the recognition of a non-financial item such as inventory, the amount accumulated in equity is removed from the separate component of equity and included in the initial cost or other carrying amount of inventory.

## **29 Dealership franchise agreements**

Each of the trading subsidiaries enters into agreements in their own right with the New Zealand distributor to sell and service specific brands of motor vehicle in a defined primary marketing area. As national distributors, Southpac Trucks Limited and NZ Automotive Limited have equivalent agreements with international suppliers covering the whole country. Most of these agreements (called either dealer or franchise agreements) do not have a specific duration. All of the dealer or franchise agreements contain the right for the distributor/franchisor or the dealer to terminate the arrangements at short notice. Some of these agreements have finite terms from one to three years, usually without automatic rights of renewal. If a dealership or franchise agreement is terminated or not renewed there could be a detrimental effect on the future financial performance of the Group.

The Group manages and mitigates this risk through stable and profitable operating businesses that deliver on franchise objectives in conjunction with a customer first approach. In addition, strong relationships with brand partners, at both the Group and dealership levels, focuses on delivering mutually beneficial long term outcomes to further manage this risk.

## Other notes

### 30 Related party transactions

The Group has related party transactions with key management personnel and the CMC Group Workplace Savings Scheme.

#### Management personnel

Transactions with key management personnel were:

	2024 \$000	2023 \$000
Short term benefits (including salary, incentives, profit share, use of motor vehicles and other benefits)	7,033	8,888
Post-employment benefits (including contributions to retirement savings schemes)	283	278
<b>Total remuneration benefits</b>	<b>7,316</b>	<b>9,166</b>

Key management personnel includes current Directors (executive and non-executive), key management at the group office and chief executives of all trading subsidiaries.

Some key management personnel have funds on deposit with the Company by way of its unsecured at call debt securities – note 23 – on the same terms and conditions as all other depositors.

Also see remuneration of Directors on page 52 and remuneration of employees on page 53.

#### The CMC Group Workplace Savings Scheme

The Company is the sponsoring employer of the CMC Group Workplace Savings Scheme (the Scheme) which is a defined contribution scheme. It is categorised as an employer-related restricted workplace savings scheme registered under the FMCA 2013.

The Company ceased to be the trustee of the Scheme when a new trust deed was registered on 18 November 2016 but continues to provide administrative services to the Scheme and received fees of \$0.09m during the year (2023: \$0.09m).

The Scheme holds 148,196 (2023: 148,196) ordinary shares in the Company representing 3.1% (2023: 4.2%) of its total assets. The Company is a related party to the Scheme and FMCA limits investments in related parties to 5% of total assets.

All transactions between key management personnel, the Scheme and Group companies were in the normal course of business.

### 31 Contingencies

There were no contingent assets or liabilities at 30 June 2024 (2023: \$Nil).

The Group has provided guarantees to PACCAR Australia Pty Limited in respect of obligations owed to that company. The guarantee is in proportion to the shareholding in Southpac Trucks Limited and the maximum exposure for the Group is \$1.3m.

### 32 Events after the reporting date

On 20 August 2024, a dividend of 20.0 cents per share was declared to be paid fully imputed on 7 October 2024, representing a total payment of \$6.539 million.

# Independent auditor's report

To the Shareholders of The Colonial Motor Company Limited

## Report on the audit of the consolidated financial statements



### Opinion

We have audited the consolidated financial statements of The Colonial Motor Company Limited (the "Company"), including its subsidiaries (the "Group") on pages 10 to 40 which comprise the consolidated statement of financial position as at 30 June 2024, and the consolidated statement of financial performance, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 30 June 2024 and its consolidated financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to International Financial Reporting Standards (NZ IFRS) issued by the New Zealand Accounting Standards Board and International Financial Reporting Standards ("IFRS").



### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Group.



### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Why the matter is significant	How our audit addressed the key audit matter
<p><b>Recognition of revenue from contracts with customers</b></p> <p>The Group has recognised revenue from contracts with customers of \$ 1,011m for the financial year. The accounting policies for recognition of revenue and the breakdown of revenue from different performance obligations are set out in note 1.</p> <p>Revenue from sale of products is recognised when the control of the vehicle has passed to the customer which is normally at the time of delivery of the vehicle.</p> <p>We have raised this as a key audit matter due to the large number of transactions throughout the reporting period and risk that revenue transactions have been recorded in the incorrect period based on the date of recording the transaction compared to when control of the vehicle has been transferred to the customer.</p>	<p>In obtaining sufficient and appropriate audit evidence we:</p> <ul style="list-style-type: none"> <li>• Evaluated the Group’s recognition of revenue by assessing the processes that management has in place to ensure that appropriate revenue recognition policies have been consistently applied in accordance with NZ IFRS 15 Revenue from contracts with customers.</li> <li>• Performed test of controls on the sales process for new and used vehicles to ensure the controls were effectively designed and implemented throughout the period.</li> <li>• Tested a sample of sales transactions on either side of the reporting date to substantiate that the appropriate conditions of the relevant contracts had been satisfied, that the control of the vehicle had passed to the customer and therefore revenue was recognised in the correct period.</li> </ul>



### Information Other than the Consolidated Financial Statements and Auditor’s Report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report but does not include the consolidated financial statements and our auditor’s report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

We have nothing to report in this regard.



### Directors’ responsibilities for the consolidated financial statements

The Directors are responsible on behalf of the Group for the preparation and fair presentation of the consolidated financial statements in accordance with NZ IFRS issued by the New Zealand Accounting Standards Board and IFRS, and for such internal control as the Directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible on behalf of the Group for assessing the Group’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.



### **Auditor's responsibilities for the audit of the consolidated financial statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located on the External Reporting Board's website at: <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-1>



### **Restriction on use of our report**

This report is made solely to the Company's shareholders, as a body. Our audit work has been undertaken so that we might state to the Company's shareholders, as a body those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's shareholders, as a body, for our audit work, for this report or for the opinion we have formed.

**Grant Thornton New Zealand Audit Limited**

*Grant Thornton*

**Ryan Campbell**

**Auckland**

**13 September 2024**

## Governance statement

The Colonial Motor Company Limited (CMC or Company) is a public company with its shares listed on the New Zealand Stock Exchange (NZX) operated by NZX Limited.

CMC's Board of Directors (Board) is committed to maintaining high standards of governance by implementing a framework of structures, practices and processes that it considers appropriate and effective. CMC's corporate governance policies and procedures and its board and committee charters, which document the framework, have been approved by the Board. Components of the system of governance are regularly reviewed. The Company's charters, terms of reference and policies have all been reviewed during the reporting year and can be found on the Company's website ([www.colmotor.co.nz](http://www.colmotor.co.nz)).

This statement sets out how these measures meet the recommendations made in the *NZX Corporate Governance Code 1 April 2023* and the requirements of the *NZX Main Board Listing Rules* (Listing Rules). The Board's view is that the corporate governance structures, practices and processes have, with any stated exceptions, followed these recommendations and requirements in the year to 30 June 2024.

The Group is organised so that each motor vehicle dealership is incorporated as a subsidiary company that is managed locally. The CEO of each Group company reports to the Group Chief Executive. Each dealership also has a direct relationship with the franchisor(s) it represents.

### 1. Code of ethical behaviour

Directors should set high standards of ethical behaviour, model this behaviour and hold management accountable for these standards being followed throughout the organisation.

The Board ensures that, consistent with its history and industry standing, CMC conducts its dealings with all stakeholders with integrity and respect. It maintains a directors' manual, including a code of ethics, that extends to all staff and sets out required standards of behaviour. The code of ethics was reviewed during the reporting year. In particular, Directors take care to comply with rules requiring disclosure of positions and occupations they have outside of CMC that may involve a conflict of interest.

The Company has a securities trading policy that complies with prevailing legislation. It requires full disclosure by directors and senior executives, both before and after buying and selling CMC shares. All share trades by directors and senior executives are reported to the market and Director's trades are disclosed in the Annual Report (page 53).

The Company has a protected disclosures (*whistle blower*) policy to comply with prevailing practice to protect employees who make disclosures of information about serious wrongdoing within the Group.

### 2. Board composition and performance

To ensure an effective board, there should be a balance of independence, skills, knowledge, experience and perspectives.

The Board operates under a written charter which sets out the roles and responsibilities of the Board and distinguishes them between the respective roles and responsibilities of the Board and Management.

The Company's constitution specifies that there should be between five and seven directors – there are currently six. The Board contains a mix of two independent directors and four executive and non-executive directors who are not independent, which reflects the shareholder mix. The Board chair is an independent director who is not the Group Chief Executive. Information about each Director regarding their experience, length of service, independence, ownership interests and meeting attendance is disclosed in the Annual Report (page 51).

As vacancies arise, new directors are identified by the Nominations Committee of the Board. A person identified by that Committee can be appointed as a director by the Board during the year but must then stand for election at the next annual meeting. A person can also be nominated by shareholders and stand for election as a director at an annual meeting. The terms of appointment of each newly appointed director are provided to the individual in writing. These terms include the need for directors to utilise training to maintain their skills and contribution to the Board. Director and Board assessments and self-assessments were carried out during the reporting year.

The constitution specifies that a director cannot serve (without re-election) past the third annual meeting following their appointment or three years, whichever is longer.

### 3. Board committees

The board should use committees where this will enhance its effectiveness in key areas, while still retaining board responsibility.

Where additional detailed supervision or consideration of matters affecting the Company is required, the Board establishes committees that operate by making recommendations to the Board for final resolution. There are three standing committees, each with a written charter or terms of reference that can be found on the Company's website.

**Audit & Financial Risk Committee:** Members of this Committee have the necessary financial background and/or commercial experience. It met five times during the reporting year, with all its members present at each meeting.

The Committee comprises J W M Journee (Chair and independent director), A J Waugh (independent director) and G D Gibbons (non-executive director). It meets regularly with Management, the internal auditor and the external auditor to:

- review the adequacy of controls to identify and manage areas of potential risk and to safeguard the assets of the Group;
- maintain the independence of the external auditor and review the external audit functions generally; and
- evaluate the processes to ensure that financial records and accounting policies are properly maintained in accordance with statutory requirements and financial information provided to shareholders and the Board is accurate and reliable.

Management is delegated the responsibility for developing, maintaining and enforcing the system of internal controls. The same basic set of controls is applied across the Group. Monthly reports from each dealership form a key element of the financial control mechanism. An internal auditor works in conjunction with the external auditor to complete a review of all dealerships every year to ensure maintenance of the standard of accounting practices and for compliance with the internal policies and procedures. The internal auditor regularly reports to the Committee.

**Remuneration Committee:** A J Waugh (Chair), G D Gibbons and J W M Journee make up this Committee, the purpose of which is to ensure the directors and senior executives are fairly and reasonably rewarded for their individual contributions. The Committee meets at least three times during the reporting year. The Company's policy is to review remuneration levels for directors and senior staff every two years. Directors' fees were last reviewed in May 2023. Director and Management remuneration is disclosed in the Annual Report (page 40). The Company has no equity-based remuneration plan and does not require its directors to purchase or hold CMC shares.

**Nominations Committee:** This Committee has the task of identifying potential directors with skills that are complementary to the needs of the Company and the Board. All Directors serve on this Committee. The Committee utilises a skills matrix to determine 'best fit and skill set' to ensure the Company retains the cross-section of abilities required for a balanced board.

**Takeover protocols:** The Board has adopted a Takeover Response Manual that establishes protocols to assist Directors and Management with their response to unexpected takeover activity. The Manual summarises the key aspects of preparation and sets out governance, conflict and communication protocols for takeover response.

#### 4. Reporting and disclosure

The board should demand integrity in financial and non-financial reporting and in the timeliness and balance of corporate disclosures.

The Board schedules at least eight meetings each year to monitor the progress of Management on achieving the targets and objectives the Board has set. The Board usually meets in Wellington but at least once a year it holds a meeting at a dealership in order to meet front-line staff and experience operations at first hand. Additional ad hoc meetings are held when necessary. During the reporting period, the Board held 11 meetings through a mix of physical attendance and video conference. All Directors attended each meeting, bar a single absence from a video conference meeting.

The Board issues three reports annually – a Half Year Report, a Preliminary Full Year Report and an Annual Report – to provide shareholders with the information they need to monitor their investment in the Company. These reports are designed to deliver that information in a clear and concise manner. The reports are mailed to all shareholders and are available for download from the Company's website. Shareholders may register to receive the Half Year and Preliminary Full Year reports electronically and approximately 75% of shareholders receive them in this way. During the reporting period, the Company also made two non-routine disclosures on NZX in relation to guidance.

A condition of listing is that the Company complies with the Listing Rules issued by NZX. The rules include the requirement to continuously disclose market sensitive information (the Company's continuous disclosure policy can be found on the website). The market acts in the position of all current and potential shareholders and disclosure via the NZX is (generally) considered adequate notification to all. However, CMC has a long-established policy of communicating directly with its shareholders whenever practical.

The Company is a climate reporting entity pursuant to the Financial Markets Conduct Act 2013 and has made the climate related disclosures via this Annual Report (page 47) and the Company's website.

The Company does not have a specific formal written diversity policy but Group policies and practices address diversity, equality of treatment and opportunity. The CMC code of ethics requires all the Group's employees to value individual differences and treat others in the workplace with respect in accordance with the Company's philosophies of equal employment opportunities and the written anti-harassment and discrimination policies.

The remuneration policy requires the Company to strive to achieve pay equity across all demographics. This is to ensure there is equitable remuneration for management and employees undertaking the same role and who have the same level of responsibility, experience and competence.

#### 5. Remuneration

The remuneration of directors and executives should be transparent, fair and reasonable.

As stated at section 3, remuneration of directors and senior executives is considered by the Remuneration Committee. During its assessments, the Committee mainly refers and relies on independent industry-

related and recognised survey reports (for example from Strategic Pay) to provide suitable market-related benchmarks. The actual amounts paid to directors are disclosed in the Annual Report, including full details for executive directors (page 52). Remuneration of other staff is also disclosed in the \$10,000 bands specified in company disclosure legislation (page 53).

The packages of the Group Chief Executive and senior staff are made up of fixed and variable components. The variable portions include only short-term incentives. There are no long-term incentives or share schemes in place. The variable elements are based on dealership profit and comprise higher proportions of the total than are seen in the general market. Participation in the financial performance provides a strong incentive for success. The Group has a proud record of staff retention, particularly at senior levels.

Remuneration principles and practices across the Group are required to adhere to the provisions of CMC's remuneration policy (that policy can be found on the Company's website).

## 6. Risk management

Directors should have a sound understanding of the material risks faced by the issuer and how to manage them. The board should regularly verify that the issuer has appropriate processes that identify and manage potential and material risks.

The range of tools used to mitigate risk includes elements of corporate governance outlined in this Statement, the system of internal controls and management reporting and accountability. The Board reviews the Group insurance programme annually and as needs arise and, with the assistance of an external insurance broker, assesses which risks to insure.

The Audit & Financial Risk Committee has particular responsibility for internal audit on which it receives regular reports from the internal auditor. Management provides that Committee with a comprehensive annual internal management and regulatory compliance summary report.

During the annual strategic planning review (and periodically throughout the year), the Board and Management review the 'whole of business' risk matrix which has captured the short and long-term risks for the Group, that have historically included climate-related risks.

**Health & Safety:** CMC is committed to providing healthy and safe environments for all its employees, customers, contractors and other visitors to its facilities. A comprehensive group-wide workplace safety management programme (known as GoSafe) is operated and a Health & Safety Committee is active at each subsidiary. The Group Health & Safety Manager maintains and is continually improving the Group's workplace H&S systems (both electronic and manual) that are based on a comprehensive policy and procedures manual and are subject to independent external audits. The Board receives regular detailed reports, considers H&S issues at each of its meetings and experiences first-hand the practicalities of maintaining a healthy and safe workplace during its regular dealership visits.

## 7. Auditors

The board should ensure the quality and independence of the external audit process.

The role of the external auditor is to report to shareholders on the truth and fairness of the financial statements prepared by Management, authorised by the Board and included in each Annual Report.

The audit partner and the Chair of the Audit & Financial Risk Committee meet at least twice a year, the auditor attends Committee meetings at least three times a year and the audit partner attends the Company's annual meetings. The scope of discussions is not limited but includes issues identified during audits, audit planning and staffing and the extent of non-audit work carried out by the audit firm. The lead audit partner is changed periodically to provide a fresh perspective and to ensure greater independence. Fees paid to the auditors are disclosed in the Annual Report (page 17).

## 8. Shareholder rights and relations

The board should respect the rights of shareholders and foster constructive relationships with shareholders that encourage them to engage with the issuer.

The Board acts in a stewardship role on behalf of all shareholders. It approves the strategic direction of the Group, oversees the management of its capital resources, monitors its performance and compliance, ensures its assets are safeguarded and its workplaces are safe.

Shareholders meet in person at annual meetings to:

- consider the Company's financial performance and financial position;
- elect and/or re-elect directors;
- record the on-going appointment of the external auditor and to authorise the audit remuneration; and
- set the maximum level of director remuneration following reviews in alternate years. The actual amount paid to each director is disclosed in the Annual Report (page 52).

The shareholders adopted the Company's current constitution in 2004. This document outlines and details the administration of the Company and the relationship with shareholders. The constitution is available on the Company's website. The requirements of the Listing Rules are incorporated by reference into the constitution.

CMC maintains a website through which shareholders and interested stakeholders can communicate with the Company. The website also provides access to a wide variety of Company information including financial, operational, policy and historic information. Computershare Investor Services Limited maintains the register of shareholders.



# Climate Statement

## Introduction

The Colonial Motor Company Limited (CMC or Company) is a climate reporting entity pursuant to the Financial Markets Conduct Act 2013. The following information complies with the requirements of the New Zealand Climate Standards (NZCS1: Climate Related Disclosures, NZCS2: Adoption of NZ Climate Standards and NZCS3: General Requirements for Climate Related Disclosures) as issued by the External Reporting Board (XRB). This is the first year that CMC has been required to report under those standards.

The following table shows where the disclosures required by the Standards are located. CMC has taken advantage of all of the adoption provisions available in NZCS2. These provisions delay reporting requirements in respect of current and anticipated financial impacts, transition planning, scope 3 emissions and comparatives.

Reporting Area	Standard	Location
Governance	NZCS1 para 8-9	Governance Statement, page 44 Climate Report, page 47
Strategy	NZCS1 para 12-16	CMC Group operating strategy, page 5 Climate Statement, page 47
Risk Management	NZCS1 para 19	Climate Statement, page 48
Metrics and Targets	NZCS1 para 22-26	Climate Statement, page 50
Emissions Inventory Methodology	NZCS3 para 47-50,52-54	Company Website <a href="http://www.colmotor.co.nz/investors-info/governance/">www.colmotor.co.nz/investors-info/governance/</a>

## 1. Governance

The CMC Directors (Board) are responsible for oversight of climate-related risks and opportunities. As part of normal business operations, any such identified risks and/or opportunities are considered by the Board during its scheduled meetings which occur at least eight times per year. Any climate related matters (including development of the emissions inventory) are a standing agenda item. Management reports inform the Board to enable it to meet its oversight requirements.

Where necessary, the Board seeks external advice, including from subject matter experts, to inform its decisions on climate related matters. Individual directors are responsible for their own professional development, including keeping themselves up to date on relevant climate related topics.

Identified climate related risks and opportunities, particularly regarding transitional risks, are integrated into the strategic risk management process and considered alongside other business risks.

The senior leadership team within CMC's Group Office (Management) has responsibility for various climate related matters associated with their roles, for example financial, insurance, property development or safety. The senior leadership team reports to the Board at every board meeting which includes climate related topics where relevant.

## 2. Strategy

### Business Model and Strategy

CMC's business model is focused on optimising long-term returns for shareholders, whilst also delivering for other stakeholders, customers, staff and franchise partners. Those five relationships underpin CMC's ongoing success. This is achieved through prudent financial management and a strong balance sheet plus a commitment to employing excellent staff and providing them with the autonomy and resources to succeed. The Company's strategic priorities include maintaining strong brand positions in our markets, and evolving representation where it makes sense in terms of increasing long-term profitability or reducing risks to the business.

### Current Material Impacts

In the current financial year, there were no known physical impacts of climate change that materially affected the Group. There were a number of transitional impacts (e.g. political, economic, technological, social). The most influential of these transitional impacts was the end of the Clean Car Discount and Tax regime. This shifted sales timings within the year and affected demand for some products, particularly Low Emission Vehicles (LEV's) and Light Commercial Vehicles.

### Scenario Analysis Process

Scenario Analysis is a tool designed to assist strategic planning by understanding and challenging assumptions around a topic. Under NZCS1, each climate reporting entity must complete this exercise to consider how climate change could affect the business in the future.

The Company engaged an external consultant to assist the Management team to establish customised scenario narratives for CMC in accordance with NZCS1 and NZCS3. These were then presented to the Board for their consideration and approval.

The three scenario frameworks are summarised in the table below. Narratives (hypothetical pathways of plausible actions) were mapped out for each scenario framework using three time horizons: short (2024-2030), medium (2030-2040) and long (2040-2050). The short and medium time horizons align with existing CMC strategic planning which focus on automotive product and economic cycles and the longer term is relevant to the CMC property portfolio and organisational approach.

Scenario Framework and Parameters	Scenario 1 Orderly Transition	Scenario 2 Disorderly Transition	Scenario 3 Hot House
Modelled global temperature increase	1.4°C	1.6°C	>3.0°C
Global policy reaction	Cohesive & immediate	Reactive & inconsistent	Minimal & consumer driven only
Regional policy variation	Aligned	Inconsistent	Self interest
Speed of technological change	Hastened & high cost	Sporadic initially but quickening with time	Market driven & low cost
Consumer sentiment / behaviour change	Aligned with low emissions	Polarised & diverging	Change only linked to cost or consumer preferences
Physical risks severity	Low	Low-moderate	High
Transition risks severity	Moderate-High	High	Low
National vehicle fleet composition	Quick transition to Low Emission Vehicles (LEV)	Mixed fleet, transitioning to LEVs in later decades	Mixed fleet
International Scenario Archetype	NGFS – Orderly RCP 1.9 SSP1: Sustainability CCC: Tailwinds IEA: NZE	NGFS – Disorderly RCP 2.6 SSP1: Sustainability CCC: Tailwinds IEA: SDS	NGFS – Hot House RCP 8.5 SSP5: Fossil Fuel Development CCC: Current Policy Reference IEA: STEPS

During 2023-24, Management participated in the Transport Sector Climate Scenarios Working Group whose aim was to develop an integrated set of scenarios across the transport sector. The CMC scenario analysis process maintained consistency with the transport sector by using the same time horizons as the Working Group. Although the outputs of the Working Group were not available when CMC undertook its customised analysis, the Company's scenario frameworks are similar to those used by the Working Group.

### 3. Risk Management

#### Risk Management Process

Climate related risks are monitored throughout the year by Management and are part of the annual strategic planning review. If there is an immediate issue, this is escalated to the Board in a timely manner. In the annual strategic risk review, different categories of business risk are assessed using a standardised risk matrix (impact vs likelihood) with a focus on short to mid term risks (next five years) and mid to long term risks (five to ten years). The review is focused primarily on the Company but includes value chain risks to suppliers or customers where this could be material. The annual risk assessment is fed into the CMC strategic plan. In 2024 this annual review was informed by the stand-alone climate scenario analysis process which had been undertaken earlier in the year. Climate risks are treated in a similar way to other business risks with assessments and controls in proportion to the perceived urgency of the risk.

## Risks and Opportunities

The table below shows the anticipated material risks and opportunities for CMC that can be associated with climate change impacts over the short to mid-term (2024-2040). These time frames differ slightly from the scenario analysis work as it excludes the longer term horizon (2040-2050) in order to better align with CMC's risk assessment time frames. The risks and opportunities are categorised as physical or transitional (social, economic, technological, political, legal).

Risk or Opportunity Description	Commentary
<b>Property and vehicle stocks (physical)</b>	
<p>Assets can be physically impacted by climate change. This is likely to incur costs to prevent or repair damage.</p> <p>Worsening weather events, or chronic impacts for example sea level change, have the potential to increase the cost of asset ownership or decrease the value of property.</p>	<ul style="list-style-type: none"> <li>• Risks are mitigated by the Company's geographical spread of assets.</li> <li>• Most assets are within urban commercial areas which mean they would likely benefit from any community-based mitigation, e.g. flood control works.</li> <li>• Insurance premiums and council rates are likely to continue to increase.</li> <li>• On balance CMC's preference to own and operate from strategically significant locations continues to be viewed as an advantage.</li> <li>• Future climate change impacts on a property will be assessed as part of purchase, redevelopment or divestment decisions.</li> </ul>
<b>Consumer preferences (transitional)</b>	
<p>Consumer preferences are changing both in terms of personal ownership of vehicles, fuel source, efficiency and model/feature preferences. CMC is dependent on the ability of the Company's suppliers to meet the needs of our customers. This has the potential to affect CMC's product mix and profitability.</p> <p>Consumer preferences themselves can usually be met, but the pace of change of those preferences could be challenging especially if the direction of demand is not well signalled.</p>	<ul style="list-style-type: none"> <li>• Having access to a product portfolio that aligns with consumer demand remains a critical pillar of success in any retail operation. Maintaining customer trust with high quality product, that retains value and can be supported for long periods is key.</li> <li>• The timing of new product releases will become more challenging, particularly if regulatory direction (in New Zealand or internationally) swings frequently.</li> <li>• New Zealand's geography and small population are likely to continue to favour private vehicle ownership and road-based transport solutions.</li> <li>• Diversification of operations and maintaining long-standing relationships with brand partners that have a track-record of meeting customer demand and preferences remains the best source of mitigation.</li> <li>• Remaining close to our customer base to understand when to shift product features and how to support uptake is important.</li> </ul>
<b>Manufacturer viability and relationships (transitional)</b>	
<p>Vehicle manufacturers are challenged by changes in technology and the associated investment decisions.</p> <p>The increasing pace of change is creating winners and losers amongst manufacturers. Globally manufacturing economies are attempting to protect their domestic industries with subsidies and tariffs. Vehicle manufacturing has, and will continue to be, at risk during turbulent geo-political periods.</p> <p>CMC sells and services vehicles from both long established and newer manufacturers. Vehicles are sourced from a range of geographies both in terms of country of manufacture and where the manufacturing company is domiciled.</p>	<ul style="list-style-type: none"> <li>• Divergence in political preferences in Right Hand Drive (RHD) markets poses the greatest risk to a small market like New Zealand. Manufacturers do not produce solely for NZ requirements, but they can customise product.</li> <li>• If there is a global tightening on the supply of desirable products, manufacturers may see exiting the RHD market as a simple solution to maximising scarce resources.</li> <li>• Balancing relationships with brands from a variety of geo-political regions could become challenging, however diversity mitigates the risk for CMC of reliance on a single brand.</li> </ul>

Risk or Opportunity Description	Commentary
<b>Supply chain disruptions (transitional)</b>	
<p>New Zealand supply chains can be disrupted due to severe weather events, or by the repairs or strengthening work associated with storm damage or mitigation/adaption programmes.</p> <p>International supply chains and logistics to New Zealand can be disrupted by physical events. They can also be impacted by changes to shipping routes and methods. New Zealand is a minor part of global shipping networks.</p>	<ul style="list-style-type: none"> <li>Careful inventory management and planning (in association with our brand partners) to ensure that sufficient stock is held regionally (Australasia) or locally (New Zealand) to mitigate logistics challenges.</li> <li>Holding greater stock is an increased cost to the business (interest, insurance, physical space) and stock fluctuations can negatively impact cashflow. High stock reserves reduces CMC's capacity to respond nimbly to market changes.</li> <li>Warehousing and advanced logistics is an opportunity for a company like CMC with national reach in New Zealand.</li> <li>The Company's brand partners are working to make their supply chains more resilient to the same risks.</li> <li>Clear communication and working in tandem with brand partners is a good mitigation strategy for CMC.</li> </ul>

#### 4. Metrics and Targets

##### Emissions Inventory

In the 30 June 2024 financial year, CMC completed its first emissions inventory for the Group. For this first year, only Scope 1 and 2 emissions were required to be measured. Measurement and reporting were in accordance with the Greenhouse Gas Protocol. The consolidation approach is operational control, that is all Scope 1 and 2 emissions from all subsidiary companies were included in the inventory. Emissions from refrigerants in buildings were excluded on the basis of being de minimus, while emissions from sponsorship vehicles were also excluded as the Company does not have operational control over those vehicles. Emission factors were sourced from the most recent Ministry for the Environment guidance for the 2023 calendar year. Further detail on the inventory methodology can be found on the CMC website ([www.colmotor.co.nz](http://www.colmotor.co.nz)).

In 2024, the CMC Group accounted for the following emissions in tonnes of CO<sub>2</sub> equivalent (tCO<sub>2</sub>e).

Scope 1	2,554
Scope 2	297
Total Reported Emissions	2,851
tCO <sub>2</sub> e per \$1m of Sales Revenue	2.81

The 2024 financial year will be the base-year for CMC. The information gained from measuring our emissions will inform discussions on future consideration of emissions targets. From 2025 the inventory will be externally assured.

##### Scope 3 Emissions

Planning for measuring Scope 3 emissions is underway, although obtaining comprehensive data will be both administratively challenging and subject to a number of assumptions. In the interim, the most significant contributor to the CMC emissions profile is likely to be emissions from the use of sold products (that is, lifetime emissions from sold vehicles).

##### Emissions Reduction Target

CMC has not yet considered any target for emissions reduction. Further work is first needed to understand the CMC emissions profile.

##### Other Metrics and Targets

CMC does not use an internal emissions price. No elements of Management remuneration are specifically linked to climate related risks and opportunities.

##### Business Activity Exposed to Climate Related Risks and Opportunities

As the owner of the majority of properties from which it operates the Group is exposed to some level of physical risk, although mitigated by geographic spread. An exercise is underway to identify whether future physical risks may arise for significant locations. The majority of the Company's business activities are in support of vehicles powered by Internal Combustion Engines (ICE). This exposes CMC to a variety of transition risks given the contribution ICE engines make to climate change. The transition to low emission vehicles has the potential to impact the Company's current operating model however CMC's interests are aligned with our franchise partners in developing ways to find opportunities in this space.

## Disclosures as required by the Companies Act 1993

### (a) Director profiles and interests

In relation to sections 140 and 211(1)(e) of the Act, no director has declared any interest in a related party transaction with the Company during the year. The Company has received the following general disclosures of interest pursuant to section 140(2) of the Act that remain in place at the date of this report:

#### **Ashley James Waugh, BBS**

Te Awamutu

Ashley has a breadth of experience in brand and franchise management developed during an extensive business career that commenced with Ford Motor Company in New Zealand, Australia and Taiwan. That senior management experience spans Fast Moving Consumer Goods, where he held positions with the New Zealand Dairy Board (now Fonterra) and National Foods in Australia. His governance career includes directorships in Agribusiness, with Fonterra and listed kiwifruit company Seeka Limited and the Automotive sector with CMC. Ashley's experience and roles in the listed company environment has seen him serve as Chair of Audit Committees before being elected as Chair of The Colonial Motor Company. With his wife Catherine, they own and manage a dairy farm near Te Awamutu. Ashley became a director in November 2015.

#### **Graeme Durrad Gibbons, BCom, CA**

Lower Hutt

After gaining a commerce degree at Otago University, Graeme began his career with Ford New Zealand and then joined the CMC Group in 1984. He took up the role as the Group's Chief Executive in 1990 and became a director of the Company in 1995. Graeme retired as Chief Executive on 30 September 2021. He was previously a director of Motor Trade Finance Limited and chair of its Audit Committee.

#### **Stuart Barnes Gibbons**

Lower Hutt

Stuart joined the Group in 1982 as an apprentice technician in Morrinsville. He held various roles across CMC Group subsidiaries until his appointment as Chief Executive and Dealer Principal of Stevens Motors, Lower Hutt in 2002 holding that position until Stevens Motors was merged with Capital City Motors on 1 July 2020. Stuart managed the property project for the Lower Hutt hub facility up to its completion. In July 2022, he took up the Group Office role of Group Manager: Strategic Development. Stuart is a past Chair of the Ford Dealer Council. He became a director in July 2014.

#### **John William Michael Journee, BCom**

Auckland

John has held various senior executive positions in the retail industry in New Zealand and Australia, including with Noel Leeming and The Warehouse. He is currently a director and interim chief executive of The Warehouse Group Limited, a director of Farmlands Co-operative Society Limited and a member of the Data Insights Group Limited Advisory Board. John became a director in December 2018.

#### **Gillian Durrad Watson, BA**

Auckland

Gillian has a business background in the real estate industry and has worked in production management in the television industry. She is a significant shareholder who has had a life-long focus and interest in the Company. Gillian is a member of the Institute of Directors and in September 2021 became CMC's first female Director.

#### **John Ormond Hutchinson**

Christchurch

John is currently the Chief Executive and Dealer Principal of Team Hutchinson Ford in Christchurch and Chief Executive of Timaru Motors. He joined Team Hutchinson Ford in 1994 in vehicle sales and became Dealer Principal in September 2006. Previous to joining the dealership, John had worked in the UK at Investment Bank, Credit Suisse First Boston, then ran his own business in Christchurch. He is a current member and past president of the Ford Dealer Council. John became a director in September 2022.

**(b) Remuneration of directors**

Remuneration and all other benefits received by the directors who held office during the year ended 30 June 2024 are disclosed pursuant to section 211(1)(f) of the Act as follows:

	Directors' fees 2024 \$	Total remuneration 2024 \$	Total remuneration 2023 \$
A J Waugh (Chair)	97,885	122,885	119,500
G D Gibbons	63,700	63,700	59,500
S B Gibbons	-	206,304	178,289
J W M Journee	70,070	70,070	65,450
G D Watson	63,700	63,700	59,500
J O Hutchinson	-	667,273	641,912
M J Newman	-	-	21,982

Remuneration for the Chair historically includes the provision of a motor vehicle with the estimated value of this benefit recorded in total remuneration. This allowance to the Chair is included within directors' fees when determining the maximum limit that requires shareholder approval.

J W M Journee is the Audit & Financial Risk Committee Chair and receives additional fees commensurate with that position.

Executive Directors do not receive directors' fees for acting as a director of the Company or of any subsidiary. Executive Directors acting in their capacity as employees of the Company or of a subsidiary received total remuneration including salary, incentives, superannuation contributions, use of a motor vehicle and other benefits in the year ended 30 June 2024 as disclosed above. No other employee of the Company or of any Group subsidiary retains or receives any remuneration or other benefits as a director. There are no long-term incentives or share schemes in place.

Dealer Principals/Chief Executive Officers of subsidiary companies receive a profit incentive in their remuneration based on their dealership's profit. The remuneration received by J O Hutchinson as an executive, as disclosed above, is for the 12 months to 30 June 2024 and includes a short-term profit incentive component of \$432,718 (2023: \$449,143). The remuneration of S B Gibbons as an executive is shown for the 12 months to 30 June 2024 and includes a short-term profit component of \$15,867 (2023: \$Nil).

In accordance with clause 28.4 of its constitution, the Company may provide for director retirement benefits. There was no provision held at 30 June 2024 and no provisions will be required in the future.

As permitted by clause 29.4 of the Company's constitution, an insurance policy is in place in relation to directors and officers liability. The policy ensures that, generally, directors will incur no monetary loss as a result of actions they undertake as directors. Certain actions are specifically excluded, such as incurring penalties and fines that may be imposed in respect of breaches of the law.

**(c) Use of company information by directors**

During the year the Board did not receive any requests from any director to use Company information provided to them in their capacity as an officer or employee that would not otherwise have been available to them.

**(d) Share dealings by directors**

Directors have disclosed under Section 148(2) of the Act the following acquisitions and disposals of a relevant interest in shares in the Company between 1 July 2023 and 31 August 2024.

Director	Number of shares acquired/(disposed)	Date of transaction	Price per share	Type of interest
J O Hutchinson	47,000	3 October 2023	Nil *	Beneficial
J O Hutchinson	619	3 October 2023	Nil *	Associated
J O Hutchinson	(45,000)	10 October 2023	\$8.80	Beneficial
G D Gibbons	12,500	10 October 2023	\$8.80	Beneficial
G D Gibbons	5,500	10 October 2023	\$8.80	Associated
S B Gibbons	12,000	10 October 2023	\$8.80	Beneficial
G D Gibbons	10,000	8 March 2024	\$8.35	Beneficial
G D Gibbons	2,000	8 March 2024	\$8.35	Associated

\* Transfer from an existing beneficial interest in a family trust

Directors disclosed no other transactions in the shares of the Company during the period.

**(e) Composition of the Board**

At the reporting date, five Directors were male and one female. Of the 18 Group officers, there was one female officer and the rest were male (2023: 6 Directors – 5 male and 1 female, 18 officers – 17 male and 1 female).

**(f) Remuneration of employees**

During the year to 30 June 2024 the number of employees in the Group, not being directors of The Colonial Motor Company Limited, who received remuneration (including salary, incentives, superannuation contributions, use of a motor vehicle and other benefits) which exceeded \$100,000 were as follows:

Remuneration		Number of employees		Remuneration		Number of employees	
\$		2024	2023	\$		2024	2023
100,001 -	110,000	55	51	320,001 -	330,000	1	-
110,001 -	120,000	48	44	330,001 -	340,000	2	-
120,001 -	130,000	30	35	340,001 -	350,000	-	1
130,001 -	140,000	26	18	350,001 -	360,000	1	-
140,001 -	150,000	19	19	360,001 -	370,000	2	-
150,001 -	160,000	15	14	370,001 -	380,000	1	1
160,001 -	170,000	12	17	380,001 -	390,000	-	1
170,001 -	180,000	12	9	390,001 -	400,000	2	-
180,001 -	190,000	9	8	400,001 -	410,000	2	-
190,001 -	200,000	2	8	430,001 -	440,000	-	2
200,001 -	210,000	8	7	470,001 -	480,000	1	1
210,001 -	220,000	4	1	500,001 -	510,000	2	-
220,001 -	230,000	5	7	520,001 -	530,000	1	-
230,001 -	240,000	5	5	540,001 -	550,000	-	1
240,001 -	250,000	3	2	620,001 -	630,000	1	-
250,001 -	260,000	4	4	630,001 -	640,000	-	1
260,001 -	270,000	3	4	760,001 -	770,000	-	1
270,001 -	280,000	-	1	780,001 -	790,000	-	2
280,001 -	290,000	-	1	1,430,001 -	1,440,000	1	-
290,001 -	300,000	1	3	1,620,001 -	1,630,000	-	1
310,001 -	320,000	-	2				
Total						278	272
Total full time equivalent employees						1,068	1,057

The remuneration package of the Group Chief Executive, A P Gibbons, in the year to 30 June 2024 was \$623,023 comprising a fixed component (including salary, motor vehicle and superannuation contributions) of \$416,347 and an annual short term incentive component of \$206,676 based on the current year's trading performance.

## Disclosures as at 30 June 2024 as required by the New Zealand Stock Exchange Listing Rules

### (a) Director independence

The following directors were Independent Directors at the reporting date:

A J Waugh (Chair)

J W M Journee (Audit & Financial Risk Committee Chair)

The following directors were not Independent Directors at the reporting date:

G D Gibbons (Non-Executive)

S B Gibbons (Executive)

G D Watson (Non-Executive)

J O Hutchinson (Executive)

### (b) Directors' relevant interests at 30 June 2024

	Shares in which the director has a beneficial interest solely or jointly		Shares in which the director has a non-beneficial interest		Shares held by associated person of the director	
	2024	2023	2024	2023	2024	2023
G D Gibbons	703,156	680,656	2,579,467	2,579,467	199,506	192,006
S B Gibbons	2,073,299	2,061,299	650,435	650,435	6,151	6,151
A J Waugh	9,758	9,758	-	-	376	376
J W M Journee	2,613	2,613	-	-	-	-
G D Watson	614,069	614,069	369,810	369,810	105,000	105,000
J O Hutchinson	4,000	49,619	-	-	1,514	895

### (c) Substantial Product Holders

As required by section 293 of the Financial Markets Conduct Act 2013, the Substantial Product Holders as at 31 August 2024 (from whom a notice under the Act had been received and the date of each such notice) were as follows:

	Date	Shares	%
J P Gibbons	21 October 2020	2,079,599	6.36
S B Gibbons	11 March 2021	2,625,734	8.03
G D Gibbons	22 March 2021	3,145,123	9.62

Issued and fully paid capital as at 30 June 2024 was made up of 32,694,632 ordinary shares. The above disclosures include voting securities arising by reason of joint holdings, powers of attorney and directorships as specifically required by section 280(1) of the Financial Markets Conduct Act 2013. No shares have been counted more than once in the determination of Substantial Product Holders.

A number of shares identified under J P Gibbons are also jointly held or have trustees in common with D M Gibbons and P L & L C Bennett.

A number of shares identified under S B Gibbons are also jointly held or have trustees in common with A D Gibbons & L B Rogerson, J H Smith & A F Peake and M A Gibbons & A K Cook.

A number of shares identified under G D Gibbons are also jointly held or have trustees in common with A K Gibbons & S D Wood, S D & D M Wood, R D Gibbons & S D Wood, A D & G V Beaumont, D D & B W Harrison and G D & I W Watson.



**(d) Distribution of shareholders and shareholdings**

This distribution information reflects the position as at 31 August 2024.

Individual shareholding	Number of shareholders		Number of shares	
	Number	%	Number	%
1 - 999	351	22.0	151,605	0.5
1,000 - 9,999	937	58.7	3,064,148	9.4
10,000 - 99,999	245	15.4	6,536,663	20.0
100,000 - 999,999	61	3.8	19,697,876	60.2
1,000,000 +	2	0.1	3,244,340	9.9
<b>Total</b>	<b>1,596</b>	<b>100.0</b>	<b>32,694,632</b>	<b>100.0</b>

**(e) Five year summary of shareholder return on investment - 30 June year ended**

Year	Share price at 30 June	Dividends paid - Date	- cps		Gross dividend yield %	Change in share price cps	Total gross return cps	Gross shareholder return %
			Net	Gross				
2024	\$6.84	25/03/24	15.0	79.2	9.2	(176.0)	(96.8)	(11.3)
		02/10/23	42.0					
2023	\$8.60	27/03/23	15.0	86.1	9.1	(91.0)	(4.9)	(0.5)
		03/10/22	47.0					
2022	\$9.51	28/03/22	15.0	76.4	8.3	31.0	107.4	11.7
		04/10/21	40.0					
2021	\$9.20	29/03/21	15.0	65.3	9.5	235.0	300.3	43.8
		05/10/20	32.0					
2020 <sup>(1)</sup>	\$6.85	20/04/20	-	41.7	4.7	(195.0)	(153.3)	(17.4)
		21/10/19	30.0					

Note: Yields are calculated on the share price at the beginning of each year. The share price at 30 June 2019 was \$8.80.

<sup>(1)</sup> Due to the effects on the Group's business of the Covid-19 nationwide level 4 lockdown, the interim dividend of 15.0 cps, that had been declared to be paid on 20 April 2020, was cancelled.

## Fifty largest shareholdings as at 31 August 2024

	Shares	%
AD & SB Gibbons & LB Rogerson	1,840,228	5.6
Florence Theodosia Gibbons	1,404,112	4.3
DM & JP Gibbons & PL Bennett	878,056	2.7
Graeme Durrad Gibbons	703,156	2.2
BR & CM Gibbons & PL Bennett	677,208	2.1
PL & LC Bennett & JP Gibbons	649,030	2.0
Diana Durrad Harrison	630,078	1.9
Robert Durrad Gibbons	623,930	1.9
Gillian Durrad Watson	614,069	1.9
AD & GV Beaumont & GD Gibbons	605,215	1.9
Alison Durrad Beaumont	603,454	1.9
MI & C Louisson & RM Carruthers	563,777	1.7
JP & DM Gibbons & PL Bennett	522,055	1.6
GD & AK Gibbons & SD Wood	510,012	1.6
MA Gibbons, AK Cook & SB Gibbons	474,348	1.5
JG, J & CG Harrison	458,317	1.4
Sara Durrad Wood	413,369	1.3
GD & IW Watson & GD Gibbons	369,810	1.1
RD Gibbons, SD Wood & GD Gibbons	369,810	1.1
SD & DM Wood & GD Gibbons	369,810	1.1
May Alice Gibbons	360,696	1.1
DD & BW Harrison & GD Gibbons	354,810	1.1
Citibank Nominees (New Zealand) Limited	351,445	1.1
CG & JG Harrison	335,244	1.0
RJT Investments Limited	325,006	1.0
KS, SKE & J Bale	324,244	1.0
E A Romans	323,482	1.0
Accident Compensation Corporation	306,366	0.9
Rebecca Hope Wilson	300,478	0.9
Leanne Barnes Rogerson	281,410	0.9
SH Majors, RH & SJ Wilson	268,556	0.8
David Grindell	252,000	0.8
K Enright & C Louisson	251,366	0.8
CM Louisson & N Tarsa	241,804	0.7
Stuart Barnes Gibbons	233,071	0.7
Pauline Lucy Bennett	223,138	0.7
MC Duurentijdt, JT van Gaal & KD Trustees Limited	215,983	0.7
DM & SD Wood	209,223	0.6
Bruce Robert Gibbons	206,372	0.6
James Picot Gibbons	199,860	0.6
CG & AJ Harrison & JA Flygenring & P&M Trustees No 2 Limited	188,118	0.6
JH Smith, AF Peake & SB Gibbons	176,087	0.5
CMC Workplace Savings Scheme Trustee Limited	148,196	0.5
KS, SK & MG Bale	147,929	0.5
New Zealand Depository Nominee Limited – Sharesies Limited*	141,151	0.4
Helen Ailsa Louisson	140,870	0.4
Ian Forbes Michie	135,730	0.4
June Elsie Gibbons	132,542	0.4
Andrew Robert Gibbons	132,414	0.4
GH & FT Gibbons & SJ Wilson	122,413	0.4
<b>Total of fifty largest shareholdings</b>	<b>20,309,848</b>	<b>62.3</b>
<b>Total shares on issue</b>	<b>32,694,632</b>	<b>100.0</b>

\* Represents 1,093 individual holders of CMC shares

Today the CMC Group's core business is the operation of Ford dealerships each holding a franchise in its own right from the Ford Motor Company of NZ Ltd. A number of these dealerships also hold Mazda and JAC Motors franchises. CMC, through Southpac Trucks, is the NZ distributor and retailer of Kenworth and DAF heavy duty trucks and in Southland/Otago, Agricentre South retails New Holland, Case IH and Kubota tractors and equipment.

The Colonial Motor Company originated from William Black's coachbuilding factory which started operations in 1859 at 89 Courtenay Place, Wellington. In 1881 it was taken over by Rouse & Hurrell, who expanded the business with new three storied premises calling it Rouse & Hurrell's Empire Steam and Carriage Works. This partnership was formed into a limited liability company in 1902 with Mr Edward Wade Petherick the first Secretary of the Company. The Ford Motor Car Agency was taken up in 1908 and in August 1911 a new name "The Colonial Motor Company Limited" was registered.

On Ford Canada's recommendation a dominant shareholding and control was acquired by Mr Charles Corden Larmour and the sale of this majority holding and control to Mr Hope Gibbons and his family interests was concluded in April 1918 after negotiations in 1916. At that time there were 17 Authorised Ford Dealers in New Zealand of which 10 were in the South Island. In 1919 the Company restructured with a new memorandum and articles but the 1911 name was retained and remains the same today. 2018 marked the company's 100th Annual Report.

The nine storied building at 89 Courtenay Place, designed by architect J M Dawson to Ford plans, opened as the tallest Wellington construction in 1922. It was the first motor vehicle assembly plant in New Zealand - vehicles starting in boxes at the top and driving out completed at the bottom. The Company later built assembly plants at Fox Street, Parnell, Auckland and Sophia Street, Timaru. This was the age of the Model T with Ford market share reaching a peak of 27% in 1926. The 'CMC' Building was sold in 2005.

In 1936, Ford Motor Company of New Zealand Limited established an assembly plant at Seaview, Lower Hutt, and took over the distribution of Ford products in New Zealand. CMC then concentrated on the retail side of the business, operating the retail garages it then owned. The 1930's and 1940's were a time of survival with the depression, excess stock of new product, and then no new vehicles available during the war years and petrol rationing until 1950. Service became the key to remaining in business.

Shortly after the end of the war the supply of new vehicles was resumed and the 30 years up to 1980 saw the Group consolidate. The Dealer organisation that developed proved to be one of the best retail motor groups in New Zealand. Over this period nearly every Dealership was either rebuilt, fully refurbished or relocated and new Dealerships were opened in East, West and South Auckland to cater for Auckland growth.

CMC was listed on the NZ Stock Exchange in May 1962.

For the 50 years up to 1987, New Zealand had import licensing, local assembly of vehicles and heavy additional sales taxes to control overseas funds. The new vehicle industry under this regime peaked in 1973 and again in 1984 at 123,000 units. The dismantling of controls and the arrival of second hand imports from Japan saw the industry fall to just 66,500 new vehicles in 1992. It wasn't until 2014, 30 years later, that the new vehicle industry again reached the level seen in 1984.

The late 1980's and all through the 1990's was a period of change and adaptation. Over a decade, most smaller Ford dealerships either closed down or merged with their neighbours. This resulted in fewer but larger Ford dealerships. CMC closed or sold its smaller dealerships and acquired others to expand its city and provincial locations. Nelson was acquired during this period. Compounding the changes were the international decisions of Ford Motor Company to sell its tractor and heavy truck businesses which resulted in Ford in NZ ceasing to import both products.

Most of the CMC dealership tractor departments were closed, with the exception of Southland. This business has since grown to become Agricentre South Ltd, retailing New Holland & Kubota tractors in Southland and Case IH tractors in Southland / Otago with locations in Invercargill, Gore, Milton, Cromwell and Ranfurly.

In 1994 CMC acquired a major interest in Southpac Trucks, the NZ distributor for Kenworth and Foden (since retired) and more recently, DAF, heavy duty trucks which are all part of the USA based PACCAR organisation. Southpac Trucks has since grown into a major player in the NZ heavy truck industry with locations in Manukau City, Hamilton, Rotorua, New Plymouth, Palmerston North, Gisborne, Timaru and Christchurch together with a nationwide network of independent parts & service dealers.

Guinness Peat Group plc (GPG) made a takeover offer for CMC in October 1995. Among the sellers who enabled GPG to acquire 33.9% were some original Gibbons Family shareholders. As part of a plan to maximise value to shareholders, Directors resolved to rationalise the Company's non-dealership property holdings, repay the surplus funds to shareholders and focus the Company on its core motor trade activities.

In June 1997, GPG sold its shares to the MBM Group of Malaysia. Over the following years, MBM sold down its holding in CMC, with many of the shares acquired by members of the Gibbons family. MBM sold its final block of 24.9% to a large number of individuals in 2003, resulting in the addition of 300 shareholders to CMC.

In 1999, CMC's Auckland Dealerships joined with Ford Motor Company and three other Ford dealerships to form Auckland Auto Collection Limited (AACL). This move represented the biggest change in the Ford franchise arrangements in New Zealand for over 60 years. During 1999, this new business acquired the Mazda Dealerships in Auckland and Mazda Motors joined CMC and Ford as a shareholder. From 2002, the business operated as three Ford and Mazda dealerships - North Harbour, John Andrew and South Auckland. CMC sold its shareholding back to AAAL in May 2005 and, in return, acquired the South Auckland Dealership.

On 16 June 2003, Ford Motor Company celebrated its centennial and the production of the original Model A Fordmobile with CMC and its forebears having been actively involved with Ford for 95 of those 100 years. In celebration of this long relationship, a history of the Company's operations and activities, "Ford Ahead", was written and published by Roger Gardner.

During the 2000's CMC also acquired the Mazda franchises in Invercargill, Dunedin, Timaru, Wellington, Lower Hutt and Masterton. These were run as dual dealerships with the existing Ford dealerships. The policy of adding Mazda to Ford dealerships ended when Ford USA sold its interest in Mazda Japan in 2009.

It has been part of the Company's philosophy and success to own property sites from which its retail subsidiary companies operate.

In 2014 CMC acquired Jeff Gray BMW & MINI with locations in Wellington, Christchurch, Palmerston North and Hastings. The business was subsequently sold in November 2016. In 2024 CMC signed an agreement with JAC Motors to distribute vehicles in New Zealand.

In recent years CMC has increased its franchise representation in a number of locations as separate dealerships or aligned with existing businesses and now includes: Suzuki, Nissan, Kia, Isuzu, BYD, Mitsubishi, Mahindra; Yamaha motorcycles.

Details of the Group's current dealerships, locations and the franchises they represent are detailed on page 9 in the report.

Greenhouse gas emissions are now driving the power source for vehicles away from fossil fuel and the internal combustion engine to clean sources - electricity, hydrogen, bio fuel or others yet-to-be identified.

The current major shareholdings in CMC are individual descendants of Hopeful & Jessie Gibbons, who collectively hold over 60% of the Company shares. There are also many descendants of the original 1902 subscribers to the Rouse & Hurrell Carriage Building Company Limited who remain shareholders today.

Throughout the Company's history, change has always been with us and our ability to adapt in good times and in bad has ensured ongoing wellbeing and prosperity. As well, it has always been recognised that dedicated, skilled and enthusiastic people have been, and will continue to be, the key to the Company's future.

