## Disclosure of beginning to have substantial holding

# Section 276, Financial Markets Conduct Act 2013

| То                                       | NZX Limited                                             |
|------------------------------------------|---------------------------------------------------------|
| and                                      |                                                         |
| То                                       | Ryman Healthcare Limited (RYM)                          |
| Date this disclosure made:               | Original 03 March 2025. Corrected version 04 March 2025 |
| Date on which substantial holding began: | 03 March 2025                                           |

#### Substantial product holder(s) giving disclosure

| Full name(s): | Harbour Asset Management Limited |
|---------------|----------------------------------|
|               |                                  |

#### Summary of substantial holding

| Class of quoted voting products: |                                     | Ordinary Shares ( <b>Shares</b> ) |
|----------------------------------|-------------------------------------|-----------------------------------|
| Summary for:                     |                                     | Harbour Asset Management Limited  |
| For <b>this</b><br>disclosure -  | (a) total number held in class:     | 51,514,714                        |
|                                  | (b) total in class:                 | 924,051,375                       |
|                                  | (c) total percentage held in class: | 5.575%                            |

#### **Details of relevant interests:**

| Nature of relevant interest(s):                                      | Relevant interest in Shares that its wholly-owned subsidiary<br>Harbour Asset Management Limited ( <b>Harbour</b> ) has a relevant<br>interest in. Harbour has the power to exercise (or control the<br>exercise of) rights to vote attached to, and power to acquire or<br>dispose of (or control the acquisition or disposal of), Shares<br>under investment powers contained in trust deeds or investment<br>management agreements with clients, including BNZ<br>Investments Limited (see below). FirstCape Group Limited has<br>those powers and controls indirectly, as the ultimate owner of<br>Harbour. |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number held in class:                                                | 51,514,714                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Percentage held in class:                                            | 5.575%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Current registered holder of financial products:                     | For on market purchases: Unknown<br>For on market sales: Various nominees or custodians for and on<br>behalf of Harbour Asset Management Limited                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Registered holder of financial products once transfer is registered: | For on market purchases: Various nominees or custodians for<br>and on behalf of Harbour Asset Management Limited<br>For on market sales: Unknown                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Nature of relevant interest(s):                                      | Relevant interest in Shares that its wholly-owned subsidiary BNZ<br>Investments Services Limited (BNZIL) has a relevant interest in.<br>BNZIL has a beneficial ownership interest in these shares, which<br>are managed by Harbour under an investment management<br>agreement, so are also included in Harbour's interest referred to<br>above. |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number held in class:                                                | <del>4,628,531</del> 12,727,383                                                                                                                                                                                                                                                                                                                  |
| Percentage held in class:                                            | <del>0.501%</del> 1.377%                                                                                                                                                                                                                                                                                                                         |
| Current registered holder of financial products:                     | For on market purchases: Unknown<br>For on market sales: Various nominees or custodians for and on<br>behalf of Harbour Asset Management Limited                                                                                                                                                                                                 |
| Registered holder of financial products once transfer is registered: | For on market purchases: Various nominees or custodians for<br>and on behalf of Harbour Asset Management Limited<br>For on market sales: Unknown                                                                                                                                                                                                 |

#### Details of transactions and events giving rise to substantial holding:

The transactions/events giving rise to this disclosure obligation are on-market buy and sell trades by Harbour Asset Management Limited since 04/11/2024 until 03/03/2025, as summarised in the table below.

| Details for:                                 | Harbour (including BNZ<br>Investment Services<br>Limited) | BNZ Investment<br>Services Limited<br>(included in Harbour's<br>figures) |
|----------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------|
| On-market purchases –<br>number of shares    | 22,911,693                                                | 5,939,610                                                                |
| On-market purchases –<br>gross consideration | \$71,547,986.76                                           | \$18,762,550.54                                                          |
| On-market sales – number of shares           | 1,855,191                                                 | 83,219                                                                   |
| On-market sales – gross<br>consideration     | \$6,417,485.12                                            | \$375,317.69                                                             |

### Additional information

| Address of substantial product holder: | Level 21, 171 Featherston Street, Wellington                               |
|----------------------------------------|----------------------------------------------------------------------------|
| Contact details:                       | Madeleine Pumphrey<br>M +64 27 376 8309<br>madeleine.pumphrey@jarden.co.nz |

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: None.

#### Certification

I, Madeleine Pumphrey, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.