

Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| To NZX Limited; and | _ | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------------------------------------------------------|----------------|
| Name of listed issuer: | | Fletcher Building Limited | |
| Date this disclosure made: | Ī | 26 June 2024 | |
| Date of last disclosure: | Ì | 24 May 2024 | |
| | 1 | | |
| Director or senior manager giving disclosure | | | |
| Full name(s): | Ī | Andrew Campbell Clarke | |
| Name of listed issuer: | t | Fletcher Building Limited | |
| Name of related body corporate (if applicable): | İ | N/A | |
| Position held in listed issuer: | l | Commercial Director | |
| | 1 | | |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative | es) | | |
| Class of affected quoted financial products: | Ī | Ordinary Shares in Fletcher Building Limited | |
| Nature of the affected relevant interest(s): | (a) | Beneficial interest in employee share plan | |
| | 1 | | |
| For that relevant interest- | | | |
| Number held in class before acquisition or disposal: | Ī | 5,294 | |
| Number held in class after acquisition or disposal: | İ | 5,433 | |
| Current registered holder(s): | Ì | New Zealand Central Securities Depository Limited | |
| Registered holder(s) once transfers are registered: | Ì | N/A | |
| | 1 | | |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applications) | able) |) | |
| Type of affected derivative: |] | | $\overline{/}$ |
| Class of underlying financial products: Details of affected derivative- | ļ | | |
| The notional value of the derivative (if any) or the notional amount of underlying financial | Ī | | |
| products (if any): A statement as to whether the derivative is cash settled or physically settled: | 1 | | |
| Maturity date of the derivative (if any): | 1 | Not applicable | |
| Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): | 1 | | |
| Any other details needed to understand how the amount of the consideration payable under | t | | |
| the derivative or the value of the derivative is affected by the value of the underlying financial products: | | | |
| For that derivative,- | - - | | |
| Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant | 1 | | |
| interest in the derivative: | | | |
| Details of transactions giving rise to acquisition or disposal | | | |
| Total number of transactions to which notice relates: | (a) | 1 | |
| Details of transactions requiring disclosure- | Ι (α) | | |
| Date of transaction: | Ī | 18 June 2024 | |
| Nature of transaction: | İ | Acquisition of beneficial interest in employee share plan | |
| Name of any other party or parties to the transaction (if known): | t | N/A | |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or | ł | \$417 | |
| disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | | | |
| Number of financial products to which the transaction related: | | 139 shares | |
| If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include | | | |
| the following details— Whether relevant interests were acquired or disposed of during a closed period: | 7 | No | |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed | † | | |
| during the closed period: | 1 | N/A | |
| Date of the prior written clearance (if any): | 1 | N/A | |

| Summary of other relevant interests after acquisition or disposal: | | |
|----------------------------------------------------------------------------------------------------------------------------|-------|-----------------------------------------------------------------------|
| Class of quoted financial products: | Ī | Ordinary Shares in Fletcher Building Limited |
| Nature of relevant interest: | (b) | Beneficial interest |
| | (c) | Beneficial interest under executive long-term share scheme |
| | (d) | Share rights under equity plan |
| For that relevant interest,- | 1 | |
| Number held in class: | (b) | 11,649 |
| | (c) | 196,956 |
| | (d) | 63,328 |
| Current registered holder(s): | ┪`′ | Andrew Campbell Clarke |
| | ` ′ | Fletcher Building Share Schemes Limited |
| | ` ′ | |
| | (d) | Fletcher Building Share Schemes Limited |
| | | |
| For a derivative relevant interest,- | _ | |
| Type of derivative: | ┙ | |
| Details of derivative,- | 7 | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | | |
| A statement as to whether the derivative is cash settled or physically settled: | 1 | |
| Maturity date of the derivative (if any): | 7 | |
| Expiry date of the derivative (if any): | 1 | |
| The price's specified terms (if any): | 1 | Not Applicable |
| Any other details needed to understand how the amount of the consideration payable under | ·1 | |
| the derivative or the value of the derivative is affected by the value of the underlying | | |
| financial products: | _ | |
| For that derivative relevant interest,- | _ | |
| Parties to the derivative: | _ | |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | | |
| | _ | |
| Certification | | |
| I certify that, to the best of my knowledge and belief, the information contained in this disclos | ure i | is correct and that I am duly authorised to make this disclosure by a |
| persons for whom it is made. | | , |
| Signature of director or officer: | Т | |
| Date of signature: | | |
| | 1 | |
| or | _ | |
| Signature of person authorised to sign on behalf of director or officer: | | Fryn Dong |
| Date of signature: | Ì | 26 June 2024 |
| Name and title of authorised person: | 1 | Haydn Wong, Company Secretary |

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.