Vulcan Steel Limited (**Vulcan**)

ASX/NZX/Media Release

27 August 2025

Vulcan's 2025 Annual Meeting of shareholders
and closing date for director nominations

2025 Annual Meeting

In accordance with ASX Listing Rule 3.13.1, Vulcan (ASX: VSL, NZX: VSL) advises that its 2025 annual meeting of shareholders (**Annual Meeting**) will be held at 1:00pm (NZT) on Friday, 31 October 2025.

The venue and further details relating to the Annual Meeting (including details of how to participate virtually) will be provided in the Notice of Meeting. Vulcan intends to provide its Notice of Meeting towards the end of September 2025. The voting form will be released at the same time.

Director nomination closing date

Nominations for Directors are now being accepted. The closing date for nominations is 5:00pm (NZT) on Thursday, 11 September 2025.
Nominations:

- can only be made by shareholders who are entitled to attend and vote at the Annual Meeting;
- must be accompanied by the consent, in writing, of the person nominated; and
- should contain a brief CV of the nominee.

Please send nominations by the advised closing date to:
    Email - sarah-jane.lawson@vulcan.co
    Post – Attn: Company Secretary, 29 Neales Road, East Tamaki, Auckland 2013

Shareholder communications

To ensure that shareholders receive the Notice of Meeting (with a personalised link to lodge a proxy vote online) shareholders are advised to check their details with Vulcan's share registry by contacting MUFG Corporate Services on +64 9 375 5998 (in New Zealand) or +61 1300 554 474 (in Australia).

ENDS

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This announcement was authorised by Vulcan's Board of Directors.

About Vulcan

Founded in 1995, Vulcan is an Australasian-wide industrial product distributor and value-added processor with 66 logistics and processing facilities employing approximately 1,350 employees across the company's Steel and Metals divisions.