

## **Initial Disclosure Notice**

persons for whom it is made.

Name and title of authorised person:

Date of signature:

Signature of person authorised to sign on behalf of director or officer:

## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Freightways Group Limited
Date this disclosure made:	1 May 2024
Date on which issuer listed or appointment made:	14 March 2024
Director or senior manager giving disclosure	
Full name:	Aaron Stubbing
Name of listed issuer:	Freightways Group Limited
Name of related body corporate (if applicable):	n/a
Position held in listed issuer:	General Manager
Summary of relevant interest (excluding specified derivatives)	
Class of quoted financial product:	Fully paid ordinary shares
Number held in class:	(a) 48,758 fully paid ordinary shares (b) 4,999 fully paid ordinary shares (c) 19,324 share rights (d) 45,000 fully paid ordinary shares
Nature of relevant interest:	Relevant interest in shares
Current registered holder:	(a) Aaron Stubbing (beneficial)     (b) Freightways Trustee Company Limited (non-beneficial)     (c) Aaron Stubbing (beneficial)     (d) Siobhan Stubbing (beneficial)
Summary of specified derivatives relevant interest (if applicable)	
Type of derivative:	n/a
Class of underlying financial products:	n/a
Details of derivative	
The notional value of the derivative (if any) or the notional amount of underlying products (if any):	n/a
A statement as to whether the derivative is cash settled or physically settled:	n/a
Maturity date of the derivative (if any):	n/a
Expiry date of the derivative (if any):	n/a
The price specified in the terms of the derivative(if any):	n/a
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	n/a
For that derivative,-	
Parties to the derivative:	n/a
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	n/a
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all	

1 May 2024

Stephan Deschamps Chief Financial Officer