

## **Ongoing Disclosure Notice**

## **Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| To NZX Limited; and   |         |   |
|---|---------|---|
| Name of listed issuer:  | Ī       | Fletcher Building Limited                                 |
| Date this disclosure made:  |         | 20 December 2024  |
| Date of last disclosure:  |         | 16 December 2024  |
|   | 1       |   |
| Director or senior manager giving disclosure  | _       |   |
| Full name(s):   |         | Steven Trevor Evans                                       |
| Name of listed issuer:  |         | Fletcher Building Limited                                 |
| Name of related body corporate (if applicable):   | Ī       | N/A   |
| Position held in listed issuer:   |         | Chief Executive Residential and Development               |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | s)      |   |
| Class of affected quoted financial products:  | -,<br>[ | Ordinary Shares in Fletcher Building Limited              |
| Nature of the affected relevant interest(s):  | (a)     |   |
| For that relevant interest-   | (α)     | Deficition interest in employee share plan                |
|   | T       | 11,522  |
| Number held in class before acquisition or disposal:  |         |   |
| Number held in class after acquisition or disposal:   |         | 11,669  |
| Current registered holder(s):   |         | New Zealand Central Securities Depository Limited         |
| Registered holder(s) once transfers are registered:   |         | N/A   |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applica   | hle)    |   |
| Type of affected derivative:  | ,<br>[  |   |
| Class of underlying financial products:   |         |   |
| Details of affected derivative-   | _       |   |
| The notional value of the derivative (if any) or the notional amount of underlying financial  |         |   |
| A statement as to whether the derivative is cash settled or physically settled:   |         |   |
| Maturity date of the derivative (if any):  Expiry date of the derivative(if any):   |         | Not Applicable  |
| The price specified in the terms of the derivative (if any):  | 1       | NotApplicable   |
| Any other details needed to understand how the amount of the consideration payable under  |         |   |
| For that derivative,-   | _       |   |
| Parties to the derivative:  |         |   |
| If the director or senior manager is not a party to the derivative, the nature of the relevant  | l       |   |
| Details of transactions giving rise to acquisition or disposal  |         |   |
| Total number of transactions to which notice relates:   | (a)     | 1   |
| Details of transactions requiring disclosure-   |         |   |
| Date of transaction:  | 7       | 16 December 2024  |
| Nature of transaction:  |         | Acquisition of beneficial interest in employee share plan |
| Name of any other party or parties to the transaction (if known):   |         | N/A   |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or  |         | \$416   |
| disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  |         |   |
| Number of financial products to which the transaction related:  |         | 147 shares  |
| If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— |         |   |
| Whether relevant interests were acquired or disposed of during a closed period:   |         | No  |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  |         | N/A   |
| Date of the prior written clearance (if any):   | İ       | N/A   |

| Cass of quoted financial products:  Nature of relevant interest:  Denote it all a products interest (b) Beneficial interest under executive long-term share scheme (d) Share rights under equity plan  For that relevant interest.*  Number held in class:  (b) 182,242  19,215,507  (d) 11,071  Current registered holder(s):  (c) Fletcher Building Share Schemes Limited  (d) Fletcher Building Share Schemes Limited  (e) Fletcher Building Share Schemes Limited  (f) Fletcher Building Share Schemes Limited  (g) Fletcher Building Share Schemes Limited  (g) Fletcher Building Share Schemes  For a derivative relevant interest.*  Type of derivative:  Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  The price's specified terms (if any):  Not Applicable  Not | Summary of other relevant interests after acquisition or disposal:                             |          |   |                     |
|--|--|----------|---|---------------------|
| Column   C   | Class of quoted financial products:  | Ī        | Ordinary shares in Fletcher Building Limited        |                     |
| Common to the property of th   | Nature of relevant interest:   | (b)      | Beneficial interest                                 |                     |
| For that relevant interest,- Number held in class:  (b)   182,242 (c)   215,507 (d)   11,071 (d) |  | (c)      | Beneficial interest under executive long-term sha   | re scheme           |
| Number held in class:  (b)   182,242 (c)   215,507 (d)   11,071    |  | (d)      | Share rights under equity plan                      |                     |
| Current registered holder(s):  (c) 215.507  (d) 11,071  (b) Steven Trevor Evans  (c) Fletcher Building Share Schemes Limited  (d) Fletcher Building Share Schemes Limited  (d) Fletcher Building Share Schemes Limited  (d) Fletcher Building Share Schemes   Potalis of derivative:  Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest.  Parties to the derivative relevant interest.  Signature of director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  20 December 2024  | For that relevant interest,-   | 1        |   |                     |
| Current registered holder(s):  (d)  Steven Trevor Evans  (e) Fletcher Building Share Schemes Limited Fletcher Building Share Schemes  For a derivative relevant interest,- Type of derivative:  Details of derivative:  Details of derivative (if any): The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  1 certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  | Number held in class:  | (b)      | 182,242   |                     |
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| Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  20 December 2024   |  | ure i    | s correct and that I am duly authorised to make thi | s disclosure by all |
| or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  20 December 2024   | Signature of director or officer:  |          |   |                     |
| Signature of person authorised to sign on behalf of director or officer:  Date of signature:  20 December 2024   | Date of signature:   | Ī        |   |                     |
| Date of signature:  20 December 2024   | or   | _        |   |                     |
|  | Signature of person authorised to sign on behalf of director or officer:                       |          | Frysh Long  |                     |
| Name and title of authorised person: Haydn Wong, Company Secretary   | Date of signature:   |          | 20 December 2024                                    |                     |
|  | Name and title of authorised person:   |          | Haydn Wong, Company Secretary                       |                     |

## Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.