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21 January 2025

NZX | ASX | MEDIA RELEASE TOURISM HOLDINGS LIMITED (*thl*)

EXECUTIVE RESIGNATION - CHIEF CUSTOMER AND REVENUE OFFICER

thl announces the resignation of Scott Fahey, Chief Customer and Revenue Officer, due to a private personal situation. We have agreed to waive Scott's notice period.

We will review the organisational structure and commence a recruitment process for the vacant position.

Scott has been with *thl* and Apollo for over twenty years and is highly respected across the industry. We extend our gratitude to Scott for his dedication, loyalty, and commitment to the business over the years. We wish him all the best for the future.

ENDS

Authorised by:

Cathy Quinn ONZM Chair, Tourism Holdings Limited

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About thl (www.thlonline.com)

thl is a global tourism operator listed on the NZX and ASX (code: THL) and is the largest commercial RV rental operator in the world. In New Zealand/Australia, thl operates rental brands (Maui, Britz, Apollo, Mighty, Hippie, Cheapa Campa), manufacturing (Action Manufacturing, Apollo), retail brands (Talvor, Kea, Winnebago, Adria, Coromal, Windsor), retail dealerships (RV Super Centre, Apollo RV Sales, Kratzmann, George Day, Sydney RV, Camperagent, E-Camperco), travel technology (TripTech) and tourism attractions (Kiwi Experience and the Discover Waitomo Group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co.). In North America, thl operates the Road Bear RV, El Monte RV, CanaDream, Britz and Mighty rental brands. In UK and Europe, thl operates the Just go, Apollo and Bunk Campers rental brands.