

### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	Anthony Cameron Leighs
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
POSITION HEID IN IISTED ISSUEL.	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivati	ves)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
	Alisanca Holdings Limited (of which
	Anthony Leighs is a shareholder and the
Nature of the affected relevant interest(s):	sole director) is the registered holder
	and beneficial owner of the shares.
For that relevant interest-	
Number held in class before acquisition or disposal:	23,573
Number held in class after acquisition or disposal:	25,735
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Alisanca Holdings Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if appliance) Type of affected derivative:	cable)
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022

Nature of transaction:	On market purchases in accordance with the Ryman directors' fixed share trading plan (for the period from 1 April 2022 to 30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$14,463.78 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	2,162
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	- Thates
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	Claire Louise Higgins
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Adam L Higgins Superannuation Fund holds the shares in which Claire Louise
` '	Higgins is a beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	22,670
Number held in class after acquisition or disposal:	25,416
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Adam L Higgins Superannuation Fund
Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022
	On market purchases in accordance with
Nature of transaction:	the Ryman directors' fixed share trading
	plan (for the period from 1 April 2022 to 30 September 2022)

	-
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$18,370.74 (being an average of
or disposal. If the consideration was not in cash and cannot be readily by converted into a	\$6.6900 per share)
cash value, describe the consideration:	, ,
Number of financial products to which the transaction related:	2,746
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	A Darrey.
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### **Disclosure of Directors and Senior Managers Relevant Interests**

To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	David William Kerr
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Former Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
	Registered holder and beneficial owner
Nature of the affected relevant interest(s):	(together with Deborah Jane Floyd Kerr)
For that relevant interest-	(logether with Deborah Jane Floyd Ren)
Number held in class before acquisition or disposal:	392,609
Number held in class after acquisition or disposal:	393,863
Current registered holder(s):	N/A
Current registered fronter(s).	
Registered holder(s) once transfers are registered:	David William Kerr and Deborah Jane Floyd Kerr
Summary of acquisition or disposal of specified derivatives relevant interest (if applications)	able)
Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022

	On market purchases in accordance with
Notice of the constitution	the Ryman directors' fixed share trading
Nature of transaction:	plan (for the period from 1 April 2022 to
	30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$0,000,00 (h-i-n-n-n-n-n
or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$8,389.26 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	1,254
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Type of defivative.	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	Α.
or	
Signature of person authorised to sign on behalf of director or officer:	Delitos
Date of signature:	5 December 2022
Name and title of authorized parson:	Deberah Marrie, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

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To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	Geoffrey A Cumming
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Relevant interest in fully paid ordinary shares of RYM held by Karori Capital Limited (a wholly owned company of G.A. Cumming).
For that relevant interest-	3,
Number held in class before acquisition or disposal:	49,044,372
Number held in class after acquisition or disposal:	49,047,119
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Karori Capital Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if applied Type of affected derivative:	cable)
Class of underlying financial products:	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022

Nature of transaction:	On market purchases in accordance with the Ryman directors' fixed share trading plan (for the period from 1 April 2022 to 30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$18,377.43 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	2,747
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	No
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	,
or	
Signature of person authorised to sign on behalf of director or officer:	Thurs.
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

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To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	George Savvides
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	ves)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	58,401
Number held in class after acquisition or disposal:	61,143
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Teamflow Asset Management Pty Limited
Summary of acquisition or disposal of specified derivatives relevant interest (if applied to the second sec	
Class of underlying financial products:  Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	, , , , , , , , , , , , , , , , , , , ,
Date of transaction:	29 November 2022 to 2 December 2022
	On market purchases in accordance with
Nature of transaction:	the Ryman directors' fixed share trading
	plan (for the period from 1 April 2022 to 30 September 2022)

Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	\$18,343.98 (being an average of
or disposal. If the consideration was not in cash and cannot be readily by converted into a	\$6.6900 per share)
cash value, describe the consideration:	,
Number of financial products to which the transaction related:	2,742
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	Λ
Signature of person authorised to sign on behalf of director or officer:	Thurs.
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):  Name of listed issuer:	Gregory Shane Campbell
	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Former Director
Summary of acquisition or disposal of relevant interest (excluding specified derivati	ves)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Registered holder and beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	84,312
Number held in class after acquisition or disposal:	88,689
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Gregory Shane Campbell and Nicola Anne Campbell
Type of affected derivative:  Class of underlying financial products:	
, , ,	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	1
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022
	On market purchases in accordance with
Nature of transaction:	the Ryman directors' fixed share trading
	plan (for the period from 1 April 2022 to 30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$29,282.13 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	4,377
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	No
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	The state of the s
Signature of person authorised to sign on behalf of director or officer:	- 1941
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

# Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

Ryman Healthcare Limited
5 December 2022
7 June 2022
Joanne Maree Appleyard
Ryman Healthcare Limited
Director
res)
Ordinary shares (NZX code: RYM)
Registered holder (together with Ingrid Robyn Taylor) as trustees of the Appleyard and Larkin Family Trust, of which Joanne Maree Appleyard is a beneficiary.
90,098
92,428
N/A
Joanne Maree Appleyard and Ingrid Robyn Taylor
cable)
Multiple
29 November 2022 to 2 December 2022

Nature of transaction:	On market purchases in accordance with the Ryman directors' fixed share trading plan (for the period from 1 April 2022 to 30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$15,587.70 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	2,330
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Tarres.
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	7 June 2022
Director or senior manager giving disclosure	
Full name(s):	Paula Natalie Jeffs
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivativ	ves)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Registered holder and beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	8,080
Number held in class after acquisition or disposal:	10,644
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Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Paula Natalie Jeffs
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	cable)
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022
Nature of transaction:	On market purchases in accordance with the Ryman directors' fixed share trading plan (for the period from 1 April 2022 to 30 September 2022)
Name of any other party or parties to the transaction (if known):	N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$17,153.16 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	2,564
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	No
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	
Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	
	•
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
10	
Signature of person authorised to sign on behalf of director or officer:	- Duras
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

## Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	<u> </u>
Name of listed issuer:	Ryman Healthcare Limited
Date this disclosure made:	5 December 2022
Date of last disclosure:	9 June 2022
Director or senior manager giving disclosure	lui
Full name(s):	Warren James Bell
Name of listed issuer:	Ryman Healthcare Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares (NZX code: RYM)
Nature of the affected relevant interest(s):	Registered holder and beneficial owner
For that relevant interest-	
Number held in class before acquisition or disposal:	3,573
Number held in class after acquisition or disposal:	5,737
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Warren James Bell
Summary of acquisition or disposal of specified derivatives relevant interest (if applic  Type of affected derivative:  Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	Multiple
Details of transactions requiring disclosure-	
Date of transaction:	29 November 2022 to 2 December 2022
Nature of transaction:	On market purchases in accordance with the Ryman directors' fixed share trading plan (for the period from 1 April 2022 to 30 September 2022)

Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$14,477.16 (being an average of \$6.6900 per share)
Number of financial products to which the transaction related:	2,164
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of quoted financial products:	Ordinary shares
Nature of relevant interest:	Warren is a director of Hickman Family Trustees Limited (HFTL) (which is the registered holder of the shares as trustee of the Hickman Family Trust) and has control over the exercise of a right to vote attached to the shares as an independent director of HFTL (alongside the other directors of HFTL).
For that relevant interest,-	
Number held in class:	33,000,000
Current registered holder(s):	Hickman Family Trustees Limited
For a derivative relevant interest,-	
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	- Dearton
Date of signature:	5 December 2022
Name and title of authorised person:	Deborah Marris, Company Secretary

#### Notes

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.