

Meeting Results Announcement

Lower Hutt, New Zealand - 26 September 2025

The following ordinary resolutions put to shareholders at the PaySauce Limited 2025 Annual Meeting were passed:

- A. That having retired by rotation, Asantha Wijeyeratne be re-elected as a Director of PaySauce;
- B. That having retired by rotation, Shelley Ruha be re-elected as a Director of PaySauce;
- C. That the maximum aggregate amount of remuneration payable by PaySauce to all Directors (in their capacity as Directors) be increased from \$190,000 per annum to a maximum of \$275,000 (plus GST, if any) per annum, with this sum available to be paid to the Directors of the Company as the Board considers appropriate;
- D. That the Board is authorised to fix the fees and expenses of Grant Thornton as the auditor of PaySauce.

The details of vote numbers cast in person, and by proxy are listed below:

Resolution	Votes For	Votes Against	Abstain	Total Votes
A	68,277,722	78,430	35,834,228	104,190,380
B	103,728,324	141,834	320,222	104,190,380
C	78,282,853	22,586,718	35,453	100,905,024
D	104,138,739	32,121	19,520	104,190,380

ENDS

PaySauce is a SaaS fintech platform delivering digital payroll solutions across 14 jurisdictions in Asia-Pacific. The technology enables small employers to digitally onboard, pay and manage employees from any device. The platform includes rosters, mobile timesheets, payroll calculations, banking integration, automated payments, PAYE filing, labour costing, and automated general ledger entries. The PayNow feature enables customers' employees to access the pay they've earned before payday, providing a free alternative to payday lenders.

www.paysauce.com



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