

23 October 2024

NZX/ ASX Code: EBO

Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held in Auckland and online today, shareholders were asked to vote on five resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- the election of Matthew Muscio;
- the re-election of Tracey Batten;
- the re-election of Elizabeth Coutts;
- an increase to the non-executive director fee pool; and
- auditor's remuneration.

Detail of the total number of votes cast in person or by a proxy holder are:

Resolution	For	Against	Abstain
It is resolved that Matthew Muscio be elected as a director of the Company, with effect from 1 January 2025.	124,570,944 98.86%	1,435,836 1.14%	1,856,457
It is resolved that Tracey Batten be re-elected as a director of the Company.	127,125,216 99.47%	682,808 0.53%	55,213
It is resolved that Elizabeth Coutts be re-elected as a director of the Company.	111,850,811 87.52%	15,955,843 12.48%	56,583
It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$166,750 from \$1,643,250 to \$1,810,000 per annum with effect from 1 July 2024.	93,999,983 73.59%	33,732,166 26.41%	131,088
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	127,143,429 99.48%	664,561 0.52%	55,247

The following information is provided as required under ASX Listing Rule 3.13.2(e):

Valid proxies received prior to meeting Resolution	For	Against	Discretionary	Abstain
It is resolved that Matthew Muscio be elected as a director of the Company, with effect from 1 January 2025.	122,866,172	1,435,836	1,486,965	58,583
It is resolved that Tracey Batten be re-elected as a director of the Company.	123,629,764	682,808	1,479,771	55,213
It is resolved that Elizabeth Coutts be re-elected as a director of the Company.	109,727,915	14,577,904	1,485,154	56,583
It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$166,750 from \$1,643,250 to \$1,810,000 per annum with effect from 1 July 2024.	90,650,908	33,718,239	1,429,839	48,570
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	123,672,996	664,561	1,461,662	48,337

Authority for this announcement	
Name of person authorised to make this announcement	Janelle Cain
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