Rule 3.19A.2

# Appendix 3Y

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity: Vulcan Steel Limited            |  |
|---|--|
| ARBN: 652 996 015 (incorporated in New Zealand) |  |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Adrian John Casey |
|---------------------|-------------------|
| Date of last notice | 15 November 2024  |
| Date of this notice | 25 February 2025  |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest   | Direct           |
|---|------------------|
| Nature of indirect interest<br>(including registered holder)<br>Note: Provide details of the circumstances giving rise to the relevant<br>interest. | N/A              |
| Date of change  | 21 February 2025 |

<sup>+</sup> See chapter 19 for defined terms.

| No. of securities held prior to change  | 62,697 ordinary shares held by Adrian John<br>Casey   |
|---|---|
|   | 5,870,711 ordinary shares held by Adrian<br>John Casey, Henderika Fiona Casey and<br>B.W.S Trustee Company 2012 Limited as<br>trustees of the Casey Family Trust. Adrian<br>Casey is a beneficiary of that trust. |
|   | 55,309 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2025, subject to the satisfaction of certain<br>conditions) under Vulcan's FY23 long-term<br>incentive plan.           |
|   | 91,217 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2026, subject to the satisfaction of certain<br>conditions) under Vulcan's FY24 long-term<br>incentive plan.           |
|   | 105,263 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2027, subject to the satisfaction of certain<br>conditions) under Vulcan's FY25 long-term<br>incentive plan.          |
| Class   | Fully paid ordinary shares  |
| Number acquired   | N/A   |
| Number disposed   | 62,297 ordinary shares  |
| Value/Consideration<br>Note: If consideration is non-cash, provide details and estimated<br>valuation | AU\$502,138.74  |
|   |   |

<sup>+</sup> See chapter 19 for defined terms.

| No. of securities held after change   | 400 ordinary shares held by Adrian John Casey.   |
|---|--|
|   | 5,870,711 ordinary shares held by Adrian<br>John Casey, Henderika Fiona Casey and<br>B.W.S Trustee Company 2012 Limited as<br>trustees of the Casey Family Trust. Adrian<br>Casey is a beneficiary of that trust.  |
|   | 55,309 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2025, subject to the satisfaction of certain<br>conditions) under Vulcan's FY23 long-term<br>incentive plan.  |
|   | 91,217 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2026, subject to the satisfaction of certain<br>conditions) under Vulcan's FY24 long-term<br>incentive plan.  |
|   | 105,263 performance share rights granted to<br>Adrian Casey (with vesting date of 1 July<br>2027, subject to the satisfaction of certain<br>conditions) under Vulcan's FY25 long-term<br>incentive plan.   |
| Nature of change  | On-market trade  |
| Example: on-market trade, off-market trade, exercise of options, issue<br>of securities under dividend reinvestment plan, participation in buy-<br>back | The on-market trade relates to the disposal of 62,297 ordinary shares that had been issued to Adrian Casey on 25 September 2024 following the vesting of 62,697 performance share rights under Vulcan's FY22 long-term incentive plan (as disclosed in the ASX Appendix 3Y dated 30 September 2024).   |
|   | Following the on-market trade, Adrian John<br>Casey and his fellow trustees of the Casey<br>Family Trust (Henderika Fiona Casey and<br>B.W.S Trustee Company 2012 Limited)<br>continue to hold the same number of ordinary<br>shares in Vulcan Steel Limited (being<br>5,870,711 ordinary shares) as they did at the<br>time of the initial public offering of Vulcan in<br>November 2021. |

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder<br>(if issued securities)   | N/A |
| Date of change  | N/A |
| No. and class of securities to which<br>interest related prior to change<br>Note: Details are only required for a contract in<br>relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration<br>Note: If consideration is non-cash, provide details<br>and an estimated valuation  | N/A |
| Interest after change   | N/A |

## Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required? | No. Securities were sold within Vulcan<br>Steel Limited's permitted 28-day trading<br>window (following the release of VSL's<br>half-year results on 11 February 2025). |
|---|---|
|   | However, written pre-approval is still<br>required under Vulcan's Securities<br>Trading Policy. Written pre-approval was<br>granted on 20 February 2025.                |
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | As explained above.   |
| If prior written clearance was provided, on what date was this provided?  | 20 February 2025  |

<sup>+</sup> See chapter 19 for defined terms.