

Distribution Notice

Please note: all cash amounts in this form should be provided to 8 decimal places

Section 1: Issuer information					
Name of issuer	NZME Limited				
Financial product name/description	Ordinary shares				
NZX ticker code	NZM				
ISIN (If unknown, check on NZX website)	NZNZME0001S0				
Type of distribution	Full Year			Quarterly	
(Please mark with an X in the	Half Year	Χ		Special	
relevant box/es)	DRP applies			,	
Record date	12 September 2025				
Ex-Date (one business day before the Record Date)	11 September 2025				
Payment date (and allotment date for DRP)	24 September 2025				
Total monies associated with the distribution ¹	\$ 5,636,994.12000000				
Source of distribution (for example, retained earnings)	Retained earnings				
Currency	NZD				
Section 2: Distribution amounts per financial product					
Gross distribution ²	\$0.04166667				
Gross taxable amount ³	\$0.04166667				
Total cash distribution ⁴	\$0.03000000				
Excluded amount (applicable to listed PIEs)	\$				
Supplementary distribution amount	\$0.00529412				
Section 3: Imputation credits and Resident Withholding Tax ⁵					
Is the distribution imputed	Fully imputed		X		
	Partial imputa	tion			
	No imputation				

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (RWT).

³ "Gross taxable amount" is the gross distribution minus any excluded income.

 ^{4 &}quot;Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT.
This should *include* any excluded amounts, where applicable to listed PIEs.

The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

If fully or partially imputed, please state imputation rate as % applied ⁶	28%			
Imputation tax credits per financial product	\$0.01166667			
Resident Withholding Tax per financial product	\$0.00208333			
Section 4: Distribution re-investment plan (if applicable)				
DRP % discount (if any)	%			
Start date and end date for determining market price for DRP				
Date strike price to be announced (if not available at this time)				
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)				
DRP strike price per financial product	\$			
Last date to submit a participation notice for this distribution in accordance with DRP participation terms				
Section 5: Authority for this announcement				
Name of person authorised to make this announcement	Michael Boggs			
Contact person for this announcement	David Mackrell			
Contact phone number	021 311 911			
Contact email address	david.mackrell@nzme.co.nz			
Date of release through MAP	26/08/25			

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 $^{^{6}}$ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.