

## NZX AND MEDIA RELEASE

12 September 2025

### Senior Manager Change

For the purposes of NZX Listing Rule 3.20.1, Napier Port (NZX:NPH) announces today changes within its senior management team.

Jo-Ann Young, Corporate Affairs Manager, has resigned to pursue a new career opportunity.

Napier Port Chief Executive Todd Dawson said: "On behalf of the Napier Port team, I would like to thank Jo-Ann for her five years with Napier Port. Jo-Ann's strong work ethic saw her successfully oversee a wide portfolio across internal and external communications, stakeholder and government relations, investor communications and community engagement and sponsorship. I wish her all the very best for the future."

The effective date of Jo-Ann's resignation is expected to be October 2025.

#### For more information:

##### Investors

Kristen Lie  
Chief Financial Officer  
DDI: +64 6 833 4405  
E: [kristenl@napierport.co.nz](mailto:kristenl@napierport.co.nz)

##### Media

Jo-Ann Young  
Corporate Affairs Manager  
DDI: +64 6 833 4521  
E: [jo-anny@napierport.co.nz](mailto:jo-anny@napierport.co.nz)

#### About Napier Port

Napier Port is New Zealand's fourth largest port by container volume. We are the gateway for Hawke's Bay and lower North Island's exports and operate a long-term regional infrastructure asset that supports the regional economy. Our strategic purpose is to collaborate with the people and organisations that have a stake in helping our region grow. View Napier Port's investor centre: [www.napierport.co.nz/investor-centre/](http://www.napierport.co.nz/investor-centre/)