

LODGE YOUR PROXY

Online:

vote.linkmarketservices.com/THL

Scan & email:

meetings@linkmarketservices.com

Deliver:

Link Market Services Level 30, PwC Tower, 15 Customs Street West, Auckland 1010 Mail:

Use the enclosed reply paid envelope or address to: Link Market Services Limited PO Box 91976 Auckland 1142

Scan this QR code with your smartphone and vote online ্রাম মান্দ্র

General Enquiries

+64 9 375 5998 | enquiries@linkmarketservices.com

PROXY FORM/VOTING PAPER/ADMISSION CARD FOR TOURISM HOLDINGS LIMITED'S 2023 ANNUAL MEETING

The Annual Meeting of Shareholders of Tourism Holdings Limited (Company) will be held at the offices of **Link Market Services**, **Level 30**, **PwC Tower**, **15 Customs Street West**, **Auckland** and online via the Link Market Services Virtual Meeting platform at www.virtualmeeting.co.nz/thl23 on **Thursday**, **19 October 2023 at 12:30pm**. If you will be attending online, you will require your Holder Number for verification purposes. If you will not attend the Meeting but wish to be represented by proxy or cast a postal vote, please complete and return this form (in accordance with the lodgement instructions above) to **thl**'s share registry, Link Market Services, by no later than **12:30pm**, **Tuesday**, **17 October 2023**. You can also appoint your proxy or cast your postal vote on the resolutions on the reverse of this form online by going to wote.linkmarketservices.com/THL or by scanning the QR code above with your smartphone.

Appointment of proxy

A shareholder who is entitled to attend and vote at the meeting may appoint a proxy to attend and vote instead of that shareholder. A corporation which is a shareholder may appoint a representative to attend the meeting on its behalf in the same manner as it could appoint a proxy. A proxy need not be a holder of shares.

Voting of your holding

Direct your proxy how to vote by making the appropriate election, either online or on this Proxy Form, in respect of each item of business (resolutions 1 to 8) If you return this form without directing the proxy how to vote on any particular matter, the proxy may vote as he/she thinks fit or abstain from voting.

Appointing the Chair of the Meeting as your Proxy

The Chair of the Meeting is willing to act as proxy for any shareholder who may wish to appoint her for that purpose. Where a direction is not given to the Chair as to how to cast the vote on any Resolution, then the Chair intends to vote in favour of the Resolution, unless specifically disqualified from voting on that resolution. Directors standing for re-election will abstain from voting discretionary proxies in respect of their own appointment. Such proxies will also be ineligible to vote on motions from the floor as the discretionary proxies are not valid in this respect.

Postal Voting

A shareholder who is entitled to attend and vote at the meeting may cast a postal vote, instead of attending in person or appointing a proxy to attend. You do not need to appoint a proxy if you cast a postal vote. If you wish to cast your postal vote, you should complete the voting paper overleaf. Alternatively, you can cast your postal vote online by following the instructions set out above. Link Market Services Limited has been authorised by the Board to receive and count postal votes at the meeting.

Voting Restrictions

Pursuant to the NZX Main Board Listing Rules, each of the Directors of the Company (including the Chair) and their respective Associated Persons (as defined in the NZX Main Board Listing Rules) are disqualified from voting on Resolution 7 (Director Remuneration). A person appointed as a proxy who is disqualified from voting on a Resolution may vote in accordance with the directions of the shareholder giving the proxy if they are not disqualified from voting, but the proxy may not exercise a discretionary vote. Such proxies will also be ineligible to vote on motions from the floor as the discretionary proxies are not valid in this respect.

Attending the meeting

If you wish to attend the meeting in person, **please bring this proxy form/admission card** to assist with your registration. If you will attend the Meeting online, you will require your CSN/Holder Number for verification purposes. A body corporate shareholder may appoint a representative to attend the meeting on its behalf. Shareholders can still attend the meeting online, even if they have appointed a proxy (although they will not be able to vote if a proxy has been appointed).

Signing instructions for proxy forms

Individual

Where the holding is in one name, the shareholder must sign the Proxy Form.

Joint Holding

At least one joint security holder should sign this form (on behalf of all joint security holders). If different joint security holders purport to appoint different proxies, the vote of the proxy appointed by the first named joint security holder will prevail. If the shareholder is a company, this Proxy Form must be signed on behalf of the company by a person acting under the company's express or implied authority.

Power of Attorney

If this Proxy Form has been signed under a power of attorney ("POA"), a copy of the POA (unless already noted by the company or its registry) and a signed certificate of non-revocation of the POA must be produced to the company with this form.

Corporate Shareholder

Any corporation that is a shareholder of the Company may appoint a person as its representative to attend the meeting and vote on its behalf, in the same manner as that in which it could appoint a proxy.

PROXY/POSTAL VOTING FORM

PC	STAL VOTING						
	I wish to vote by postal vote (please tick the	ne box). My voting intention is indicated in	the resolut	ion section be	low.		
	POINT A PROXY	nyahu annainti					
I/VV	e being a shareholder/s of Tourism Holdings Limited h	егеру арропп.					
	(Full Name)	of(Email Address)					
as at a	my/our proxy to vote for me/us on my/our behalf at the any adjournment of that meeting. The "Chair of the Nobese, subject to the voting restrictions set out above a air of the Meeting" above.	Annual Meeting of the Company to be held leeting" is willing to act as proxy for any	d on Thursd shareholde	lay, 19 Octobe r who wishes	r 2023 at 12: to appoint h	er for that	
RE	SOLUTIONS						
Cas	st a Postal Vote, or instruct a proxy to vote, by placing a	a tick in the relevant box. Please note: Fo	or each reso	lution you mus	st tick one bo	ox.	
	RDINARY BUSINESS consider and, if thought fit, pass the followin	a ordinary resolutions:					
	oonolder and, it thought in, pass the following			<i>Tick (✔) in</i> Against	box to vote Abstain	Discretion	
1.	That Catherine Agnes Quinn, who retires by rotatio elected as a Director of the Company.	n and is eligible for re-election, be re-					
2.	That Gráinne Patricia Troute, who retires by rotation and is eligible for re-election, be re-elected as a Director of the Company.						
3.	That Sophia Adelle Mitchell (appointed by the Board on 30 November 2022) be elected as a Director of the Company.						
4.	That Robert Baker (appointed by the Board on 30 November 2022) be elected as a Director of the Company.						
5.	That Luke Gustave Trouchet (appointed by the Board on 30 November 2022) be elected as an Executive Director of the Company.						
6.	That Grant Gareth Webster (appointed by the Board on 30 November 2022) be elected as an Executive Director of the Company.						
7.	That the maximum aggregate amount of remuneration payable to all Directors taken together (in their capacity as Directors) be increased from \$750,000 per annum to a maximum of \$850,000 (plus GST, if any) per annum with this sum available to be paid to the Directors of the Company as the Board considers appropriate and which may be payable either in whole or in part by way of an issue of ordinary shares in the Company, provided that any issue occurs in compliance with the NZX Main Board Listing Rule 4.7.1.						
8.	That the Directors are authorised to fix the remuneration of the auditors for the ensuing year.						
pro pro the	e proxy is authorised to vote on any resolutions to amposed at the meeting (or any adjournment thereof), suxy how to vote on any particular matter, the proxy may above meeting or any adjournment thereof. IAREHOLDER QUESTIONS	bject to the voting restrictions set out above to the vote as he/she thinks fit or abstain from v	ove. If you voting. The	return this for proxy is appo	m without dir inted only in	ecting the respect of	
me vot	areholders present at the Annual Meeting (in person of the eting. If you cannot attend the Annual Meeting a linkmarketservices.com/THL after completing the only vices. Questions will need to be submitted by 12:30pm	but would like to ask a question you ine validation process or complete the question process or complete the question.	ı can subn	nit a question	n online by	going to	
Que	estion:						
SIGN: SIGNATURE OF SHAREHOLDER(S) T Shareholder 1		ection must be completed	Share	areholder 3			
Individual/duly authorised officer or attorney		ual/duly authorised officer or attorney	Individu	Individual/duly authorised officer or attorney			
Contact Name Contact Daytime Telephone				Dat	te		
	ctronic Investor Communications: If you received number in the provide your email address.	•	by mail and	I wish to recei	ive your futu	re investor	