

MICHAEL HILL

INTERNATIONAL LIMITED

ASX AND NZX ANNOUNCEMENT

EXEMPTION NOTICE: NEW ZEALAND CLIMATE-RELATED DISCLOSURES

22 September 2025

Michael Hill International Limited (ASX/NZX: MHJ) (**MHJ** or **Company**) advises that under New Zealand's *Financial Markets Conduct (Climate-related Disclosures for Foreign Listed Issuers) Exemption Notice 2024 (Notice)*, MHJ does not have a large presence in New Zealand and has a primary listing on the ASX. MHJ relied on the exemption in clause 6 of the Notice in respect of its FY25 period and is therefore an exempt entity.

In the FY25 period, MHJ was not required to comply with any Australian climate-related disclosure requirements. The climate statements voluntarily prepared by MHJ can be found in the FY25 ESG Report which was lodged on the ASX and NZX platform earlier today. The ESG Report is also available to download via MHJ's investor centre at <https://investor.michaelhill.com>.

This announcement is authorised for release by the Company Secretary.

– ENDS –

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ABOUT MICHAEL HILL INTERNATIONAL LIMITED

Michael Hill was founded by Sir Michael Hill in 1979 when he opened his first jewellery store in Whangarei, New Zealand. The Group currently has 287 stores globally across Australia, New Zealand and Canada. The Group's global headquarters, including its wholesale and manufacturing divisions, are located in Brisbane, Australia. The Company is listed on the ASX (ASX:MHJ) and the NZX (NZX:MHJ).

For more information:

investor.michaelhill.com